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WEEKLY

OCTOBER 31, 1942

Nursing times

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VOL. XXXVIII. No. 1957

Journal of the Royal College of Nursing

W. H. BAILEY & SON LTD.

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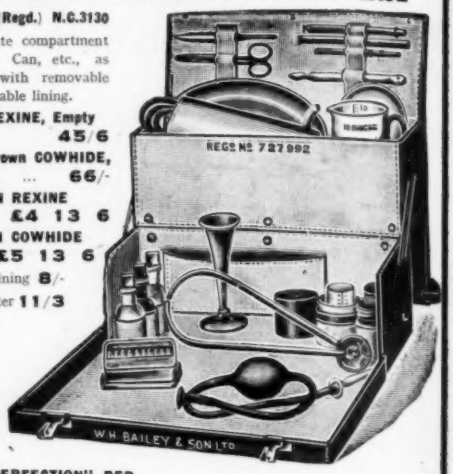

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To work needs only plunging in water. Complete with tubing and glass douche nozzle.
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2 Stoppered Bottles, 2 Test Tubes, Urinometer and Small Brass Spirit Lamp. In Pull-off Rexine Case.
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OFFICIAL ANNOUNCEMENTS

12/- per inch; minimum charge 8/-

THE ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for :—
Health Visiting. Six months' course.
Industrial Nursing. Whole time courses for those taking up work in industry and correspondence courses for nurses in industry.
Nurse Teachers. One year whole-time. Two years' part-time.
Dietetic Course. Eighteen months, whole-time.
Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (8)

THE ROYAL COLLEGE OF NURSING
Ellen Sarah Fountain Grant

The Council of the Royal College of Nursing will consider applications for the above grant to the value of £10, to be expended on some form of post-graduate study.
The grant is available to any nurse who is a member of the Royal College of Nursing and who is trained at one of the following hospitals :—
Brompton Hospital for Consumption and Diseases of the Chest, S.W.3.
Plaistow Hospital, S.E.11.
Queen's Hospital, Greenwich, S.E.10.
The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken.
Application forms may be obtained from the Director in the Education Department, Royal College of Nursing ,1a Henrietta Place, Cavendish Square, London. W.1.
9 October, 1942. (502)

TRAINING AND LECTURE COURSES

12/- per inch; minimum charge 8/-

NATIONAL HEALTH SOCIETY
HEALTH VISITORS
Training Course for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.
For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W. (6)

THE MOTHERCRAFT TRAINING SOCIETY
Post Graduate Courses in Mothercraft for Trained Nurses, Midwives and Untrained Girls.
Truby King methods.
Training school evacuated.
Combined course for Health Visitors with the Royal College of Nursing.
For particulars apply Nursing Director, Cromwell House, Highgate Hill, London, N.6. (300/18)

BIRMINGHAM MATERNITY HOSPITAL
A Course of preparation for the Gas and Air Analgesics Certificate will be held at the Birmingham Maternity Hospital, Loveday Street. Lectures 5th and 19th November at 2.0 p.m. (870)

PUBLIC HEALTH VACANCIES

12/- per inch; minimum charge 8/-

BOROUGH OF BATLEY
HEALTH VISITOR AND SCHOOL NURSE
Applications are invited for the above position (one of five). Candidates must be fully trained nurses and possess the qualifications required by the Ministry of Health and Board of Education. Salary £200 per annum, rising by annual increments of £10 per annum to £240, plus a cost-of-living bonus, subject to the provisions of the Local Government Superannuation Act, 1937. Uniform will be provided. Applications must be on forms obtainable from the undersigned on receipt of a stamped addressed envelope.
WM. J. FRAIN, M.B., Ch.B., D.P.H.,
Medical Officer of Health. (43)

CITY OF SALFORD
HEALTH VISITOR
Applications are invited for the above-mentioned post. Candidates must hold the Health Visitors' certificate.
The salary is £215 per annum, rising by annual increments of £10 to £295 per annum, plus a cost-of-living bonus which is at present 10s. per week.
The salary is subject to deductions for superannuation purposes. Uniform and a laundry allowance will be provided.
Application forms and conditions of service may be obtained from the Medical Officer of Health, 143, Regent Road, Salford, 5, to whom the applications must be returned not later than 9th November, 1942.
H. H. TOMSON,
Town Clerk. (785)

RHONDDA URBAN DISTRICT COUNCIL
TEMPORARY HEALTH VISITOR AND SCHOOL NURSE
Applications are invited from qualified persons to fill a vacancy for a **Temporary Health Visiter and School Nurse** at a salary of £200 per annum, plus the prevailing war bonus. Forms of application and conditions of appointment may be obtained from the Medical Officer of Health, Tydfil House, Pentre, Rhondda, by whom completed applications must be received not later than Wednesday, the 18th November, 1942.
D. J. JONES,
Clerk of the Council.
(1023)

COUNTY BOROUGH OF EASTBOURNE
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE
Applications are invited for the above appointment from women having the necessary qualifications.
The salary is £200 p.a., rising by annual increments of £10 p.a. to £240 p.a. The commencing salary will be determined by experience. A uniform allowance of £10 p.a., £10 p.a. for Child Life protection duties and a war bonus of 10s. per week are payable in addition.
Forms of application can be obtained from the undersigned, to whom they should be returned not later than November 14th, next.
JOHN FENTON, Medical Officer of Health.
Torfield Court,
Eastbourne. (954)

GLOUCESTERSHIRE
HEALTH VISITOR
Gloucestershire County Council invite applications for the appointment of **Health Visitor.** Duties will include health visiting, school nursing, tuberculosis visiting and allied work.
Salary will be £200 per annum, rising by £15 annually, to £250, plus war bonus of 10 per cent, together with allowances of £20 for subsistence, £10 for uniform and travelling expenses in accordance with the County Scale.
Candidates must be general trained nurses possessing the C.M.B. Certificate and must either have held the appointment of Health Visitor, with the approval of the Ministry of Health, or have obtained the Health Visitor's Certificate under the conditions approved by the Minister, or the Diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919. Preference will be given to candidates who have had previous experience of health visiting and school nursing duties.
Appointment will be subject to Local Government Superannuation Act, 1937, and successful candidate must pass satisfactory medical examination.
Forms of application and particulars of duties can be obtained from County Medical Officer of Health, Langham House, 18, Berkeley Street, Gloucester, completed and returned by 16th November, 1942. Canvassing will disqualify.
RICHARD L. MOON,
Shire Hall, Clerk of the County Council.
Gloucester. (994)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF MUNICIPAL MIDWIFE
Applications are invited from qualified women for appointment as **Municipal Midwife.** Candidates must be State-certified Midwives and must have had recent post-certificate experience in attending women in their own homes.
The salary offered is at the rate of £200 per annum, rising to £250 per annum; cost-of-living bonus and travelling and telephone allowances are also payable.
Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Municipal Midwife" must be received at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Monday, November 9th, 1942.
Canvassing in any form, either directly or indirectly, will be a disqualification.
J. JOHNSTONE JERVIS,
Medical Officer of Health.
(998)

COUNTY BOROUGH OF OLDHAM
MUNICIPAL MIDWIFERY SERVICE
Applications are invited for the post of **Municipal Midwife.** Salary £160 per annum, rising, subject to satisfactory service by two increments to £182 10s. per annum, plus board and residence valued at £80 per annum, plus war bonus as determined by the Council.
A uniform allowance of £12 12s. per annum is also payable.
Applicants should be State-registered Nurses and State-certified Midwives. Preference will be given to candidates who hold, or have held, a senior post in a maternity hospital and have had experience of attending patients in their own homes, and who possess the teacher's certificate of the Central Midwives Board.
The person appointed will be required to act as deputy to the Lay Supervisor and undertake duties in connection with the Municipal Midwifery Service and the Ante-Natal Clinics.
The appointment will be subject to the Local Government's Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.
The age limit for new entrants to the Corporation service is 45.
The appointment will be terminated by month's notice on either side.
Applications should be made upon the prescribed form, which should be obtained from the Medical Officer of Health, Town Hall, Oldham, and be returned endorsed "Municipal Midwifery Service," together with copies of three recent testimonials, not later than the first post on Tuesday, the 10th November, 1942.
THOMAS ALKER, Town Clerk.
Town Hall, Oldham.
20th October, 1942. (853)

CITY OF NOTTINGHAM
MIDWIVES ACT, 1936
Applications are invited from midwives for appointment as **City Midwife.**
Salary £190 per annum, rising, subject to satisfactory service by increments of £10 to £230, plus war bonus, together with certain emoluments.
The appointment is subject to the provisions of the Local Government Superannuation Act, 1937. The successful candidate will be required to provide her own residence within the city boundary and must live in a district to be selected by the Health Committee. She must give her whole time to the service of the Corporation and carry out her duties under the instructions of the Medical Officer of Health.
Full details of duties and emoluments, together with forms of application, will be forwarded on request, and completed forms must be returned to me not later than the 14th. November 1942.
J. E. RICHARDS,
Town Clerk.
The Guildhall, Nottingham.
October, 1942. (1033)

BOROUGH OF ROYAL LEAMINGTON SPA
HEALTH VISITOR AND SCHOOL NURSE
Applications are invited for the above post. Candidates must be State-registered Nurses possessing the Health Visitor's Certificate or other qualifications recognized by the Minister of Health, and the Certificate of the Central Midwives' Board.
Salary £200 per annum, increasing by annual increments of £10 to £250, plus war bonus at present 10 per cent., together with a uniform allowance of £10.
The person appointed will be required to pass a medical examination and to contribute to the Council's Superannuation Fund.
Forms of application may be obtained from the undersigned, to whom they should be returned completed, together with copies of three recent testimonials, not later than Saturday, 14th November, 1942.
E. R. GILMORE,
Hamilton House, Medical Officer of Health
4, Holly Walk,
Leamington Spa. (719)

COUNTY BOROUGH OF BURNLEY
APPOINTMENT OF HEALTH VISITOR
Applications are invited for the position of **Health Visitor** who will be mainly engaged on School Medical work. Salary £235, rising by four annual increments to £289 per annum, subject to variation according to the cost of living. Commencing salary according to qualifications and experience of successful applicant. Application forms and conditions of appointment from the Medical Officer of Health, Public Health Department, St. James's Street, Burnley, to whom applications should be returned not later than 9th November, 1942. Canvassing will disqualify. (730)

CITY OF PLYMOUTH
MEDICAL OFFICER OF HEALTH'S DEPARTMENT
HEALTH VISITOR
(ADDITIONAL STAFF)
Applications are invited for the appointment of whole-time **Health Visitor,** at a salary of £210 per annum, rising by £10 per annum to £250 per annum, with uniform and travelling expenses provided, plus a war bonus amount to 10s. per week.
Applicants must be fully qualified State-registered Nurses and State-certified Midwives, holding the New Health Visitor's Certificate and must be under 40 years of age.
The successful candidate will be required to devote the whole of her time to the duties of the office, to work under the direction and supervision of the Medical Officer of Health and to pass a medical examination. The appointment will be terminable by one month's notice on either side.
Forms of application may be obtained from the undersigned and should be returned as soon as possible in an envelope endorsed "Health Visitor," together with copies of not more than three recent testimonials.
T. PEIRSON,
Seven Trees, Medical Officer of Health.
Lipson Road, Plymouth. (798)

HARROW URBAN DISTRICT COUNCIL
APPOINTMENT OF TWO HEALTH VISITORS
Applications are invited from duly qualified persons for the above mentioned appointments.
The salary will be at the rate of £240 per annum, rising by annual increments of £10 to £280 per annum; a cost of living bonus of 10s. per week is also payable. In addition to salary, a uniform allowance of £10 per annum, a cycle allowance of £4 per annum or out of pocket travelling expenses will be paid.
The appointment will be subject to the Local Government Superannuation Act, 1937.
Applications, accompanied by copies of not more than three recent testimonials, must be sent, endorsed "Health Visitor," not later than the 7th November, 1942, to the Medical Officer of Health, Public Health Department, Council Offices, High Street, Harrow-on-the-Hill, from whom application forms may be obtained on receipt of an addressed envelope.
Canvassing, directly or indirectly, will be a disqualification. VERNON YOUNGER,
Clerk of the Council.
Harrow Weald Lodge,
Harrow, Middlesex.
14th October, 1942. (828)

URBAN DISTRICT OF CHADDERTON
HEALTH VISITOR AND SCHOOL NURSE
The Urban District Council of Chadderton invite applications for the combined post of **Health Visitor and School Nurse.**
Candidates must be fully trained nurses and hold the Health Visitor's Certificate of the Royal Sanitary Institute or the Diploma issued under the Board of Education (Health Visitors Training) Regulation, 1919, or must have been previously approved by the Ministry of Health as a Health Visitor.
The minimum annual commencing salary (exclusive of a uniform allowance of £10) will be £202 10s., rising, subject to satisfactory service, by three annual increments to a maximum of £236, plus war bonus, which is at present £26 per annum. In fixing the commencing salary, previous experience will be taken into consideration.
The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937 and the successful candidate will be required to pass a medical examination.
Applications endorsed "Health Visitor and School Nurse," stating age, qualifications and experience, together with copies only (originals to be produced if required) of three recent testimonials, to be forwarded to the undersigned so as to be received not later than the first post on the 3rd November, 1942.
Canvassing in any form will be deemed to be a disqualification.
J. SCHOFIELD,
Town Hall, Clerk of the Council.
Chadderton.
20th October, 1942. (844)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH
Applications are invited for the appointment of **Temporary Health Visitors and School Nurses.** The Officers appointed may be required to work in any other department of the Health Service; age not exceeding 40 years.
Applicants must be State-registered and must possess either the new Health Visitor's Certificate issued by the Royal Sanitary Institute or the Certificate for Health Visitors prescribed under the Board of Education (Health Visitor's Training) Regulations, 1919. Fever experience will be an advantage.
Salary £250—£285; plus £25 per annum war bonus, together with £6 per annum laundry and boot allowance, plus uniform and travelling expenses.
Canvassing will disqualify.
Application forms can be obtained from the undersigned to whom they must be returned not later than the 9th November, 1942.
R. H. PARRY,
Kenwith Lodge, Medical Officer of Health.
Westbury Park, Bristol, 6. (879)

COUNTY BOROUGH OF OLDHAM
HEALTH VISITOR
Applications are invited for the above post. Applicants should be State-registered Nurses who are also State-certified Midwives, and who hold the Health Visitor's Certificate.
Commencing salary for such applicants is £202 10s., rising, subject to satisfactory service, by annual increments to £236 per annum, plus present cost-of-living bonus, together with uniform allowance of £12 12s. per annum.
The person appointed will be required to pass a medical examination and to contribute to the Superannuation Fund of the Corporation. She will also be required to reside in the Borough.
Forms of application and particulars of the duties, terms and conditions of the appointment should be obtained from the Medical Officer of Health, Public Health Dept., Town Hall, Oldham, to whom applications, endorsed "Health Visitor" with copies of three recent testimonials, should be returned not later than 21st November, 1942.
THOMAS ALKER,
Town Hall, Oldham. Town Clerk.
21.10.42 (894)

WILTS COUNTY COUNCIL
MIDWIVES ACT, 1936
APPOINTMENT OF MIDWIVES
The Wiltshire County Council invites applications for the appointments of **Midwives** for domiciliary service in the Trowbridge and Wootton Basset districts.
Candidates must be State-certified Midwives and State-registered Nurses.
In addition to domiciliary service in the county area the successful candidates will be required to undertake from time to time such other duties as the County Medical Officer may require.
The salary scale will be £200 per annum, rising, subject to satisfactory service, by annual increments of £5 to a maximum of £240, plus a war bonus of 10 per cent. Allowances of £10 per annum for uniform, and £6 per annum for bicycle will be paid. The appointments will be terminable by one month's notice on either side.
The successful candidates will be required to pass medical examinations before the appointments are confirmed and will be required to contribute in accordance with the terms of the Local Government Superannuation Act, 1937.
Application forms may be obtained from the undersigned to whom applications, together with copies of three recent testimonials, must be sent.
P. A. SELBORNE STRINGER,
Clerk's Office, Clerk of the Council.
County Hall, Trowbridge. (909)

To ensure insertion and correct classification, all advertisements must reach the Manager, *Nursing Times*, Messrs. Macmillan & Co., Ltd., St. Martin's Street, London, W.C.2 by 12 noon Wednesday (see page XIII for late unclassified advertisements.)

HEREFORDSHIRE COUNTY COUNCIL
DEPUTY SUPERVISOR OF MIDWIVES AND DEPUTY SUPERINTENDENT OF NURSES

Applications are invited for the above whole-time post at a commencing salary of £260 rising annually by £12 10s. to £285 p.a. plus cost of living bonus according to the County Council scale for the time being. Travelling allowance according to the County Council scale if successful candidate possesses her own car. Alternatively if desired a car will be provided by the County Council. Candidates must be Queen's Nurses holding the certificate of the Central Midwives Board and the Health Visitors' Certificate asap proved by the Ministry of Health.

Forms of application and terms of appointment may be obtained from the undersigned not later than Saturday, the 21st November, 1942.

S. W. SAVAGE, M.D., D.P.H.,
County Medical Officer.
County Health Department, Hereford.
(1059)

HEREFORDSHIRE COUNTY NURSING ASSOCIATION

Queen's Nurse Midwives required for emergency Staff. Motorists. Salary £240 p.a., plus an additional £10 for those holding the Health Visitor's Certificate. Uniform £10 p.a.

Double District. Two **Queen's Nurse Midwives** required for urban and rural district in Herefordshire, share furnished cottage. Motorist. Salary according to scale. Particulars from :—The County Nursing Superintendent, County Offices, Bath Street, Hereford. (869)

HOSPITAL AND OTHER VACANCIES

12/- per inch; minimum charge 8/-

COUNTY BOROUGH OF BLACKBURN
WAR-TIME NURSERY

Applications are invited for the following posts :—

(1) **Resident Matron.** Must be State-registered General or State-registered Children's Nurse. Salary £180 per annum, plus war bonus, subject to a weekly deduction of 8s. 6d. to cover cost of lodging and laundry.

(2) **Resident Deputy Matron.** Salary £160 per annum, plus war bonus of 10s. per week, subject to a deduction of 8s. 6d. per week to cover cost of lodging and laundry. Applicants should be either State-registered General or State-registered Children's Nurses or certificated nursery-trained nurses with some institutional experience.

Forms of application may be obtained from the Medical Officer of Health, Public Health Department, Victoria Street, Blackburn, and should be returned to him by Thursday, the 5th November, 1942.

CHAS S. ROBINSON, Town Clerk.
(846)

BOROUGH OF SOUTHGATE
WAR-TIME NURSERY

Applications are invited for the post of **Matron** of a War-time Day Nursery for children under 5 years of age, to be opened at Tottenhall Sports Ground, Palmer's Green, N.13.

Applicants must be either a State-registered General Nurse with special children's experience, or a State-registered Children's Nurse. Salary £220 per annum (non-resident), plus £10 initial uniform allowance and an annual allowance of £5 for renewals.

The appointment will be for a period not exceeding two years, subject nevertheless to termination by either party on giving one month's notice.

Applications, stating age, qualifications and experience, accompanied by copies of not more than three recent testimonials, must be received by the undersigned not later than Monday, 2nd November, 1942.

GORDON H. TAYLOR, Town Clerk.
Town Hall, London, N.13. (850)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH
SUPERVISORY SISTER (Non-resident)

Required a trained nurse (S.R.N.) with children's experience, who *must* have had nursing experience in charge of a Day Nursery and be fully acquainted with the administration of War-time Nurseries, to act as **Supervisory Sister** for War-time Nurseries in Bristol.

Salary £235 per annum, rising to £255, including war bonus and plus uniform and travelling expenses.

Application to be made to the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6, not later than 9th November, 1942.
(880)

BOROUGH OF BARKING
WAR-TIME DAY NURSERIES

Applications are invited for the appointment of **Temporary Resident Matron** for a period of three months. Must be State-registered Nurse, either General or Children's. Salary £220 per annum, with a deduction of £65 for emoluments.

Applications stating age, qualifications and experience should be sent immediately to the Medical Officer of Health, Town Hall, Barking.

E. R. FARR,
Town Hall, Barking. Town Clerk.
(897)

THE ROYAL NATIONAL HOSPITAL FOR CONSUMPTION, VENTNOR, I.W.

Applications are invited for the appointment of **Matron,** the duties to include those of Tutor to Probationers and Nurses taking the certificate of the Tuberculosis Association. Salary £200. F.S.S. in force. Applications to the Medical Superintendent not later than 17th November, 1942.
(936)

THE WEST RIDING OF YORKSHIRE HOSPITALS BOARD
MENSTON MENTAL AND HIGHROYDS EMERGENCY HOSPITAL
APPOINTMENT OF MATRON

Applications are invited for the appointment of **Matron** in the Board's service at the above Hospital.

Scale of salary £200 per annum, rising, subject to satisfactory service by annual increments of £10 to a maximum of £325 per annum, together with emoluments (board, apartments and laundry, etc.) valued at £75 per annum, plus a variable cost of living bonus at present 7½ per cent. (on the first £300 of salary and emoluments). A cash allowance of £5 per annum is made in respect of uniform, and is included in the valuation of emoluments. The commencing salary to be paid will, within these limits, be according to qualifications and experience, but will be entirely at the discretion of the Committee.

Candidates must possess the Certificate of the Royal Medico-Psychological Association and the Nursing Certificate of the General Nursing Council.

The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909 (Class 1).

Applications, stating age, and names and addresses of two persons to whom reference may be made to reach the undersigned not later than the 12th November, 1942.

There is no printed form of application.

G. L. BANNER,
Board Offices, Clerk of the Board.
Victoria Chambers,
Wood Street, Wakefield.
P.O. Box No. 28.
October, 1942. (916)

SOLDIERS', SAILORS' & AIRMENS' FAMILIES ASSOCIATION
100, ST. GEORGE'S BUILDINGS, LIVERPOOL, 1

Matron (S.R.N. or R.S.C.N.) urgently required for small Home for serving mens' children opening shortly on the outskirts of Liverpool.

Also **Assistant Matron.**

Salary according to qualifications and experience
Apply Secretary at above address. (942)

GREAT CHESTERFORD, SAFFRON WALDEN, ESSEX

Matronship of Maternity Home required by Lady, S.R.N., S.C.M. Well experienced in Management, Catering and running of Home. Miss Neville, Great Chesterford (Tel. 236) Essex. (969)

COUNTY BOROUGH OF READING
WAR-TIME NURSERIES

Applications are invited for posts as **Matrons** of war-time day nurseries to be established in Reading.

Applicants must be State-registered General or State-registered children's nurses.

The posts will be non-resident and the salary payable £200 per annum, rising by annual increments of £10 to £220 per annum.

Forms of application may be obtained from the undersigned and should be returned to him at the earliest possible moment.

C. S. JOHNSON,
Town Clerk's Office. Town Clerk.
Town Hall,
Reading, Berks.
26th October, 1942. (1042)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited for the post of **Matron** at the North Wales Sanatorium, near Denbigh. The Institution contains 247 beds for pulmonary and non-pulmonary tuberculosis in men, women, and children, and 160 beds for the treatment of tuberculosis in Service and ex-Service men and women.

The Sanatorium is a recognised affiliated school for training of nurses and is situated about 5 miles from Denbigh.

Applicants must be State-registered nurses with special knowledge of tuberculosis nursing and should have had administrative institutional experience. Knowledge of the modern operative methods for the treatment of pulmonary and non-pulmonary tuberculosis and also a knowledge of Welsh is desirable.

Salary £235 by £10 to £265 per annum, plus emoluments valued at £100 per annum. An additional allowance of £5 per annum will be paid if in possession of the Certificate of the Tuberculosis Association.

Applicants must be under 45 years of age, and the person appointed will be required to pass a medical examination and to contribute a percentage of her salary to the Superannuation Fund of the Association.

Application forms (to be returned by Tuesday, November 17th) must be obtained from the undersigned.

D. A. POWELL,
Principal Medical Officer.
The Temple of Peace and Health,
Cathays Park, Cardiff. (1016)

QUEEN'S INSTITUTE OF DISTRICT NURSING SCOTTISH BRANCH
COUNTY SUPERINTENDENT—LANARKSHIRE

Experienced Queen's Nurse holding the Health Visitor's Certificate wanted as **Superintendent** of Queen's Nurses in Lanarkshire; required to act as Assistant to the Supervisor of Midwives and to the Supervisor of Health Visitors. The Appointment will be under the M.O.H. of the County; office accommodation will be provided; preference may be given to applicants under 45 years. Salary will be at the rate of £260 per annum, rising by £10 annually to £300 per annum, with £10 uniform allowance yearly.

Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh, before November 13th, 1942.
(1002)

CORNWALL COUNTY COUNCIL

Assistant Matron required. Housekeeping certificate essential. Salary £140, rising by annual increments of £5 to £150 and 6 per cent. war bonus. Four weeks' annual holiday with ration allowance of 12s. 6d. a week. Travelling expenses up to £2 refunded after six months continuous service.

Apply Matron, Tehidy Sanatorium, Camborne, Cornwall, with names of two matrons for reference.

County Hall, L. P. NEW, Clerk of the Council.
Truro. 16th October, 1942. (736)

MEMORIAL HOSPITAL, DARLINGTON
(200 BEDS)

Assistant Matron required January 1st, 1943, S.R.N. & S.C.M. Salary £160 rising to £180. The F.S.S.N. is in force. Apply with full particulars and names for reference to Matron. (757)

NEATH JOINT HOSPITAL BOARD
TONNA, NEATH

Assistant Matron required—S.R.N. and R.F.N. essential. Salary £120—£140 p.a. plus 6s. per week war bonus and the usual emoluments.

Ward Sister required—S.R.N. and R.F.N. essential. Salary £100—£115 p.a. plus 6s. per week war bonus and the usual emoluments.

Application forms may be obtained from the Matron (693)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL
(1,296 BEDS)
APPOINTMENT OF ASSISTANT MATRON

Applications are invited for the post of **Assistant Matron** at the above Municipal Hospital.

Candidates, who must not be over 40 years of age, must be fully trained and State-registered Nurses and possess the Housekeeping Certificate. Experience in hospital administration is essential.

The hospital is a general hospital with accommodation for children, and has a Maternity Department of over 50 beds. It is a recognised training school for nurses, and for the first part of the examination of the Central Midwives' Board. The hospital has a staff of 400 nurses, including 230 probationers.

The Administrative Nursing Staff includes a Deputy Matron and two Assistant Matrons.

Under the present salaries scale of the Corporation the commencing salary for the post is £160 per annum, rising to a maximum of £200 by annual increments of £10, subject to satisfactory service. The first increment will take effect on the 1st April, following the completion of twelve months' service. Board, residence, laundry and uniform are provided, these emoluments being valued for superannuation purposes at £100 per annum.

The person appointed will be required to pass a medical examination and to contribute to the Local Government Superannuation Act, 1937.

Applications on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Assistant Matron" must be received at the Public Health Department (Hospitals Administration Section), 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Thursday, 12th November, 1942.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(912)

LONDON COUNTY COUNCIL

Second Assistant Matron required for Mental Health Services. Vacancy at Long Grove Hospital (for nervous and mental disorders), Epsom, Surrey. Salary £245, rising by £7 10s. to £290 a year, plus cost-of-living addition. Charges are made for board, lodging, etc. Candidates must hold general training certificate. Preference given to those holding also recognised diploma of proficiency in mental nursing. Pensionable. For application form, returnable by 9th November, 1942, send stamped addressed foolscap envelope to the Medical Officer of Health (B), Mental Health Services, West Park Hospital, Epsom, Surrey. (882)

COLONIAL NURSING SERVICE

Nursing Sister (S.R. with C.M.B.) required for the Leeward Islands, to take charge of or as second sister of a small colonial hospital, including supervision of district nurses.

Salary £170 per annum with free quarters, uniform allowance £5 per annum. Agreement for three years in first instance, eligible for permanent and pensionable establishment.

Apply for further particulars giving age, training and experience to Overseas Nursing Association, Imperial Institute, London, S.W.7. (1008)

ISLE OF ELY COUNTY COUNCIL
DODDINGTON HOSPITAL
(To be opened shortly)

Applications are invited for the following appointments at the Doddington Hospital, a Class 1A Hospital of 150 beds under the Emergency Hospital Scheme:—

Assistant Matron and Theatre Sister. Salary £130 rising by £5 to a maximum of £140 per annum.

Night Sister. Salary £125 per annum.

Ward Sisters. Salary £115 per annum.

Staff Nurses. Salary £105 per annum.

A cost of living bonus, which is at present at the rate of 10 per cent. is payable, calculated on the salary received, plus the portion of the emoluments for which cash allowance is made, viz., 12s. 6d. per week. Uniform allowance of £5 per annum.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the persons appointed may be required to pass a medical examination.

Applications, on forms obtainable from the undersigned, must be received at this office not later than first post on the 17th November, 1942.

G. W. PARVIN,
Public Assistance Officer.
Public Assistance Department,
County Hall, March, Cambs.
26th October, 1942. (1017)

COUNTY OF DEVON
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the following posts:

HONITON INSTITUTION
Staff Nurses (2) C.M.B. Salary £95 per annum.
OKEHAMPTON INSTITUTION
Staff Nurses, either C.M.B. (£95 per annum) or without C.M.B. Certificate (salary £80 per annum).
ST. THOMAS INSTITUTION
Staff Nurses (2) C.M.B. Salary £95 per annum.
TAVISTOCK INSTITUTION
Staff Nurse, C.M.B. Salary £95 per annum.
Assistant to Matron. Salary £55—£60 per annum, rising £5 annually.
TIVERTON INSTITUTION
AYSHFORD CHILDREN'S HOME, UFFCULME
Assistant Matron. Salary £55—£60 per annum, rising £5 annually.

Board, lodging and uniform provided. War bonus—Men, 6s. 6d.; Women 5s. per week.

Applications on forms to be obtained from the Public Assistance Officer, "Felixwell," St. Thomas, Exeter, to be returned to him not later than 17th November, 1942.

A. J. WITHYCOMBE,
Clerk of the Council.
(876)

ROYAL HALIFAX INFIRMARY
(250 BEDS)

Assistant Sister Tutor required. Must have had some Ward Sister's experience. Teaching Certificate desirable but not essential.

Salary according to experience and qualifications. Uniform provided. F.S.S. in force.

Apply with full particulars to the Matron.
(735)

ROYAL BERKSHIRE HOSPITAL, READING

Sister Tutor required with teaching qualifications. Must have held Ward Sister's post. Salary commencing £150, or according to experience. Federated Superannuation Scheme in force. Apply to the Matron. (378)

THE LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS
(214 BEDS)
FEDERATED SUPERANNUATION SCHEME IN FORCE

Resident Sister Tutor required. S.R.N. essential. Candidates should have had experience in teaching in accordance with the General Nursing Council syllabus, and preferably hold an approved Sister Tutor's Certificate. Salary £135—£175 per annum according to experience, together with uniform and usual emoluments.

Senior Night Sister required. S.R.N. and S.C.M. Ward Sister's experience essential. Salary at the rate of £115—£140 per annum, together with uniform and usual emoluments.

Second Night Sister required. S.R.N. and S.C.M. Ward Sister's experience essential. Salary from £95 per annum, together with uniform and usual emoluments.

Staff Nurses required for Wards and Departments, also for Holiday Duty. Minimum salary £90 per annum, together with uniform and usual emoluments.

Apply in each case with full particulars, including Matron's name for reference, to the Matron.
(769)

CITY OF GLOUCESTER
CITY GENERAL HOSPITAL

A Muncipal Hospital (and affiliated Training School) of 170 beds normally, but with the addition of Government Hutment Scheme.

Applications are invited for :—

Sister Tutor. Commencing salary between £135 and £150 per annum, according to experience and qualifications, plus the usual residential emoluments. Preference will be given to candidates holding the Sister Tutor's Certificate and having had experience in teaching.

Night Sister. Commencing salary £120 per annum, plus the usual residential emoluments.

Applications, with copies of two recent testimonials, and name of Matron for reference, to be sent to the Matron.
(889)

ROYAL VICTORIA HOSPITAL, WALDERSHARE PARK, DOVER

Required at once, **Sister Tutor** with the necessary experience and qualifications. Salary £145 p.a. Apply to Matron. (842)

GREENOCK ROYAL INFIRMARY AND LARKFIELD HOSPITAL

(235 BEDS)

Sister Tutor required. Salary according to qualifications and experience. Federated Superannuation Scheme in force. Applications giving full particulars of training and experience should be sent to the Matron. (905)

AYR COUNTY COUNCIL

AYRSHIRE CENTRAL HOSPITAL, IRVINE (INFECTIOUS DISEASES)

Sister Tutor. Applications are invited for the above post. Candidates must possess the following qualifications:—

(1) General training.
(2) Fever training.
(3) Sister Tutor Certificate, or recognised diploma of nursing.

Salary £160 to £200 per annum.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1939.

Applications, together with copies of three recent testimonials to be sent to Matron. (877)

CITY OF PORTSMOUTH

INFECTIOUS DISEASES HOSPITAL

(300 BEDS)

Applications are invited for the position of **Sister Tutor** at the above Hospital, which is a recognised Training School. Applicants must be State Registered, both general and fever, have held the post of Ward Sister or other senior nursing appointment in an Infectious Diseases Hospital. If holding the recognised Sister Tutor's Certificate, the salary will be at the rate of £170, rising to £190 per annum, but if non-certificated the salary will be at the rate of £120, rising to £160 per annum, the increment being £10 in both cases.

Residential emoluments are valued at £80 per annum with a temporary cost-of-living bonus, according to the Whitley Council Scale, at present at the rate of £13 per annum (5s. per week) payable in addition to the salary.

The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Northern Secondary School, Mayfield Road, Portsmouth.

F. J. SPARKS,
Town Clerk.

Municipal Offices,
Royal Beach Hotel, Southsea.
21st October, 1942. (871)

COUNTY BOROUGH OF BLACKBURN

PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the post of **Sister-in-Charge** of the Maternity Unit at Queen's Park Hospital, Blackburn, which is a Part 2 Midwifery Training School.

Applicants must be S.R.N., S.C.M. and holders of the Midwifery Teacher's Certificate and unless employed in the local government service must not be more than 45 years of age.

Salary £165 per annum, increasing by annual increments of £5 to £175 per annum, plus a cost-of-living bonus at present £13 per annum, and residential emoluments. Commencing salary, within the scale, will be fixed according to experience and qualifications.

Forms of application can be obtained from the Public Assistance Officer, Cardwell Place, Blackburn, to whom they must be returned not later than the 13th November, 1942.

CHAS. A. ROBINSON, Town Clerk. (929)

THE HOSPITAL FOR SICK CHILDREN, GREAT ORMOND STREET, LONDON, W.C.1.

Required immediately a resident qualified **Sister-Tutor,** S.R.N., R.S.C.N. Salary £200 to £250 per annum, according to experience. Federated superannuation scheme in force.

Applications with names and addresses of three references to be addressed to the Matron. (1038)

CITY OF SALFORD

PUBLIC HEALTH DEPARTMENT

LADYWELL HOSPITAL

(Infectious Diseases Hospital)

Sister Tutor. Applications are invited for this post (duties include some administrative work). Candidates must be State-registered in Fever and General Nursing.

Salary: (a) for persons holding one of the recognised Certificates or Diplomas applicable to the post: £165 to £175 per annum, rising by annual increments of £5 plus war bonus at present £13 per annum. (b) For persons not holding such Certificates: £135 to £145 per annum, rising by annual increments of £5 plus war bonus at present £13 per annum.

Residence, board, uniform and laundry provided. Form of application may be obtained from the Medical Officer of Health, 161, Regent Road, Salford 5, Lancs, to whom it must be returned together with copies of not more than three recent testimonials as soon as possible.

R. H. TOMSON, Town Clerk. (1020)

KEWSTOKE EMERGENCY HOSPITAL, WESTON-SUPER-MARE

Housekeeping Sister required. Salary £130 per annum. Uniform allowance. Superannuation. Apply with full particulars to the Matron. (960)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT.

Applications are invited for the following appointments:—

COUNTY HOSPITAL, OTLEY

Junior Assistant Nurses. Salary £70—£5—£80 per annum, plus usual residential emoluments.

STAINCLIFFE COUNTY HOSPITAL, DEWSBURY (Approved Training School),

Maternity Staff Nurse. Salary £110—£5—£125 per annum, plus usual residential emoluments. Must be S.R.N. and S.C.M.

MIDDLETON-IN-WHARFEDALE SANATORIUM, Near ILKLEY

***Theatre and X-Ray Sister.** Salary £120—£10—£150 per annum, plus usual residential emoluments. Must be S.R.N.

***Assistant Night Sister.** Salary £125—£5—£150 per annum, plus usual residential emoluments. Must be S.R.N.

***Two Ward Sisters.** Salary £125—£5—£150 per annum, plus usual residential emoluments. Must be S.R.N.

Senior Assistant Nurses. Salary £80—£5—£90 per annum, plus usual residential emoluments.

Junior Assistant Nurses. Salary £70—£5—£80 per annum, plus usual residential emoluments.

Probationer Nurses. Salary £47 10s.—£55 rising by two increments; 1st £2 10s.; 2nd £5, plus uniform and usual residential emoluments.

SCOTTON BANKS SANATORIUM, Near KNARESBOROUGH

Senior Assistant Nurses. Must have Orthopaedic experience. Salary £80—£5—£90 per annum, plus usual residential emoluments.

Probationer Nurses. Salary £47 10s.—£55, rising by two increments—1st £2 10s., 2nd £5., plus uniform and usual residential emoluments.

CARDIGAN SANATORIUM, CARR GATE, Near WAKEFIELD

***Ward Sister.** Salary £125—£5—£150 per annum, plus uniform and usual residential emoluments. Must be S.R.N.

CROOKHILL HALL RECEIVING HOME CONISBOROUGH

***Ward Sister.** Salary £125—£5—£150 per annum, plus uniform and usual residential emoluments. Must be S.R.N.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the Matron of each hospital, but where marked * forms should be obtained from the County Medical Officer, County Hall, Wakefield.

CHARLES McGRATH.

County Hall, Wakefield.
23rd October, 1942. (928)

STAMFORD RUTLAND AND GENERAL INFIRMARY, STAMFORD, LINCS.

(RECOGNIZED TRAINING SCHOOL, 80 BEDS)

Home Sister required. Commencing salary £120. Uniform material. F.S. Scheme in force Apply, Matron. (486)

ROYAL HALIFAX INFIRMARY

(250 BEDS)

Home Sister required. Salary £120 rising, uniform provided. F.S.S. in force.

Apply with full particulars of training and experience to the Matron. (734)

BASE HOSPITAL, BELLSDYKE RD., LARBERT

Applications are invited for the post of **Home Sister** at the Base Hospital, Larbert. Applicants must be fully trained, State-registered Nurses, possessing housekeeping certificate. Commencing salary, £140, plus present bonus 15 per cent, with board, lodging, laundry and uniform. The post is superannuated.

Applications, stating age, experience and enclosing copies of three recent testimonials, to be sent to the Medical Superintendent, Base Hospital, Larbert. The successful candidate will require to produce a medical certificate as to physical fitness. (902)

ROYAL HOSPITAL FOR SICK CHILDREN, YORKHILL, GLASGOW, C.3.

Home Sister. Applications are invited for this post. Applicants must be State-registered General and Children's Nurses, and have held the post of Ward Sister. Housekeeping Certificate and Administrative experience an advantage. Commencing salary £160 with the usual emoluments. F.S.S.N. and H.O. in force. Applications giving full particulars of training and experience to be sent to Matron before 21st November, 1942. (930)

THE CHESTER ROYAL INFIRMARY

(225 BEDS)

Night Sister required. Must have held a Ward Sister's Post and hold the C.M.B. Certificate. Salary £105 per annum, rising by annual increments of £5 to £125 per annum, with board, lodging and uniform. Federated Superannuation Scheme in force.

Apply with recent testimonial to the Matron. (975)

C.C. HOSPITAL, CROSS HOUSES, Nr. SHREWSBURY

Night Sister required, middle of December. Must be S.R.N. and S.C.M. Salary £115 rising £5 yearly to £125 with 10 per cent. war bonus. Full board and uniform. Superannuation Scheme in force. Apply with full particulars to Matron. (957)

CITY OF NOTTINGHAM

CITY HOSPITAL

The Health Committee of the Nottingham City Council invite applications for the position of **Night Sister** (one of three) at their City Hospital, Hucknall Road, Nottingham.

Candidates must be S.R.N. and must also have some Ward Sister experience.

Salary at the rate of £110 —£10—£140, plus war bonus with use of uniform and the usual residential emoluments.

The selected candidate will be required to pass a Medical Examination and to contribute to the Council's Superannuation Scheme.

Forms of application may be obtained, on receipt of a stamped addressed envelope, from the Matron, City Hospital, Hucknall Road, Nottingham. (996)

ROYAL LANCASTER INFIRMARY, LANCASTER

VOLUNTARY HOSPITAL. 200 BEDS PLUS E.M.S. BEDS

Two Theatre Staff Nurses required. Salary commencing £90 per annum. Uniform provided. F.S.S. in force.

Staff Midwives required, S.R.N., S.C.M. Salary commencing £100 per annum. Uniform provided. F.S.S. in force.

Applications, and name of Matron for reference, should be sent to The Matron. (112)

LLANELLY AND DISTRICT GENERAL HOSPITAL, MARBLE HALL ROAD, LLANELLY

100 BEDS PLUS 48 E.M.S. BEDS AND ANNEXE OF 100 BEDS

Applications are invited for the post of **Sister Tutor-Home Sister** (combined post).

Candidates must be on the Register of Tutors of the College of Nursing and have had Administrative Experience. Salary at the rate of £150 per annum, rising by two annual increments of £10 to a maximum of £170 per annum. Candidates must be able to teach according to the syllabus of the General Nursing Council. F.S.S.

Apply with particulars to the Matron. (63)

KENT COUNTY COUNCIL BEDGEBURY PARK INSTITUTION, GOUDHURST

Applications are invited for the appointment of **Night Sister,** S.R.N.

Salary £115 to £145 a year by £10 increments. Residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and further particulars obtainable from the Matron at the Institution, to whom completed applications should be sent by 10th November, 1942.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
24th October, 1942. (1005)

COUNTY BOROUGH OF WIGAN

WHELLY INFECTIOUS DISEASES HOSPITAL

Applications are invited for the post of **Night Sister** at the above named hospital. Applicants must be State-registered, General and Fever. Salary £130—£140 after one year's service, plus £13 cost-of-living bonus.

Applications, stating age, qualifications and previous experience, accompanied by three recent testimonials, should be sent to Dr. H. Whitehead, Medical Officer of Health, Library Street, Wigan. (908)

THE HAYWARDS HEATH HOSPITAL, SUSSEX

(Affiliated Training School)

Sister required 1st January, 1943 for Women's Surgical Ward. Able to relieve Theatre Sister. Salary £110. Uniform provided. Federated Superannuation Scheme available. Apply with full particulars to Matron. (972)

BOROUGH OF HENDON

ISOLATION AND EMERGENCY HOSPITAL, GOLDSMITH AVENUE, HENDON, N.W.9.

Night Sister required (S.R.N. and R.F.N.). Salary £115 by £10 to £145 p.a. according to experience, plus bonus (at present £13 p.a.). Superannuated post; medical examination necessary. Four weeks' annual leave granted, during which a board allowance of £1 12s. weekly is paid, in addition to salary. Write to Matron for application form. (978)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

Appointments are subject to the Lancash County Council Conditions of Service and pensionable. Medical examination necessa Applicants for post of Staff Nurse and hig grades must be State-registered.

Applicants for Midwifery posts must be Sta certified Midwives and also State-registe Nurses. Emoluments (Board residence a uniform, etc.) are additional to the annual salar stated. Any previous service in the particu grade, either at a Voluntary Hospital or a Lo Authority Hospital will rank for service on t salary scale. The salaries stated are subject a cost-of-living bonus.

LAKE HOSPITAL, ASHTON-UNDER-LYN

Staff Midwives. Salary £100 by £5 to £1 per annum.

Probationer Nurses Aged 18 years and ov Salary £40 first year, £42 10s. second year, £ third year, £50 fourth year.

DARNTON HOUSE, ASHTON-UNDER LYN

Night Sister Salary £125 by £5 to £150 p annum.

ANNEXE WARD

Staff Nurse. Salary £100 by £5 to £120 p annum.

Assistant Nurses Salary £70 per annum.

Full particulars and forms of application fro the Area Public Assistance Officer, Public Assis ance Offices, St. Michael's Square, Ashton-unde Lyne.

MOORLANDS INFIRMARY, RAWTENSTAL

Ward Sisters. Salary £125 by £5 to £150 p annum.

Staff Midwife. Salary £100 by £5 to £120 p annum.

Staff Nurse. Salary £100 by £5 to £120 p annum.

Probationer Nurses. Aged 18 years and ove Salary £40 first year, £42 10s. second year, £ third year, £50 fourth year.

Full particulars and forms of application fro the Area Public Assistance Officer, Public Assis ance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Ward Sister (must be S.C.M.). Salary £125 t £5 to £150 per annum.

Staff Nurses. Salary £100 by £5 to £120 p annum.

Probationer Nurses. Aged 18 years and ove Salary £40 first year, £42 10s. second year, £ third year, £50 fourth year.

Full particulars and forms of application fro the Area Public Assistance Officer, Public Assis ance Offices, Parson's Lane, Bury.

CHORLEY INSTITUTION, CHORLEY

Ward Sister. Salary £125 by £5 to £150 p annum.

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application fro the Area Public Assistance Officer, 8, Sprin Bank, Preston.

ORMSKIRK COUNTY HOSPITAL

Staff Midwives. For Maternity Departmen and Ante-natal Clinic. Salary £100 by £5 t £120 per annum.

Full particulars and forms of application fro the Area Public Assistance Officer, Public Assis ance Offices, 74 Wigan Road, Ormskirk.

PARKSIDE INSTITUTION, 2, QUERNMORE ROAD, LANCASTER

Assistant Nurses. Salary £70 per annum.

Ward Sister. Salary £125 by £5 to £150 pe annum.

Candidates should write to the Area Publi Assistance Officer, Public Assistance Office 5, Dalton Square, Lancaster, giving name, age present position and particulars of previou appointments with dates, enclosing copies of thre recent testimonials.

COPLOW VIEW INSTITUTION, CLITHEROE

Assistant Nurse. Salary £70 per annum.

Full particulars and forms of application fro the Area Public Assistance Officer, Public Assist ance Offices, 5, Mill Lane, Blackpool.

WHISTON INSTITUTION, WHISTON, PRESCOT, NEAR LIVERPOOL

Ward Sister (Non-resident). Salary £125 by £ to £150 per annum, together with a lodging allow ance of 25s. per week and meals when on duty.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assist ance Offices, Warrington Road, Whiston, Prescot.

LEIGH INSTITUTION INFIRMARY, LEIGH ROAD, LEIGH

Ward Sister (with S.C.M.). Salary £125 by £ to £150.

Full particulars from the Area Public Assistance Officer, Public Assistance Offices, Leigh Road Leigh.

GEO. ETHERTON,
Clerk of the County Council

County Offices, Preston.
23rd October, 1942. (915)

Required for Country Branch of Victoria Hospital for Children, Tite Street, Chelsea, S.W.3, at Clandon, Surrey:—

One **Night Sister,** General and Children's trained.

Three General trained **Staff Nurses** with Children's experience.

One **Assistant Nurse,** with Children's experience.

(20 beds, medical and surgical).

Apply to Matron, Victoria Hospital, Tite Street, Chelsea, S.W.3. (987)

MIDDLESEX COUNTY COUNCIL

For application forms and full particulars of the undermentioned appointments, apply to **Matron "D" of hospital at which appointment is desired.** Canvassing direct or indirect disqualifies.

NIGHT SISTER.—S.C.M., and S.R.N.

West Middlesex County Hospital, Isleworth Middlesex.—Non-resident. Experience as a ward and night sister and in busy theatre required.

Salary £130 by annual increments to £180 p.a.; for non-resident allowance *see below.*

ASSISTANT SISTER TUTOR—S.R.N.

Hillingdon County Hospital, near Uxbridge, Middlesex.—Resident.

Redhill County Hospital, Edgware, Mx.—Resident.

West Middlesex County Hospital, Isleworth, Middlesex.—Resident. Sister-Tutor's certificate essential; also S.C.M. Salary, with recognized Sister Tutor's certificate, £120 by annual increments to £170 p.a., without such certificate, £105 by annual increments to £160 p.a.

ASSISTANT NIGHT SISTERS.—S.R.N. and S.C.M. or Part I of C.M.B. certificate, with experience as ward sister.

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident. Theatre experience also required.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident or non-resident; two required. Theatre experience an advantage.

Salary £120 by annual increments to £160 p.a. resident; for non-resident allowance *see below.*

MASSEUSE.—C.S.M.M.G., M.E. and L.E.T. certificates required.

Central Middlesex County Hospital, Willesden, N.W.10.—Non-resident.

Staines County Hospital, Ashford, Middlesex.—Non-resident. Experience essential.

Salary £210 p.a. with uniform and laundry thereof. Unestablished staff, *see Footnote.*

HOUSEKEEPER.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident. Recognized domestic science or housekeeping certificate, obtained after one or two years training required, also experience in institutional housekeeping and handling domestic staff.

Salary £120 p.a.; for non-resident allowance *see below.* Unestablished staff, *see footnote.*

MATERNITY WARD SISTERS.—S.C.M. and S.R.N., with good practical midwifery experience.

Central Middlesex County Hospital, Willesden, N.W.10.—Resident.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary £120 by annual increments to £160 p.a.; resident; for non- resident allowance *see below.*

SISTERS—S.R.N.

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident; for tuberculosis wards. Experience in tuberculosis nursing required, preferably Tuberculosis Association certificate.

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Resident or non-resident; for sanatorium wards. Experience in tuberculosis nursing required, preferably Tuberculosis Association certificate.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident; for general and chest wards; ward experience preferred. (*a*) Two Relief Sisters and (*b*) Two Ward Sisters required.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident. For chronic wards —S.C.M. with experience in ward management and training student nurses required.

Salary, *including cost of living bonus,* £115 by annual increments to £159 16s. p.a. resident; for non-resident allowance *see below.*

STAFF NURSE MIDWIVES.—S.C.M. and S.R.N.

Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident.

North Middlesex County Hospital Edmonton, N.18.—Non-resident.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary £95 by £5 to £110 p.a.; for non-resident allowance *see below.*

STAFF NURSES.—S.R.N.

(1) **Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.**—Non-resident; for sanatorium wards; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods. Established and unestablished staff, *see footnote.*

(2) **Harefield County Sanatorium and Hospital, Harefield, Middlesex.**—Resident; established and unestablished staff (*see footnote*). (*a*) for thoracic theatre (where major chest surgery is performed); excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods. (*b*) for general theatre—good surgical experience preferred. (*c*) for sanatorium and general wards.

Salary for (1) and (2) : £90 by £5 to £105 p.a. resident; for non-resident allowance, *see below.* Additional £5 p.a. for Tb. Association certificate. Opportunity of qualifying for this certificate if desired.

(3) **Ambulance Staff Nurses.**—S.C.M. or Part I of C.M.B. Certificate essential.

Central Middlesex County Hospital, Willesden, N.W.10.—Non-Resident.

(4) **Staff Nurses for T.B. Wards.**—(Additional £5 p.a. paid for T.B. Association certicate.)

Redhill County Hospital, Edgware, Middlesex.—Non-resident.

(5) **STAFF NURSE FOR V.D. CLINIC**

Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident.

(6) **THEATRE STAFF NURSES.**—

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident.

Redhill County Hospital, Edgware, Middlesex.—Non-resident.

Staines County Hospital, Ashford, Middlesex.—Non-resident.

(7) **GENERAL STAFF NURSES.**

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident; also required for maternity work.

Chase Farm Hospital, Enfield, Middlesex.—Non-resident. Unestablished staff, *see footnote.*

Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident.

Redhill County Hospital, Edgware, Middlesex.—Non-resident.

Staines County Hospital, Ashford, Middlesex.—Non-resident.

West Middlesex County Hospital, Isleworth Middlesex.—Non-Resident.

Salary for (3) — (7), *including cost of living bonus,* £95 by annual increments to £109 16s. p.a. resident.; for non-resident allowances, *see below.* Additional £5 p.a. for S.C.M. or Part I of C.M.B. certificate.

ASSISTANT NURSES.—Some hospital nursing experience.

Clare Hall County Sanatorium and Hospital, South Mimms Middlesex.—Non-resident; for sanatorium wards. One year's training essential. Established and unestablished staff *see footnote.*

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident or non-resident. Established and unestablished staff (*see footnote*). (*a*) for general and sanatorium wards. (*b*) for thoracic surgical unit—good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods.

Salary : With one or more year's training in recognized training school, £70 by £2 10s. to £75 p.a. resident; £2 7s. by 2s. 6d. to £2 12s. per week, non-resident. Without training, salary begins at £65 p.a. resident or £2 4s.6d. per week non-resident. Additional £5 p.a. for Tb. Association certificate. Opportunity of qualifying for this certificate if desired. Non-resident staff receive indoor uniform, laundry thereof and meals on duty.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident.

Redhill County Hospital, Edgware, Middlesex.—Non-resident ; for general and T.B. wards. Additional £5 p.a. for T.B. Association Certificate if employed on T.B. wards.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary : With one or more years training in recognized training school, £2 5s. by 2s. 6d. to £2 10s. per week; without training salary begins at £2 2s. 6d. per week. Indoor uniform, laundry thereof and meals on duty.

STUDENT NURSES.—Candidates must be over 17 years, single girls or widows of sound health.

Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING at :

Central Middlesex County Hospital, Willesden, N.W.10.

Chase Farm Hospital, Enfield, Middlesex.—Vacancies early December.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—General and special training also given; two years spent in chest wards training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years in general wards training for final State Examination. Commencing salary £45 p.a., including bonus.

Hillingdon County Hospital, near Uxbridge, Middlesex.

North Middlesex County Hospital, Edmonton, N.18.

Redhill County Hospital, Edgware, Middlesex.

Staines County Hospital, Ashford, Middlesex.—New hospital 15 miles from London; vacancies for 4.1.43 and 29.3.43.

West Middlesex County Hospital, Isleworth, Middlesex.—Vacancies for February and May, 1943.

Four year course (including three months' preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Commencing salary £40 p.a. rising by annual increments of £5, including cost of living bonus. Nurses whose names are already on supplementary part of State Register are accepted for two years' course in general nursing in preparation for final State Examination, commencing at £50 p.a.

AFFILIATED TRAINING SCHOOL

Clare Hall County Sanatorium, South Mimms, Middlesex.

Students spend two years at the sanatorium and are prepared for the preliminary State Examination in general nursing and Tuberculosis Association certificate. They are then transferred to one of the Council's general hospitals for completion of general training. Salary £45, £50 p.a. for two years, £55 p.a including cost-of-living bonus.

MALE ORDERLY FOR V.D. CLINIC.

Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident. Must be over 30 years, or ineligible for military service. V.D. experience required. Salary £3 15s. by 5s. to £4 5s per week, with uniform.

MALE NURSE (General).

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident. Must be over 30 years or ineligible for military service and hold one of the following qualifications:—S.R.N. (general or mental); R.M.P.A. certificate; R.A.M.C. certificate as fully trained nurse. Salary £3 10s. per week. Unestablished staff (*see footnote*).

FEMALE NURSES (Resident) required at the Middlesex Colony, Harper Lane, Shenley, Nr. St. Albans. Herts., an Institution certified for the reception of mental defectives. Salary 21s. 3d. rising to 23s. 9d. for probationers; 24s. 3d. rising to 29s. 3d. for Nurses with Preliminary Certificate of the Royal Medico-Psychological Association; 27s. 3d. rising to 38s. for Nurses with final certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. 0d. and consist of board, lodging, laundry and uniform. Application forms obtainable from the Medical Superintendent "D" of the Colony.

NOTE.—*Additional cost of living bonus* (unless otherwise stated).

Non-resident allowances (bonus additional): Sisters and senior staff, £80 p.a.; below rank of sister, £70 p.a.; indoor uniform, laundry thereof and meals on duty.

All appointments are subject to medical examination and, unless otherwise stated, are established and pensionable. Salary scales quoted apply to established employees.

Unestablished staff (except Student Nurses) are appointed at minimum salaries, with possibility of increase after one years' satisfactory service.

C. W. RADCLIFFE,
Clerk of the County Council. (989)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz :—

Sisters (S.R.N. and S.C.M.).—Annual salary £115, plus war bonus, at Market Harborough and Mountsorrel Institutions.

Night Sister (S.R.N.and S.C.M.).—Annual salary £125, plus war bonus, at Market Harborough Institution.

Assistant Nurses.—At Bosworth Park Infirmary (E.M.S. Hospital), Loughborough, Lutterworth, Market Bosworth, Market Harborough, and Narborough Institutions.

Annual salaries : Inexperienced, £50, plus war bonus; with six months' experience, £60, plus war bonus; with 12 months' experience, £65, plus war bonus; with two years' experience, £70, plus war bonus.

Male Attendants upon Sick and Infirm (Temporary.)—Wages £3 5s. weekly, non-resident.

The applications, except as otherwise stated, will be with residential allowances, and uniform, and will be subject to the Sick Pay Rules and Regulations of the Council, and with the exception of temporary appointments, are designated posts for the purposes of the Superannuation Act.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials, should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (892)

THE ALEXANDRA HOSPITAL FOR CHILDREN, STOCKWOOD, LUTON, BEDS
(CHILDREN'S ORTHOPAEDIC)

Night Sister required, S.R.N., December 1st. Salary £110 p.a., with uniform and usual emoluments. F.S.S. in force.

Apply with full particulars and matrons' names for references to Matron. (985)

BEDFORDSHIRE COUNTY COUNCIL
(PUBLIC ASSISTANCE COMMITTEE)
APPOINTMENT OF NIGHT SISTER, RELIEF NIGHT SISTER, STAFF MIDWIFE, STAFF NURSES AND ASSISTANT NURSES
ST. PETER'S HOSPITAL, BEDFORD

Applications are invited for the undermentioned *resident* appointments.

Night Sister and Relief Night Sister, S.R.N. and S.C.M. Salary £115 per annum rising, subject to satisfactory service by four increments of £10, to £155 per annum, together with residential emoluments valued at £70 per annum and a cost of living bonus of 5s. per week.

Staff Midwife, S.R.N. and S.C.M. Salary £95 per annum, rising subject to satisfactory service by one increment to £10, to £105 per annum, together with residential emoluments valued at £65 per annum and a cost-of-living bonus of 5s. weekly.

Staff Nurses, S.R.N. Salary £90 per annum rising, subject to satisfactory service, by one increment of £10 to £100 per annum, together with residential emoluments valued at £65 per annum and a cost-of-living bonus of 5s. weekly.

Assistant Nurses. Salary £65 per annum rising, subject to satisfactory service by two increments of £5, to £75 per annum, together with residential emoluments valued at £65 per annum and a cost-of-living bonus of 5s. weekly. A merit increment of £2 10s. will be granted after five years and a further £2 10s. after eight years of satisfactory service.

The appointments are subject to the Local Government Superannuation Act, 1937 and the successful applicants will be required to pass a medical examination.

Forms of application can be obtained from the Matron, St. Peter's Hospital, Bedford, and must be returned to her as soon as possible.

J. B. GRAHAM, Clerk of the County Council.
Public Assistance Office,
81, High Street ,Bedford. (914)

CITY OF MANCHESTER
BAGULEY SANATORIUM,
NEAR ALTRINCHAM, CHESHIRE

Assistant Night Sister required. Candidates must be S.R.N. and hold the Certificate of the Tuberculosis Association. Cash salary £154 14s. to £165 0s. 1d.

The appointment is subject to Manchester Corporation conditions of service. Emoluments (board, residence, laundry) are additional to the salaries stated. Corporation superannuation scheme.

Apply to the Matron at the Sanatorium.
23rd October, 1942. (918)

THE WANDSWORTH BOROUGH COUNCIL

The Wandsworth Borough Council invites application for the following appointments at the Council's Maternity Home in Weir Road, Balham.

Night Sister. £140 to £150 p.a. according to experience. Must be S.R.N. and C.M.B.

Sister. £120, rising by £5 to £140 p.a. Must be S.R.N. and C.M.B.

Two Staff Nurses. £100 rising by £5 to £115 p.a. (plus £30 pa.. extra if living out). Must be C.M.B.

Four Probationers (age 16 or over) £52 p.a.

Cook. £100, rising to £105 p.a. if satisfactory service given.

Four Maids. £52 to £90 p.a. according to experience.

(All the above plus residential emoluments and uniform).

Applications, stating age, qualifications and training, particulars of present and former appointments and the names of three referees should be forwarded to me as soon as possible. Original diplomas and certificates must not be sent.

R. H. JERMAN,
Municipal Buildings, Town Clerk.
Wandsworth, S.W.18.
October 1942. (704)

CHILDREN'S ORTHOPAEDIC HOSPITAL, DALE ROAD, MARPLE, NEAR STOCKPORT
(62 BEDS)

Night Sister, S.R.N. required. Commencing salary £110 p.a. Uniform provided. F.S.S. force. Apply Matron. (78

MONTROSE MATERNITY HOSPITAL, GOVAN, GLASGOW

Required, **Night Sister.** Commencing sal £105 per annum. Superannuated. Also vacan for pupils, £45 per annum.

Apply Matron. (737

ALTRINGHAM GENERAL HOSPITAL
(100 BEDS)

Night Sister required. Salary £110. Federa Superannuation Scheme in force.

Applications stating full particulars of a qualifications and experience should be addres to the Matron. (820

CITY OF LIVERPOOL
FAZAKERLEY ANNEXE INFECTIOUS HOSPITAL, HIGHER LANE, LIVERPOOL,
NIGHT SUPERINTENDENT

Applications are invited for the above appoi ment. Salary £125 per annum, rising by ann increments of £5 to £135 per annum, together w cost-of-living bonus, uniform and the us residential allowances.

Applicants must possess General and Fe Training Certificates and be State-registered.

Forms of application are obtainable from Medical Officer of Health, Gordon House, Belsi Grove, Liverpool, 6, to be endorsed "N Superintendent," and returned to the undersig so as to be received not later than 10 a.m. Mond 9th November, 1942.

W. H. BAINES,
Town Cl
Municipal Buildings, Dale Street, Liverpo
October, 1942. (738

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J. BAINES,
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London County Council

STUDENT NURSES

are required for the L.C.C. General and Special Hospitals. The training includes preparation by qualified medical and nursing staff for the State Preliminary and State Final Examinations of the General Nursing Council.

SALARIES	*General* *(4 years' training) £	*Children* (3 years' training) £	*Fever* (2 years' training) £	*Tuberculosis* (2 years' training £
1st year ...	40	40	45	45
2nd year ...	45	45	50	50
3rd year ...	50	50	—	—
4th year ...	60	—	—	—

* Reduced training period of 2½ years in general nursing for nurses on supplementary part of register.

Selected students trained in general nursing are recommended for:—

(*a*) Midwifery training. Salary £50 a year plus cost of living addition.

(*b*) One year's training for Supplementary part of Fever register. Salary £85 a year.

(*c*) One year's training for Tuberculosis Association certificate. Salary £85 a year.

Full residential emoluments.

Apply to the Acting Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1. (360/16)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION
Applications are invited from Nurses (S.R.N.) for the posts of:—
(i) **Night Sister** at the Kensington Hospital (Children's Hospital of 100 beds for cases of non-pulmonary tuberculosis), St. Davids, Haverfordwest. Salary £120 by £5 to £135 per annum.
(ii) **Ward Sisters** at the (i) North Wales Sanatorium, Denbigh (in male non-pulmonary and orthopaedic ward); (ii) Adelina Mansion Hospital, Pen-y-cae, Swansea Valley. Salary £115 by £5 to £130 per annum.
An additional £5 will be paid if in possession of the T.A. Certificate. Board and lodging, uniform and laundry are provided. There is a contributory Superannuation Scheme.
Applications, with copies of recent testimonials, to be addressed to the Matron in each case. (1017)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS
War bonus is paid in addition to stated salaries. Resident appointments include board, lodging, laundry and uniform, valued for superannuation purposes at £60 per annum. Non-resident appointments. An allowance of 25s. weekly will be paid in lieu of emoluments.
NEWBURY INSTITUTION
Matron, S.R.N., C.M.B. Salary £105—£5—£120 per annum.
BRADFIELD INSTITUTION
Head Nurse. Salary £105—£5—£120 per annum.
Assistant Nurses. Salary £65—£5—£75 per annum.
WALLINGFORD INSTITUTION
Matron, S.R.N., C.M.B. Salary £105—£5—£120 per annum.
Assistant Nurse. Non-resident. Salary £65—£5—£75 per annum.
NEWBURY, WOKINGHAM and WANTAGE INSTITUTION
Assistant Nurses. Salary £65—£5—£75 per annum.
BRADFIELD and EASTHAMPSTEAD INSTITUTIONS
Female Attendants on Mental Defectives. Salary £55—£5—£75 per annum.
MAIDENHEAD INSTITUTION
Matron. Salary £105—£5—£120 per annum.
Night Sister. Salary £105—£5—£120 per annum.
WOKINGHAM INSTITUTION
Matron. Salary £105—£5—£120 per annum.
Commencing salaries in each case according to experience.
MAIDENHEAD INSTITUTION
Male Attendant. Salary £60 per annum.
Matron's Maid. Salary £50 per annum.
The persons appointed must produce a medical certificate as to health if required to do so.
Application to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible.
H. J. C. NEOBARD,
Abbey Hill, Reading. Clerk of the Council. (979)

NEWTON ABBOT HOSPITAL, SOUTH DEVON
(56 BEDS—30 E.M.S.)
Affiliated to Royal Devon and Exeter Hospital
Night Sister required. Salary £110 by £10 to £130 p.a. Uniform provided. F.S.S. in force. Apply with full particulars to the Matron. (935)

BETHLEM ROYAL HOSPITAL, MONKS ORCHARD, BECKENHAM, KENT
Night Sisters (two) (resident) required to take duty (night and day) in alternate periods of three months, women's units; candidates must be fully trained State-registered Nurses holding the mental certificate; not over 35 years of age.
Salary £119 10s. per annum, rising £5 per annum to £134 10s. per annum, with the addition of £19 10s. per annum and full residential emoluments and uniform; employers' contributions paid to the Federated Superannuation Scheme for Nurses. This hospital provides care and treatment for early cases of nervous and mental disorders of the curable type occurring in the educated classes.
Application, stating age, particulars of training and experience, with copies of testimonials, to be sent to the Matron. (1061)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL
Applications are invited for the undermentioned posts at the Brighton Municipal Hospital.
Senior Night Sister. Candidates must be State-registered Nurses and State-certified Midwives. They must have held posts as Ward Sisters and have had Theatre experience. Salary at the rate of £105 per annum, rising by £5 annually to £120 per annum, commencing salary according to experience, together with residential allowances and use of indoor uniform.
Staff Nurses. Candidates must have had three years' general training in a recognised training school and be State-registered Nurses. Salary at the rate of £95 per annum, together with residential allowances and use of indoor uniform.
(*continued in next column*)

After a period of duty as a Staff Nurse, candidates would be eligible to become Pupil Midwives at a salary of £50 per annum subject to Parts I and II being completed.
Emoluments of the above appointments are valued for the purposes of superannuation at £60 per annum.
Forms of application may be obtained from the Matron, to whom they should be returned, duly completed, not later than Monday, 9th November, 1942.
S. J. FIRTH,
Medical Superintendent.
Brighton Municipal Hospital,
Elm Grove, Brighton, 7.
October, 1942. (847)

GENERAL HOSPITAL, NOTTINGHAM
Night Sister required for Pay Bed Wing of the Hospital. 46 beds. Some Theatre experience essential. Salary £110 per annum, plus £5 for S.C.M., with board, laundry and uniform. Federated Superannuation Scheme in force.
Also **Sister in Charge** of Male Wing, Selson Annexe. 127 beds. Salary £110 per annum, plus £5 for S.C.M., with board, laundry and uniform. Federated Superannuation Scheme in force.
Applications for both posts to be sent with photograph to the Matron, General Hospital, Nottingham, stating experience and qualification, age, and giving two names for reference, on or before November 3rd, 1942. (779)

MONMOUTHSHIRE COUNTY COUNCIL
LYDIA BEYNON MATERNITY HOSPITAL
THE COLDRA, CHEPSTOW ROAD
NEWPORT, MON
Applications are invited for the post of **Sister** at the above Hospital.
Candidates must possess the Certificates of S.R.N. and S.C.M. and have had good Hospital experience.
Alternate day and night duty.
Salary will be £130, rising by £10 to £150 per annum, together with a war bonus. Uniform and usual residential allowances are provided.
Forms of application may be obtained from The Matron at the above address.
D. ROCYN JONES,
Health Department, County Medical Officer.
County Hall, Newport, Mon. (790)

COUNTY BOROUGH OF CROYDON
MAYDAY HOSPITAL (E.M.S.)
Applications are invited for the appointment of Gynaecological Theatre **Sister,** from State-registered Nurses and State-certified Midwives, with experience in theatre work. The training of Probationers is part of the duties. Salary £130, rising to £170 by £10 annually, with emoluments valued at £95 p.a.
Application forms, obtainable by sending a stamped, addressed foolscap envelope to the Medical Officer of Health, Town Hall, Croydon, must be sent to him with copies of not more than three recent testimonials, by 11 a.m. on the 9th November.
E. TABERNER,
Town Hall, Croydon. Town Clerk.
October, 1942. (992)

DERBYSHIRE ROYAL INFIRMARY, DERBY
(419 BEDS)
Required Ophthalmic Theatre and Out-Patients **Sister,** S.R.N. with Ophthalmic training.
Superannuation Scheme. Salary according to experience.
Apply with particulars of training, age and experience with matron's names for reference. Apply to Matron. (705)

LONDON HOSPITAL, E.1
Applications are invited for the post of **Theatre Sister.** Salary £150—£180 according to experience. Federated Superannuation Scheme in force. Apply with details of age, qualifications, experience and giving two names for reference purposes to the Matron, from whom further particulars may be obtained. (764)

BRIDGWATER AND DISTRICT GENERAL HOSPITAL SOMERSET
(Complete Training School for Nurses)
Required. **Sister** for Theatre and Six Private Wards. Salary £107, £112 per annum. Uniform provided. F.S.S. in force. Apply to Matron. (821)

CARDIGANSHIRE GENERAL HOSPITAL ABERYSTWYTH
Theatre Sister required. Candidate should be experienced in all branches of Theatre work. Salary £120 per annum. Apply stating age, full particulars of training, and experience, enclosing photograph and Matron's name, for reference to the Matron. (803)

NEWTON ABBOT HOSPITAL, SOUTH DEVON
(56 BEDS—30 E.M.S.)
Affiliated to Royal Devon and Exeter Hospital
Theatre Sister required. Salary £110 by £10 to £130 p.a. Uniform provided. F.S.S. in force. Apply with full particulars to the Matron. (934)

LYTHAM HOSPITAL, LYTHAM, LANCS
(AFFILIATED TRAINING SCHOOL)
(46 BEDS)
Required **Sister** for Theatre and 5 Private Wards. Salary £110 per annum, rising by £5 yearly to £150 per annum. Uniform provided. Superannuation Scheme in force.
Apply with matrons' names for reference, to Matron. (1013)

CITY OF PLYMOUTH
CITY ISOLATION HOSPITAL,
BEACON PARK ROAD, PLYMOUTH
Applications are invited for the following appointments:—
Ward Sisters, S.R.N., R.F.N. Salary £100—£5—£125.
Staff Nurses, S.R.N., for one year's training for the Registered Fever Nursing Certificate. Salary £90—£5—£100.
Staff Nurses, R.F.N. Salary £85—£5—£95.
Probationers, for two year's training for the Registered Fever Nurses' Certificate. Salary £50—£5—£55.
The posts are designated under the Local Government Superannuation Scheme. Uniform is provided and a holiday allowance.
Apply with full particulars to Matron. (797)

STAMFORD, RUTLAND AND GENERAL INFIRMARY, STAMFORD, LINCS.
(RECOGNIZED TRAINING SCHOOL, 80 BEDS)
Sister required for Men's Ward, chiefly surgical. Salary £100 to £120 according to experience. Uniform material. Pension Scheme in force. Apply to Matron. (487)

ROCHDALE INFIRMARY, LANCS
Required, **Sister-in-Charge,** O.P. Departments. (Orthopaedic Certificated preferred.) Salary £110 p.a., with full residence. F.S.S. in operation.
Apply, with full particulars, to Matron, Rochdale Infirmary. (644)

NOTTINGHAM CHILDREN'S HOSPITAL
Sister required for small Medical Ward must be R.S.C.N. and S.R.N. Salary £110—£5—£150. Federated Superannuation Scheme in force. Apply Matron. (670)

WOKING MATERNITY HOME
HEATHSIDE ROAD, WOKING
(PART II MIDWIFERY TRAINING)
Two Junior Ward Sisters, S.R.N., S.C.M., for private wards. Salary £110 p.a. Uniform allowance £7 10s. p.a. F.S.S.N. in force.
Apply with full particulars and names for reference to Matron. (543)

WEMBLEY BOROUGH COUNCIL
Wembley Borough Council invite applications for the following temporary War-time Staff (non-resident) for War-time Day Nurseries for children up to 5 years of age.
(*a*) **Senior Sister.** Must be State-registered General Trained Nurse preferably with recent childrens' experience, salary £220 p.a. inclusive.
(*b*) **Staff Nurse,** must be either State-registered General Nurse or Certificated Nursery trained nurse with institutional experience salary £180 p.a. inclusive.
(*c*) Two certificated Nursery Trained **Nurses,** salary £150 p.a. inclusive.
(*d*) One **Nursery Assistant** with at least 2 years experience with healthy children either in Nursery or private household, salary £120 p.a. inclusive.
(*e*) **Three Trainees** (girls aged 15-18 years) salary £52 p.a. These appointments will be for a period of 2 years (subject to 2 months probation) during which time training will be given for the Diploma of the National Society of Childrens Nurseries.
(*f*) **Certificated Teacher** with experience in or training for Nursery Schools for the training and teaching of the children aged from 2-5 years. Salary is Burnham Scale 4.
Meals are provided whilst on duty as well as uniform and the laundering thereof. Application forms obtainable from (state for which appointment) and to be returned along with copies of not more than 3 testimonials to the Medical Officer of Health, Town Hall, Wembley by November 7th, 1942. (856)

WEST MIDLANDS JOINT HOSPITAL BOARD
The above Board invite applications for the following No. Forms. Superannuable post.
Sisters, one to act as Deputy at Bilston Hospital. £110—£7 10s.—£152 10s.—£7 6s.—£159 16s. S.R.N., Fever experience.
Staff Nurses, S.R.N. or R.F.N. £96—£5—£104.
Probationers. Salary £40—£45. Age from 17 years. All emoluments. 48 hour week.
Apply Matron, Moxley Hospital, Bull Lane, Wednesbury.
ALSO FOR BRIERLEY HILL HOSPITAL
Sister to relieve Matron. S.R.N. and Fever experience.
Staff Nurses, S.R.N. or R.F.N. Salary £96—£5—£104.
Assistant Nurses. Salary according to experience.
Apply Matron, Brierley Hill Hospital, Stallings Lane, Kingswinford. (505)

CITY OF PLYMOUTH
MOUNT GOLD ORTHOPAEDIC HOSPITAL
Sister required, must be S.R.N. Preference given to candidate holding Orthopaedic Certificate. Salary £100 per annum rising by £5 p.a. to £125 per annum. Local Government Superannuation Scheme in force. Apply with full particulars to Matron.
Staff Nurse required, S.R.N. Facilitie arranged for taking Orthopaedic Certificate in one year. Salary £90 per annum rising by £5 p.a. to £100 per annum. Local Government Superannuation Scheme in force. Apply with full particulars to Matron.
Probationer Nurses required. Two years' course of training for Orthopaedic Certificate. Good educational standard required. Salary £40 per annum rising by £5 p.a. to £45 per annum. Form of application sent on enquiring to Matron. (434)

Two Junior Sisters for Maternity Block required at once. Salary £105 or more according to experience. F.S.S. in force. Apply Matron, Trowbridge and District Hospital, Trowbridge Wilts. (150)

WESTWOOD EMERGENCY HOSPITAL, BRADFORD (400 BEDS)
Ward Sister required, S.R.N. Part I midwifery. Salary commencing £90 p.a. increasing by £5 p.a. to £130 plus war bonus 5 per cent. Full residential emoluments. Use of uniform. Appointment comes within the Local Government Superannuation Act.
Apply, giving full particulars and two names for reference to Matron. (753)

GRIMSBY CORPORATION HOSPITAL, SCARTHO, GRIMSBY

Sister required for Cubicle Block. Must have Fever Certificate. C.S.M. an advantage. Salary £130 per annum, with additional £5 per annum if possessing C.S.M. Certificate.

Further particulars on application to the Matron. (874)

NOTTINGHAMSHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments. Application forms and conditions of appointment may be obtained from the County Medical Officer, Shire Hall, Nottingham, in respect of the first four posts, and when completed should be returned to the Matron of the Hospital or Sanatorium.

KILTON HILL COUNTY HOSPITAL, WORKSOP

Ward Sister, must be State-registered Nurse and State-certified Midwife. Salary scale—£115 by £5 to £130 per annum.

Nursing Attendants, some nursing experience essential. Salary scale—£60 by £5 to £70 per annum.

RANSOM SANATORIUM, NEAR MANSFIELD

Ward Sisters, must be State-registered Nurses and have had experience in treatment of tuberculosis. Salary scale—£115 by £5 to £130 per annum.

Staff Nurses, both State-registered Nurses and partly-trained nurses required. Salary scales—S.R.N., £95 by £5 to £100 per annum; partly trained, £80 by £5 to £90 per annum, with additional £2 10s. per annum for Tuberculosis Association Certificate.

Student Nurses, minimum age 17 years. Salary £40 first year; £45 second year. Two years at Sanatorium and two years at a General Hospital. Applications to be made by letter to the Matron.

All posts carry residential emoluments and war-bonus, in addition to salaries stated.

K. TWEEDALE MEABY,
Shire Hall, Clerk of the County Council.
Nottingham. 22nd October, 1942. (872)

COUNTY BOROUGH OF WALLASEY
MILL LANE INFECTIOUS DISEASES HOSPITAL

Sister required. Must be S.R.N. and S.R.F.N. Salary £110, plus bonus. Use of indoor uniform.

Staff Nurses required. Must be S.R.F.N. Salary £80—£85, plus bonus. Uniform provided.

Training School for Fever Nurses—**Probationers** required for two years' training in Fever Nursing. The training is in accordance with the syllabus of the General Nursing Council for the State Registration of Fever Nurses.

EMRYS EVANS,
Town Hall, Town Clerk
Wallasey. (893)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
WAR-TIME NURSERIES

Applications are invited for the following appointments in War-time Nurseries now under construction :—

Sister. General, Children's or Creche Training Certificate. Resident £120—£144. Non-resident £192—£216.

Staff Nurse. Children's, or Creche Training Certificate. Resident £96—£108. Non-resident £162—£180.

Student Nurse (Probationer). 1st year, resident £42; non-resident £96. 2nd year, resident £48; non-resident £102.

The above salaries include cost-of-living bonus. Uniform is provided.

Appointments are normally for the duration of the war, and are subject to passing a medical examination.

Applications, on a form to be obtained from the undersigned, accompanied by copies of three recent testimonials, must be received at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m., on Monday, November 9th, 1942.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(886)

CLEAVER SANATORIUM FOR ADULTS, OLDFIELD ROAD, HESWALL, CHESHIRE.

Ward Sister. Must be general trained and certificated. Salary £115 by £5 to £130 per annum, plus cost-of-living bonus, uniform and the usual residential allowances. Apply Matron. (925)

STOKE PARK COLONY, STAPLETON, BRISTOL

Sister required for Stoke Park Colony, Stapleton, Bristol. Must be general trained and experience with mental defectives desirable. Commencing salary £110 plus emoluments and uniform. For further particulars, apply Head Matron. (939)

NORFOLK COUNTY COUNCIL

Required at the County Isolation Hospital, East Dereham :—

Ward Sister, State-registered and Fever trained. Salary £110 by £5 to £130. Emoluments valued at £70.

Assistant Sister, General trained. Salary £95 by £5 to £105. Emoluments valued at £70.

Staff Nurse, Fever trained. Salary £75 by £5 to £95. Emoluments valued at £60.

Assistant Nurse with at least two years' hospital experience of infectious diseases. Salary £60 by £5 to £70. Emoluments valued at £50.

The successful candidates will be required to pass a medical examination and to contribute to the Superannuation Fund of the Council. Applications stating age, qualifications and experience, should be sent to the County Medical Officer, 29, Thorpe Road, Norwich. (924)

CITY OF BIRMINGHAM

PUBLIC HEALTH DEPARTMENT HOSPITALS SECTION

Applications are invited for the following appointments :—

SISTER

Residential Nursery, Wassall Grove, Near Stourbridge

Preferably with Children's as well as General training. Salary £105—£5—£150 p.a. according to experience. Country surroundings, reasonable travelling facilities.

STAFF NURSES

City Sanatorium, Yardley Green Road, Birmingham, 9.
(336 Beds)

State-registered Nurses on the General Register. Resident £95—£105 p.a. Non-resident £3 10s.—£4 weekly, with use of uniform. Staff Nurses with T.A. certificate only £85—£95 p.a. resident Non-resident £3—£3 10s. weekly, with use of uniform. These appointments are new staff for reduction of hours.

PROBATIONER NURSES

General Hospitals

Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £55 p.a. for first, second and third years respectively.

Dudley Road Hospital, Birmingham, 18.
Selly Oak Hospital, Birmingham, 29.

Infectious Diseases Hospital

Fever Training School. Two years' training. Affiliated with the General Hospitals for shortened general training.

Salary £50 and £53 p.a.

Little Bromwich Hospital, Birmingham, 9.

Tuberculosis Hospital

Two years training. General Nursing Council Preliminary Examination and Tuberculosis Association Examination. Affiliated with Dudley Road Hospital for General Training. Salary £55 p.a.

City Sanatorium, Yardley Green Road, Birmingham, 9.

Candidates must be not younger than 17 years of age, well educated and strong.

For all resident nursing appointments emoluments consist of full board, lodging, laundry and use of uniform. Living conditions in all hospitals are good and ration allowance is paid during annual leave. Local Government Superannuation Scheme is in force for all permanent appointments and at present war bonus is paid in addition to salaries stated.

Applications should be addressed to the Matrons of respective hospitals. (888)

COUNTY BOROUGH OF SOUTHAMPTON
ISOLATION HOSPITAL AND SANATORIUM, OAKLEY ROAD, MILBROOK, SOUTHAMPTON
(300 BEDS)
SISTER—TUBERCULOSIS PAVILION

Applications are invited for the appointment of a **Sister-in-Charge** of the Tuberculosis Wards. Applicants must be State-registered, and preference will be given to those holding the Tuberculosis Certificate of Nursing and State-registered in fever nursing.

Salary £120 per annum.

Form of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton. (921)

CARDIFF ROYAL INFIRMARY

Ward Sister required for Maternity Department of 22 beds. S.R.N., S.C.M. Salary £115 per annum, rising by annual increments of £5 to £135. F.S.S.N. in force.

Apply giving particulars of training and experience to Matron, from whom further particulars may be obtained. (1009)

BECKETT HOSPITAL & DISPENSARY, BARNSLEY

Sister, S.R.N., required for X-Ray Department. Commencing salary £105.

Sister, S.R.N., S.C.M., required for Women's Landing. Commencing salary £105.

Sister, S.R.N., required for Medical and Eye Wards. Commencing salary £100.

Uniform and Superannuation scheme in force. Apply Matron. (1007)

ROYAL GWENT HOSPITAL, NEWPORT, MON

Experienced **Sister** required for new Fracture and Orthopaedic Ward. Salary £105, plus £10 if holding Orthopaedic Certificate. F.S.S.N.H.O. in force.

Apply to Matron. (1000)

BANK HALL MATERNITY HOSPITAL, BURNLEY

Wanted **Two Junior Sisters.** Applicants must be S.R.N. and S.C.M. Salary £98 rising by £5 per annum to £103 per annum. The Hospital is is approved by the C.M.B as a Part I Training School. Apply Matron. (999)

SOUTHEND-ON-SEA GENERAL HOSPITAL

Sister required for Private Wards, 21 beds. Salary from £115—£140, according to experience. F.S.S. Apply Matron.

Staff Nurses required for Private Wards. Day and night duty. Salaries from £90—£105, according to experience. F.S.S. Apply Matron. (1056)

HUNTINGDON COUNTY HOSPITAL, HUNTINGDON
(VOLUNTARY HOSPITAL—78 BEDS)
F.S.S. OPTIONAL

Sister, S.R.N., S.C.M. required for Private Block of 7 rooms. Salary £95 p.a. plus £5 uniform allowance. Day off weekly. Apply with full particulars to Matron. (946)

COUNTY BOROUGH OF WIGAN
WHELLEY INFECTIOUS DISEASES HOSPITAL

Applications are invited for the post of **Ward Sister** at the above named Hospital. Candidates must be State-registered, general and fever. Salary £130 to £140 after one year's service, plus £13 cost-of-living bonus. Applications, stating age, qualifications and experience, accompanied by three recent testimonials should be sent to Dr. H. Whitehead, Medical Officer of Health, Library Street, Wigan. (945)

CHILDREN'S HOSPITAL, DERBY
TRAINING SCHOOL—90 BEDS

Wanted, **Out-patient Sister.** Salary £100—£120 p.a. F.S.S. in force. Apply, giving full particulars, to Matron. (976)

LANCASHIRE COUNTY COUNCIL
BIDDULPH GRANGE ORTHOPAEDIC HOSPITAL

The Lancashire County Council have a vacancy for a **Junior Sister** at the above Hospital, and invite applications from persons possessing suitable qualifications.

The salary to be paid is £110, rising by £5 per annum to £130 per annum, together with war bonus. Board, residence and laundry will be provided, together with indoor uniform after one month's service.

The person appointed will be required to pass a medical examination, and to contribute towards the Council's Superannuation Scheme. The emoluments are valued at £70 per annum for this purpose.

The appointment will be terminable by one calendar month's notice on either side.

Applications, stating age, where educated, full details of previous and present appointments, certificates held, etc., and accompanied by copies of two recent testimonials, are to be sent to the Matron, Biddulph Grange Hospital, Stoke-on-Trent, as early as possible.

F. HALL,
County Medical Officer of Health.
Preston. (955)

EAST SURREY HOSPITAL, REDHILL, SURREY
APPROVED TRAINING SCHOOL
(130 BEDS)

Relief Sister required for charge of Casualty Department, with small Emergency Ward attached. Candidates able to relieve in Theatre preferred. Vacancy end of December. Commencing salary £110 per annum. F.S.S. in force. Apply with full particulars of training and names for reference to Matron. (1029)

WESTERN OPHTHALMIC HOSPITAL, MARYLEBONE ROAD, N.W.1

Sister required for about one month (sick-relief) must be Ophthalmic trained. Salary according to experience. (1028)

NEWARK GENERAL HOSPITAL

Sister required, Male Accident Ward, 10 beds, and Plaster Department. Salary £100 per annum increasing by £5 to £120, plus £5 if S.C.M. Federated Superannuation Scheme in force.

Apply with full particulars and names for reference to Matron. (1011)

CITY OF SALFORD
NAB TOP SANATORIUM, MARPLE, CHESHIRE

Sister required for Male Block. Salary £115 to £125 per annum, plus £13 war bonus. Residence, board, uniform and laundry provided.

Apply to Matron.

H. H. TOMSON, Town Clerk.
(1018)

MEMORIAL HOSPITAL, DARLINGTON
(200 BEDS)

Ward Sister required. Female Surgical, S.R.N. and S.C.M. Salary commencing £110 rising £5 to £130 or according to experience. F.S.S.N. is in force. Apply with full particulars to Matron. (943)

LYTHAM HOSPITAL, LYTHAM, LANCS
(AFFILIATED TRAINING SCHOOL)
(46 BEDS)

Sister required for Out-Patient Department. Salary £105 per annum, rising by £5 yearly to £150 per annum. Uniform provided. Superannuation Scheme in force.

Apply with matrons' names for reference, to Matron. (1014)

SALOP COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the appointment of **Ward Sisters,** S.R.N., (Resident) at the Public Assistance Institution, Ironbridge.

Salary £110 per annum rising by annual increments of £5 to £120 per annum together with uniform after three months' approved service and the usual residential allowances.

In addition a cost-of-living bonus will be paid at the rate of 10 per cent. on cash salary.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from F. W. Derry, Esq., Waterloo Street, Ironbridge.

W. L. EDGE,
Shirehall, Clerk of the Council.
Shrewsbury.
26th October, 1942. (905)

COUNTY BOROUGH OF WEST HAM
SOCIAL SERVICES COMMITTEE

The Council invite applications for the appointment of **Two Ward Sisters,** at their Harold Wood Hospital, Harold Wood, Essex, at the salary £115 per annum, rising by annual increments of £7 10s. to £152 10s. per annum, and then by further annual increment of £7 6s. to a maximum of £159 16s. per annum, with residential allowances and the use of uniform.

Candidates must be State-registered Nurses.

The successful candidates will be required to pass a medical examination and the appointment will be subject to the provisions of the Local Government Act, 1937, and the statutory contributions will be deducted from the salary.

Form of application can be obtained from the Chief Officer of Social Services, and returned not later than Saturday, 7th November, 1942.

Social Services Department,
Union Road, Leytonstone, E.11.
23rd October, 1942. (1055)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD
170 BEDS

Sister, S.R.N., S.C.M., required for Women's Ward. Salary £110, or according to experience increasing by £5 yearly. Uniform provided. F.S.S. in force.

Apply, stating age and full particulars of experience, with copies of testimonials, to Matron. (1062)

MIDDLESEX COUNTY COUNCIL

Resident **Sister,** S.R.N. required. Salary £[illegible] p.a. with board, lodging, laundry and uniform £71 10s. p.a. plus war bonus. Increment considered after 1 year. Unestablished staff. Apply giving full particulars of training, previous experience, age, etc. to Matron "D" Grim's Dyke, Harrow Weald, Middlesex (Home for aged and infirm women). (1045)

COUNTY BOROUGH OF SMETHWICK
ST. CHAD'S HOSPITAL
(147 BEDS)

Vacancy for **Junior Sister.**—Maternity Dept. Candidates should be S.R.N., S.C.M. Midwifery experience essential. Salary £100 per annum.

Vacancy for **Junior Sister.**—Medical Ward. Candidates should be S.R.N., S.C.M. Part Midwifery desirable. Salary £95 per annum.

Vacancy for **Senior Sister**—Children's and Women's Wards. Candidates should be S.R.N., S.C.M. with teaching ability. Duties include Night Sister Relief. Salary £110—£5—£[illegible]

All Salaries are subject to cost of living bonus at present 10 per cent with the usual residential emoluments. The appointments are subject to the provisions of the Local Government Superannuation Act, 1937.

Applications accompanied by copies of three recent testimonials should be addressed to the Matron, St. Chad's Hospital, Hagley Road, Birmingham 16. (1032)

GLAMORGAN COUNTY COUNCIL
WEST GLAMORGAN COUNTY HOSPITAL, NEATH
MID-GLAMORGAN COUNTY HOSPITAL, BRIDGEND

Applications are invited for the following appointments :—

(*a*) **Departmental Sister** for Maternity Department at Mid-Glamorgan County Hospital, Bridgend.

(*b*) **Staff Nurses,** S.R.N., possessing the Certificate of the Central Midwives' Board at West Glamorgan and Mid-Glamorgan County Hospitals.

Applicants must be State-registered Nurses and State-certified Midwives under the age of 30. For the Departmental Sister appointment previous experience as Ward Sister in a Maternity Department is essential, and preference will be given to candidates possessing teaching experience in Midwifery.

Salary—Appointment (*a*) £135 per annum. Appointment (*b*) £100 per annum, both plus prevailing war bonus, indoor uniform and residential emoluments.

The appointments are superannuable and the successful candidates will be required to pass a medical examination. Marriage will annul the appointment.

Forms of application can be obtained from the County Medical Officer, Glamorgan County Hall, Cardiff, by whom applications must be received not later than Saturday, the 21st November, 1942.

D. J. PARRY,
Deputy Clerk of the County Council.
Glamorgan County Hall, Cardiff.
24th October, 1942. (968)

[ST]AYTON HOSPITAL, WAKEFIELD
(144 BEDS)
[Sis]ter required for Women's Medical and [Surgical] Ward. Commencing salary £110 rising £5 annually to £130 with full uniform. [F.S.]S.S in force.
Apply, stating age, and giving full particulars of training and experience to the [Ma]tron. (768)

HULL CORPORATION HEALTH DEPARTMENT
BEVERLEY ROAD HOSPITAL
WARD SISTERS
Applications are invited for the above appointments.
Salary £110 per annum, rising by annual increments of £10 to £130 per annum, plus [bon]us, together with uniform and the usual residential emoluments.
Candidates must be between 30 and 40 years of age, be State-certified Midwives and also State-registered Nurses.
Application forms should be obtained from and returned duly completed to, the Medical Officer of Health, Guildhall, Hull, as early as possible. (763)

COUNTY BOROUGH OF SOUTHPORT
Wanted, **Resident Sister** with qualifications, S.R.N. and S.C.M. for Emergency Maternity Hospital, 5, Lathom Road, Southport. Salary £135 per annum.
Applications, stating age and experience, to be sent to the Medical Officer of Health, Church Street, Southport. (706)

THE ANGAS HOME RECOVERY HOSPITAL, CUDHAM, KENT
(SEAMEN'S HOSPITAL SOCIETY)
There is a vacancy for a **Junior Sister.** Pay at the rate of £105 per annum with residential emoluments and uniform. [Fede]rated Superannuation Scheme in force. Apply Matron. (746)

[CO]UNTY BOROUGH OF WARRINGTON
[AI]KIN STREET ISOLATION HOSPITAL
[Wa]rd **Sister** required, General and Fever [traine]d. S.R.N. Salary £118 to £123 (in[cludi]ng bonus). Holiday allowance of 27s. [per] week.
Apply with full particulars to the [Matr]on, Isolation Hospital, Aikin Street, [Warr]ington. (749)

[ROYA]L HOSPITAL, RICHMOND, SURREY
[Sis]ter required for Private Wing, 10 beds. Must [be] State-registered Nurse. Salary £100 per [annum]. Federated Superannuation Scheme in [force]. Apply to the Matron. (119)

CARDIGANSHIRE GENERAL HOSPITAL ABERYSTWYTH
[Wom]en and Children's Ward **Sister** required. [...] 28 beds. Candidate must have held a [...] Sister appointment. Salary £105 rising £110. Apply stating age, full particulars of training [and ex]perience, enclosing photograph and Matron's [name] for reference to the Matron. (802)

WESTON-SUPER-MARE GENERAL HOSPITAL
[Cas]ualty and Out-Patient **Sister** re[quire]d. Commencing salary £100 per [annum]. Superannuation Scheme in force. [Appl]y with full particulars to the Matron. (709)

QUEEN'S INSTITUTE OF DISTRICT NURSING
[Sta]te-registered **Nurses** required to train [for] the Queen's Roll. Salary during dis[trict] training. Midwifery training given to [suita]ble candidates. Training homes in [Lon]don, the Provinces and South Wales. [Subs]equent work in country or town.
[Fo]r further particulars apply Queen's [Insti]tute of District Nursing, 57, Lower [Gros]venor Street, London, S.W.1. (981)

[QUEEN]'S INSTITUTE OF DISTRICT NURSING SCOTTISH BRANCH
[The]re are immediate vacancies in the Central [Train]ing Home, Edinburgh, for trained **Nurses** [who] wish to train as Queen's Nurses. Salary [while] undertaking this training is at he rate of [£...] per annum with all else provided. Nurses [hol]ding the Certificate fo the Centra Mid[wives] Board are given this training after com[pletion] of District Training and Nurses holding [the] Certificate of the Central Midwives' Board [(Scot]land) may receive District Training followed [by Pa]rt II Midwifery Training, provided entry [to] Central Training Home is made immediately [follow]ing the first Certificate. Salary during [the fir]st six months Midwifery Training is at the [rate of] £62 per annum and at the rate of £70 per [annum] during the second six months. Nurses [holding] the Health Visitor's Certificate are able [to comp]lete District Training in four months' time. [Qu]een's Nurses willing to re-join for work [with th]e Queen's Institute (Scottish Branch) can [be con]sidered for vacancies.
[Fur]ther particulars as to training, salaries and [...] will be sent on application to the Super[intenden]t for Scotland, 26, Castle Tarrace, Edin[burgh]. (37)

[E]AST LONDON NURSING SOCIETY
[State-]registered **Nurses** required to qualify for [Queen's] Roll. Cyclists preferred. Full particulars [from] Superintendent, 7, Stainsby Road, E.14. (951)

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS.

Applications are to be made to matrons of hospitals or institutions concerned. Appointments are subject to Manchester Corporation conditions of service. Salaries shown are basic scales plus cost-of-living wages awards under the terms of such service conditions. Manchester Corporation superannuation scheme. Medical examination. Applicants for post of Staff Nurse and higher grades must be State Registered. Emoluments (board, residence, uniform, etc.) are additional to the annual salaries stated.

GENERAL HOSPITALS (Complete Training Schools)

Midwifery Training. Vacancies exist for State-registered Nurses to take Part I Midwifery training at the Withington Hospital, West Didsbury, Manchester, 20.—£77 4s. 3d.

Ward Sisters. £123 15s. 11d. to £144 8s. Crumpsall Hospital, Crumpsall, Manchester, 8.

Maternity Staff Nurses. General trained, with S.C.M. and at least six months' midwifery experience £113 9s. 11d. to £123 15s. 11d. Withington Hospital, address as above.

Assistant Masseuse (non-resident). Candidates should have the Certificates of the C.S.M.M.G. in massage, medical gymnastics and medical electricity, and also hold the Certificate of Light and Electro-therapy. Salary £271 10s. 3d. to £282 2s. 4d. Crumpsall Hospital, address as above.

Staff Nurses. General trained. £103 3s. 10s. to £113 9s. 11d. Crumpsall Hospital and Withington Hospital, addresses as above.

Non-Resident Assistant Nurses for chronic sick wards. Wages £2 19s. 6d. to £3 3s. 3d. Crumpsall Hospital, address as above.

Assistant Nurses for tuberculosis wards. £71 3s. to £81 3s. Withington Hospital, address as above.

Student Nurses. aged 18 years and over (two months in preliminary training school). Salary: first year £40; second year £45; third year £50. Withington Hospital, address as above.

BOOTH HALL HOSPITAL FOR SICK CHILDREN (training school for nurses) CHARLESTOWN ROAD, BLACKLEY, MANCHESTER, 9.

Staff Nurses. Vacancies exist for State-registered General trained Nurses. £103 3s. 10d. to £113 9s. 11d. Preference given to candidates also holding a sick children's or fever nursing certificate, for which the salary is £113 9s. 11d. to £123 15s. 11d.

Student Nurses aged 17½ years and over. Salary, first year £40, second year £45, third year £50.

Junior Student Nurses. Vacancies occur in the preliminary training school every six weeks for well-educated robust girls. The minimum age of entry is 17 years. Salary £26. Training in sick children's nursing commences at 17½ years.

MONSALL HOSPITAL FOR INFECTIOUS DISEASES (training school for General Nursing Council's Certificate), NEWTON HEATH, MANCHESTER, 10.

Ward Sisters. £123 15s. 11d. to £144 8s.

Staff Nurses. Vacancies occur frequently for general-trained nurses (for one year's training for G.N.C.'s Certificate in fever nursing). £108 6s. 11d. to £113 9s. 11d.

Student Nurses. Aged 17½ years to 25 years. For two years' training for G.N.C.'s Certificate in fever nursing. Salary, first year £50, second year £55.

TUBERCULOSIS SANATORIA

ABERGELE SANATORIUM ABERGELE, NORTH WALES (opportunity afforded for S.R. nurses to take Tuberculosis Association examination if desired).

Student Nurses. Salary £45—£50—£45—£50. Training given for the Certificate of the Tuberculosis Association. (Affiliated training school.) Illustrated brochure from matron.

BAGULEY SANATORIUM, TIMBERLEY, Near ALTRINCHAM, CHESIRE (all candidates must have sound health).

Ward Sister. General trained with T.A. Certificate £123 15s. 11d. to £144 8s.

Assistant Sisters. General trained. £108 6s. 11d. to £113 9s. 11d; if holding supplementary qualifications £113 9s. 11d. to £123 15s. 11d. Training given (for one year) for the Certificate of the Tuberculosis Association.

Junior Staff Nurses. Two years' general trained. Must have passed State preliminary examination, or R.F.N., or T.A. Certificate. £103 3s. 10d. to £108 6s. 11d.

Assistant Nurses. Two years' nursing experience. £71 3s. to £81 3s.

Student (Probationer) Nurses Aged 18 years and over. Training given for the Certificate of the Tuberculosis Association. Salary £50 to £55.

CONVALESCENT HOME

DR. GARRETT MEMORIAL HOME, MORFA DRIVE, CONWAY, NORTH WALES.

Assistant Nurses with children's experience. £71 3s., rising to £81 3s.

23rd October, 1942. (300/12)

BERKSHIRE COUNTY NURSING ASSOCIATION
Midwifery and District training offered to State-registered Nurses wishing to become **Queen's Nurses.** Salary during training and all expenses paid. Candidates to serve Berkshire County Nursing Association for two years after completion of training. Salary after training commencing £232. Apply County Superintendent, Berkshire County Nursing Association, Town Hall Chambers, Reading. (1040)

THE LUTON CHILDREN'S HOSPITAL, LONDON ROAD, LUTON
Masseuse required. C.S.M.M.G. S.R.N. preferred. X-ray experience an advantage. To be attached to Borough Council Orthopaedic Clinic. Resident or non-resident. Good salary to suitable applicant. F.S.S.I.F. Apply to Matron. (715)

DAME HANNAH ROGERS' ORTHOPAEDIC HOSPITAL, IVYBRIDGE, DEVON
(CHILDREN)
Masseuse required, experience in Plaster work essential. Salary £115 p.a. Federated Pension Scheme in force.
Particulars and photograph to Matron. (906)

ESSEX COUNTY COUNCIL
OLDCHURCH COUNTY HOSPITAL, ROMFORD
NON-RESIDENT MASSEUSES
The County Council invite applications for the appointment of non-resident **Masseuses** at the above-named Hospital, at a salary of £210 a year, rising, subject to satisfactory service, by £10 a year to £240 a year, less the value of any emoluments received.
The appointment will be subject to the Council's Sick Pay Rules and Regulations, copy of which will be forwarded on application, and the successful applicant will be required to pass a medical examination and to contribute to the appropriate Superannuation Fund of the Council.
Forms of application and further particulars with regard to the appointment may be obtained from Mr. G. E. Pegram, Administrative Offices, Laurie Square, Romford, and must be returned to him not later than Wednesday, the 11th November, 1942.
JOHN E. LIGHTBURN,
County Hall, Clerk of the County Council.
Chelmsford.
26th October, 1942. (993)

MANCHESTER CORPORATION
CRUMPSALL HOSPITAL (1,400 BEDS)
Applications are invited for the appointment of an assistant **Masseuse** (non-resident) at Crumpsall Hospital, Delaunays Road, Manchester, 8. Candidates should have the certificates of the C.S.M.M.G. in massage, medical gymnastics and medical electricity and, also, hold the certificates of light and electro-therapy.
Salary £271 10s. 3d. per annum rising by two annual increments to £282 2s. 4d., less deductions for meals supplied when on duty, including temporary cost-of-living bonus, subject to the terms and conditions of the Corporation Grading Scheme. Superanuation Scheme. Medical examination.
Applications are to be addressed to the Matron at the Hospital. Canvassing in any form is prohibited.
23rd October, 1942. (919)

ST. BARTHOLOMEW'S HOSPITAL, ROCHESTER
(201 BEDS)
Assistant Masseuse. Salary £180 p.a. Non-resident, with lunch and tea. (F.S.S.N. and H.O. in force).
Applications from women not liable to be conscripted for National Service, stating age, experience and qualifications to be forwarded to the Matron. (963)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS
Assistant Masseuse required. Applicants must hold full qualifications. Salary £210 p.a., plus £10 p.a. war bonus, plus £5 p.a. uniform allowance. Non-resident. Lunch and tea provided. Superannuation Scheme in force.
Apply to Matron stating age, qualifications and experience and enclosing two recent testimonials. (965)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital
The Queen Eizabeth Hospital
(Also incorporating Queens Hospital, 1841-1941)
THE QUEEN ELIZABETH HOSPITAL
Radiographers (with M.S.R.) required. Salary according to qualifications and previous experience. Application should be made to the Matron. (718)

LONDON HOSPITAL, E.1.
Lady Radiographer required M.S.R. essential and preference will be given to applicant with S.R.N. Post can be resident or non-resident. Salary according to qualifications and experience. Federated Superannuation Scheme in force. Apply giving two names for reference purposes to the Matron. (1037)

CORNELIA & EAST DORSET HOSPITAL, POOLE, DORSET
Radiographer required. Not eligible for National Service. M.S.R. Resident post. Federated Superannuation Scheme in force. Salary according to experience. Apply to Matron. (961)

NELSON HOSPITAL, LONDON, S.W.20
Housekeeping Pupil vacancy. Four months. £1 per month honorarium.
Apply Matron. (1026)

HUDDERSFIELD ROYAL INFIRMARY
(321 BEDS)
There is a vacancy for one **Housekeeping Pupil** to commence immediately, for a course of four months. Candidates must be State-registered and have held a sister's post previously. Particulars may be obtained from the Matron. (875)

COUNTY BOROUGH OF MIDDLESBROUGH
HEALTH DEPARTMENT
Pupil Housekeeper required for the Municipal Hospital, Ayrsome Green Lane, Middlesbrough. The course will be of four months' duration.
Candidates must be State-registered Nurses and have held a Sister's post.
Applications to be sent to the Matron.
PRESTON KITCHEN,
Municipal Buildings, Town Clerk.
Middlesbrough.
October 26th, 1942. (1051)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS
Pupil Housekeeper required for 27th December and 31st December. Four months' course.
Apply to Matron for application form. (964)

FAZAKERLEY SANATORIUM, LOWER LANE, LIVERPOOL, 9
Staff Nurses required, general trained and state-registered for twelve months tuberculosis experience, surgical and pulmonary. Opportunity of attending lectures and qualifying for Tuberculosis Association Certificate. Resident—Salary £95 by £5 to £100 per annum. If S.C.M. or holding Children's or Fever Certificate in addition, salary £100 rising by £5 to £110 per annum, together with cost of living bonus, uniform and the usual residential allowances in each case. Non-resident.—Salary 50s. per week by 5s. to 60s. per week. If S.C.M. or holding Children's or Fever Certificate in addition 55s. per week by 5s. to 65s. per week, together with cost of living bonus, uniform and meals whilst on duty in each case.
Assistant Nurses required. Must have had two years hospital experience. Resident.—Salary £70 per annum by £7 10s. to £85 per annum plus cost of living bonus, Iniform and the usual residential allowances. Non-resident—Salary £111 10s. by £7 10s. to £119 per annum plus cost of living bonus, uniform and meals whilst on duty.
Student Nurses required for two years training in tuberculosis and fever nursing. Salary.—1st year £50, 2nd year £55, plus cost of living bonus, uniform and the usual residential allowances.
Apply Matron. (1035)

CREATON SANATORIUM (CREATON, NORTHAMPTON)
Staff Nurses, Assistant Nurses and Probationers required. High salaries, one whole day a week off duty and annual holiday. Uniforms provided Previous sanatorium experience not essentia Apply Matron. (1036)

BUSHEY AND DISTRICT HOSPITAL, BUSHEY HEATH, Near WATFORD
Ward Staff Nurse required, also **Staff Nurse** for night duty, able to take charge in Night Sister's absence. Salary £90, plus £5 uniform allowance.
Apply Matron. (959)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY
Staff Midwife, S.R.N., S.C.M., required for Maternity Unit. Salary £95—£100, with usual emoluments. Federated Superannuation Scheme in force. Apply to Matron with Matron's name for reference. (944)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1
State-registered **Staff Nurses** required. Superannuation scheme in force. Materials for indoor uniform provided. Salary £90 by £5 to £100 per annum.
Apply for application form to Matron. (948)

COUNTY BOROUGH OF WOLVERHAMPTON
NEW CROSS HOSPITAL
STAFF NURSES
Applications are invited for appointment as **Staff Nurses** in the above hospital.
The commencing salary will be at the rate of £85 per annum (or £90 per annum if S.C.M.) plus a cost of living bonus at present 5s. per week. Full residential emoluments and uniform are provided, and there is an allowance of 24s. 6d. per week in lieu of rations when on annual leave.
Forms of application should be obtained from the Matron, and should be returned to her as soon as possible.
F. W. HAND,
Director of Social Welfare. (891)

No false security!

IN THE TREATMENT OF HAEMORRHOIDS

In the treatment of haemorrhoids, fissure, pruritus and other rectal disorders, it is dangerous to use preparations containing cocaine or opiates, which may mask the progress of the disease. It is also unnecessary.

Anusol Suppositories, containing only mild astringent medicaments, allay the symptoms in the above pathological conditions of the rectum and anal canal by relieving congestion, reducing pressure, abolishing irritation and soothing inflamed tissues.

Anusol Suppositories are free from narcotics and analgesics.

ANUSOL

Haemorrhoidal Suppositories

WILLIAM R. WARNER & CO. LTD., POWER ROAD, CHISWICK, LONDON, W.4.

OFFICERS' NURSING HOME, 25, BELGRAVE CRESCENT, EDINBURGH 4

Nurse, S.R.N., required immediately. Salary £100 with uniform allowance. F.S.S. in force. Apply with particulars and matron's name for reference.
Apply Matron. (1030)

THE JESSOP HOSPITAL FOR WOMEN, SHEFFIELD

Staff Nurse required immediately for Out-Patient Department. Salary £95 per annum with uniform provided. F.S.S.N. in force.
Apply with all particulars to Matron. (1025)

BOROUGH OF ALTRINCHAM

Nurses wanted, Altrincham Corporation Isolation Hospital.

Staff Nurse, R.F.N., or S.R.N. Salary £85 per annum, plus war bonus and uniform allowance, rising to £95 per annum.

Assistant Nurse with fever experience. Salary £70 7s. per annum plus war bonus and uniform allowance.

Probationer Nurse. Salary £40 rising to £50 per annum, plus war bonus and uniform allowance.

Apply stating age, experience, etc., with reference to the Matron, Isolation Hospital, Sinderland Road, Altrincham.
A. GLOSSOP, Town Clerk.
Town Hall, Altrincham. (1024)

C.C. HOSPITAL, CROSS HOUSES, Nr. SHREWSBURY

Staff Nurses required for Maternity Ward. Must be S.R.N. and S.C.M. Salary £95 per year, rising by £5 yearly to £105 with 10 per cent. bonus. Uniform provided. Superannuation Scheme in force. Apply with particulars of training to Matron. (956)

THE W. J. SANDERSON ORTHOPAEDIC HOSPITAL SCHOOL FOR CHILDREN, MELDON PARK, MORPETH, NORTHUMBERLAND

Require **Staff Nurses** (S.R.N.). Salary £90 per annum plus uniform allowance. Superannuation Scheme in force.
Apply with full particulars to Matron. (904)

HEREFORDSHIRE COUNTY COUNCIL
COUNTY COUNCIL HOSPITAL

Staff Midwife required at above Hospital. Salary £95, plus £5 for C.M.B. Certificate, together with residential emoluments valued for superannuation purposes at £63 17s. 6d. per annum.
Apply to Matron as soon as possible. (901)

CITY OF SALFORD
PUBLIC HEALTH DEPARTMENT
LADYWELL HOSPITAL, ECCLES NEW ROAD, SALFORD 5

Temporary Stores and Housekeeping Sister required. Experienced. Salary £135 rising to £145 per annum, plus war bonus at present £13 per annum.

Staff Nurses, General trained, required for Fever Training. Salary £90 to £95 per annum, by one increment of £5, plus £13 war bonus.

Probationer Nurses wanted. 17 to 26 years of age. Two years training in Fever Nursing for Certificate of General Nursing Council, salary £45 12s. first year, £52 second year, plus war bonus.

Residence, board, uniform and laundry provided. H. H. TOMSON, Town Clerk. (1021)

CITY OF SALFORD
HOPE HOSPITAL

Staff Nurses required for Maternity Block. General trained and S.C.M. Salary £95 rising by annual increments of £5 to £105 per annum, plus war bonus at present £13 per annum.

Pupil Midwives required, General trained. Salary during training for Part I of Central Midwives' Board Examination—£60 per annum plus £13 per annum war bonus. Arrangements may be made for Part II of the training to be taken at the Royal District Nurses' Home, Salford 5.

Apply to Matron, Hope Hospital, Salford 6, Lancs.
H. H. TOMSON, Town Clerk. (1022)

THE PRINCE OF WALES'S GENERAL HOSPITAL, LONDON, N.15

Staff Nurses required for private nursing wing. Salary £95 per annum, with board, residence, etc.
Apply Matron. (887)

LUCY BALDWIN MATERNITY HOSPITAL, STOURPORT-ON-SEVERN
WAR EMERGENCY ANNEXE, LICKHILL MANOR, STOURPORT-ON-SEVERN

Midwives are required for day and night duty at the above named Maternity Home. Salaries for Midwives who are also S.R.N., £115 per annum; S.C.M. only, £100. In addition, board, lodging and laundry are provided. Applicants who are already in a superannuation scheme may be included in the County Council Scheme.

Applications should be sent to Sister Dunster, Lickhill Manor Maternity Annexe, Stourport-on-Severn. (883)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

The following staff are required:—

Staff Nurses, S.R.N. Salary £95—£105, plus £5 T.A. Certificate. T.A. Certificate only, salary £75—£85. Special accommodation for Staff Nurses who themselves have had to undergo sanatorium treatment and are now able to take up duties.

Probationer Nurses, salary £50—£60. Suitable posts for girls who are fond of country life. Modern Nurses' Home and class room.

In each case plus £6 10s. p.a. war bonus. Superannuation Scheme in force. Facilities for taking T.A. Certificate. 28 days' annual leave for 12 months' service.

Apply with full particulars to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (917)

THE BUCHANAN HOSPITAL, ST. LEONARDS-ON-SEA (148 BEDS)

Staff Nurses required, one with theatre experience. Salary £90 per annum. Federated Superannuation Scheme in force.

Apply with matrons' name for reference, to the Matron. (300 26)

OLDHAM ROYAL INFIRMARY, OLDHAM
(186 BEDS)

State-registered Nurses are wanted for the General Wards. Salary at the rate of £90 per annum. Federated Superannuation Scheme is in force. Candidates have the use of uniform.

Apply giving particulars of training and matron's name for reference to the Lady Superintendent of Nurses. (911)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

Staff Nurses for Private Patients' Wards required. Salary £90 per annum. Also **Staff Midwives** for Private Wards and General Maternity Dept. Salary £100 per annum. F.S.S. in force.

Apply with names for reference to the Matron. (876)

MOUNT VERNON HOSPITAL AND RADIUM INSTITUTE, NORTHWOOD, MIDDLESEX

Vacancies for State-registered **Nurses** for six months or more in the following departments: (i) Radium; (ii) Theatre; (iii) Female Orthopaedic. Salary £95 p.a. Federated Superannuation Scheme in force. Uniform by arrangement. Apply with full particulars to the Matron. (896)

LORD MAYOR TRELOAR CRIPPLES HOSPITAL, ALTON, HANTS

Orthopaedic experience. An opportu is given to State-registered Nurses to valuable experience whilst acting as Nurses. The work includes Orthop Nursing, plaster work, celluloid s making, and the care of children suf from surgical tuberculosis.

Suitable candidates may be given th experience. Salary £90 p.a. (plus bonus) with board, residence, laundry uniform. Federated Superannuation Sc in force. Certificate granted for min of a year's work.

Send stamped addressed envelope to Matron for application form. (9

COUNTY BOROUGH OF SOUTHAMPT
ISOLATION HOSPITAL & SANATORI
OAKLEY ROAD, MILBROOK, SOUTHAMPTON (300 BEDS)

General Trained Nurses. Application invited from General trained State-tered Nurses who are desirous of obta one years fever training. Salary £8 annum, together with board, lodging, w ing and uniform.

Probationer Nurses also required. S £45 per annum, rising by annual in ments of £5 to £55, together with b residence, washing and uniform. Age 17 years.

Forms of application may be obta from the Medical Officer of Health, Centre, Southampton. (9

COUNTY BOROUGH OF WOLVERHAMPTON
NEW CROSS HOSPITAL
STAFF MIDWIFE REQUIRED

Applications are invited for this appo ment. Candidates must be S.R.N. S.C.M. Good midwifery experience wi obtained.

Salary £90 per annum plus cost of li bonus at present 5s. per week. Full dential emoluments are provided and t is an allowance of 24s. 6d. per week in of rations when on annual leave.

Forms of application may be obta from the Matron, and should be retu to her as soon as possible.
F. W. HAND.
Director of Social We (9

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVIII. No. 1957 SATURDAY, OCTOBER 31, 1942

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

A Medical Man's View

DISCUSSING the future of the public health services at Birmingham, last Friday, Dr. Wyndham Parker, M.C., M.B., Ch.B., D.P.H., medical officer of health for the County of Worcester, showed an understanding of nursing problems which it is rare to find in the medical profession. He first reminded his audience that the care of the sick and the aged was one of the earliest aims of Christian civilization, and pointed out that the divorce of medicine from religion at the time of the Reformation heralded the darkest age of medicine, an age when we were laggards compared to many continental countries. One hundred years ago, the nurse's pay was so poor that it was impossible to make any investigations as to the character and education of candidates for nursing work, and the majority could neither read nor write.

Revolution came from within the profession, from Florence Nightingale. Doctors had done little to improve nursing. It was Florence Nightingale who first stressed the need for the training of nurses and this idea has progressed and produced nurses with a sense of vocation, nurses unsurpassed in perception and in a sense of responsibility for those in their care.

We should never get a better type of nurses than we had to-day unless we retained that sense of vocation. No matter what improvements in pay and in conditions were introduced, the sense of vocation was essential to good nursing. We could brush aside the financial questions for the moment as we were awaiting the recommendations of the Rushcliffe Committee on these matters and on the question of pensions, which should be made completely interchangeable, so that nurses could move about freely in their profession, without sacrificing their pension rights.

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Three suggestions with regard to nursing had recently been put forward. The first was that schools of nursing should be attached to the universities. It was attractive, but he doubted whether it would produce better nurses. The advocates of this compared the present system to an apprenticeship. He considered that this apprenticeship had been valuable and could not believe it good to divorce the training school from the hospital. On the other hand, he did think more educational work could and should be done, in the pre-nursing and post-graduate periods He instanced the pre-training school set up in Malvern and hoped these schools would not be closed, but open to a number of hospitals in the area.

The apprenticeship system had certainly been abused. The nurses in training had been used as a source of cheap labour, and had been substituted for the domestic and so pressed with duties that they had been unable to study nursing. This had caused many to drop out. This could be relieved by pre-nursing training with a system of scholarships and bursaries, if necessary, to enable suitable candidates to take it. After three years of training the nurses should be able to specialize and this should be done in nursing schools attached to hospitals.

A second suggestion was that it would be better to have a single register. He did not himself think that the present system could be bettered, but he did think that the nursing of tuberculosis could be combined with the nursing of other infectious fevers and thus be brought within the system of State registration.

The third suggestion was to shorten the general training. Since medical training had just had to be lengthened because of the complexity of modern medicine, he could not think that it would be wise to shorten the nurse's training. It might enable those who to-day became assistant nurses to become nurses. It would not, in his opinion, help the profession.

This brought him to the question of two grades of nurses. The assistant nurse was difficult to define, but in country areas and in some kinds of institution, there was a real need for her services and nursing had either got to put its head in the sand so that it could not see the problem of nursing the whole of the sick population or recognize the need. The State-registered nurse could not alone do all the nursing work the nation demanded. He was, therefore, very pleased to see that the Royal College of Nursing had set up a committee under Lord Horder's chairmanship, which had acknowledged the need. The assistant nurse was essential for the public assistance hospital for the old and chronic sick and for the small voluntary hospital. It was wicked and cruel to take girls into small hospitals which could not give them a proper training. Either these small hospitals should be staffed with trained nurses and assistant nurses, or they should become affiliated with large hospitals, so that the student nurses could spend two years in the small hospitals and two years in a large training school and get a satisfactory four-year training.

As a nation we were getting older. There was a larger proportion of old people needing care and kindness to keep them as comfortable as possible, to prevent them from getting bedsores and suffering from lack of attention. Here there was increasing scope for assistant nurses, provided they were efficiently supervised by trained nurses.

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Nurses must recognize that there was a definite feeling against nursing. Parents were against it because they thought that it meant drudgery and hard work. Headmistresses were prejudiced by letters from their old girls. The medical press had recently accused matrons and sisters of brutality and hardness. He did not believe that there was brutality, but the difficulty was that there must be discipline. Without discipline, the hospital could not succeed. There must be discipline in the hospital, combined with freedom off duty to keep nursing in line with other careers open to women.

For health visitors, Dr. Wyndham Parker said, there should not be any difficulty in attracting the right kind of nurse: she must, to be successful, have a sense of social vocation. He thought it would be to the general good if there was a merging of the work of the health visitor and the school nurse. It would make the work more interesting and attractive. The nurse should have more recognition in the future and could take a larger part in the picture in immunization schemes and minor ailment clinics. She could do more in the schools if, instead of the routine service, she kept all children under review. She could probably also combine in future the work of the tuberculosis nurse with her other functions.

To attract the necessary nurses into sanatoria he felt there must be change. The present training led nowhere, carried the suspicion of special risk and took the nurse into the country away from her friends and amusements. The large sanatoria should be able to set up a satisfactory form of training in combination with the fever hospitals.

Children's hospitals were so attractive they were unlikely to suffer from a shortage of candidates. The hospitals must, however, remember that they must see that the nurses got a good training, for in reality they paid for their training by the

Left : *the Prime Minister in Edinburgh : Mr. Churchill inspects units of the civil defence including auxiliary nurses*

Below : *on the Burma road : an English nurse tends a wounded Chinese boy*

nursing work which they did.

Mental nursing offered the biggest problem. To overcome this, all senior posts in mental hospitals, including that of ward sister, should only be open to nurses who were on both the general and mental State registers. The Registered mental nurse must be recognized and given her general training in two years. The absurdity of two methods of training must be overcome. It was only due to pigheadedness and as long as it continued there would be no progress in mental nursing. Unity brought strength, and mental nursing must be brought into line, or it would remain under great disadvantages compared to other branches of nursing.

Midwifery also needed the right candidates. At present midwives felt they had a grievance because less than one in four practise midwifery and midwives were excluded from senior appointments. Appointments as supervisors must go to those who have practised midwifery and they must be able to become matrons of midwifery hospitals.

All these sections of the nursing world needed the right type of candidate. Money and position were essential to attract them, and the medical profession must help to see that the nurse got more of these. But, above all, for the future well-being of the public health services in the widest sense, nursing must remain essentially a vocation.

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We hope that all nurses are as well informed on all these points as Dr. Wyndham Parker and will thank him for the lucid contribution he has made to solving so many nursing problems.

Topical Notes

Waiting Lists Lessened

When recently delivering the Harveian Oration, Sir Wilson Jameson, Chief Medical Officer, Ministry of Health, outlined the many progressions of medicine during the war and its probable effect on medical thought, planning and action. The war had hastened the establishment on new foundations of both post graduate medical study and the profession of nursing. The Emergency Hospital Service had been able to accept larger responsibilities than either hospitals or doctors had been able to cope with in the past. One achievement had been the virtual disappearance of many hospitals' waiting lists, another was the great statistical survey not only of conditions in which people die, but 'about conditions in which they recover.' The 'utilization of medicine by the State' should be an essential element of reconstruction. The war had made possible the forging of weapons of defence and offence against disease ; these weapons must never be allowed to rest or rust in their sheaths.

The District Nurse and Housing

Few people go into so many houses in such an intimate way as the district nurse; she is at home in whatever arrangements there are for washing, cooking and drainage in the homes of each one of her patients. She sees how they live, which rooms are convenient and what ventilation and cupboards, especially pantries, are needed for the healthy and constructive life of each member of the family. The Royal College of Nursing is soon to place recommendations before the various committees which are dealing with post-war housing and planning. They would, therefore, be most interested in any ideas of the district nurses of Great Britain, whether large or small, on rebuilding the nation's homes. Mrs. Hamblin, Secretary of the Public Health Section, will be just as pleased to see a half-formed wish on a postcard as a fully fledged plan typed on foolscap.

Over Exhausting or?

It is a pity that a State-registered nurse should make such statements about her profession as appear in the *Daily Telegraph*, under the title 'Is nursing such a hard Life ?' 'It must always be remembered,' states Miss G. H. Hardy, S.R.N., 'that the training and work of a nurse is exceedingly onerous and physically and mentally exhausting. In no other occupation for women is the strain so much in evidence . . .' This gives a very false impression of nursing work and cannot but have a bad effect on both girls and their parents. A great part of the '*onerous work*' involving physical strain in the past has been domestic and excess work for which nurses have been used as a form of cheap labour. Nursing is responsible work, and makes demands on the personality, as well as on the intellect and muscles of the nurse. It is only peculiarly exhausting because hours have been too long. There is some 'heavy lifting' to be done, but it can be carried out with little physical exertion if it is done sensibly and scientifically using the limbs as levers. Apart from this, washing patients, feeding patients, dressing wounds, doing treatments and preparing and cleaning up after them does not involve heavy muscular work—trolleys are at hand to carry anything weighty—although a great part of it must be done standing and walking about. It is, on the other hand, so varied and so interesting that there is none of the strain of repetition and boredom. Give nurses an eight hour day with adequate nursing and domestic staff and the profession will offer girls a career full of interesting work which will not exhaust, but will stimulate and inspire them.

Discipline Tells

The King recently paid an informal visit to the Norfolk and Norwich Hospital and viewed the damage caused by the raids

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last June. At the half yearly meeting of the board of governors, Dr. J. A. Cleveland said that the behaviour of the staff of all voluntary hospitals under the terrifying conditions of an air raid proved that there was good in their system of training nurses. The promptness of the staff had saved their hospital from further damage; all worked together successfully for they had rehearsed their plans and they were a disciplined company. Miss Stolworthy, the matron, could not single anyone out as conspicously brave, for, she said, distinctions would be invidious. With almost a third of the hospital out of commission the task of carrying on had not been easy and while it was a compliment to the hospital to expect everything to be as usual she wished sometimes that a little more was thought about the difficulties and a little less about the urgency of the demands.

To Encourage Cornwall

THE Nuffield Provincial Hospitals Trust has recently made a grant of £500 to the Cornwall Divisional Hospitals Council for the encouragement of the training of nurses. The Cornish Higher Education Committee is arranging to use the money by providing a one year, pre-nursing course at Truro County School, with scholarships, travelling and maintenance allowances. We hope that authorities in such circumstances will not arrange for all benefits to go to pre-nursing courses; a continued improvement in nursing conditions needs to go hand in hand with improvement in educational facilities.

The Lessons of War

MR. BROWN, Minister of Health, at a meeting of the Cambridge Medical Society, described the purpose of the series of surveys, the Ministry had started :—the capacities and needs of hospitals, the most suitable boundaries for areas, and what central controls, clearing houses and out-patient departments were necessary. He also spoke on mass radiography and the way in which the Ministry hoped to encourage people to have their chests X-rayed and, if necessary, to stop work to undergo treatment. In this way mass radiography will permit a wider and more hopeful application of the treatment of the tuberculosis patient.

Women's Industrial Problems

THE many problems which beset the woman in industry which directly or indirectly, affect the industrial nurse, since to her come the results of those difficulties in the form of impaired health, was the subject of an address by Dr. May Smith, D. Sc., of the Industrial Research Board, at the Industrial Nurses' Conference. Firstly the woman must overcome masculine prejudice, secondly she must cope with the transport problem—often she might be left behind at the roadside in pouring rain or piercing cold; the married woman, too, might have the problem of her children. A woman's day was much longer than a man's—often 14 to 15 hours, since she had house-work and shopping to do in addition to the time that she spent at the factory.

Lost Hours

OF hours lost in various departments the following figures gave proof: in a filling factory, men 15 per cent. women 28 per cent.; in an explosive factory, men seven per cent. women 18 per cent.; in a gun factory, men eight per cent. women 18 per cent.; in a small arms factory, men six per cent. women 10 per cent.; in a general engineering works, men seven per cent., women 14 per cent. Moreover, a recent investigation into the causes of women absenteeism gave further revealing percentages; sickness absence, 67 per cent; shopping, eight per cent.; men home on leave, five per cent.; illness at home, five per cent.; accidents, four per cent.; discontent three per cent.; amusement, three per cent.; looking after children, three per cent.; transport two per cent. The 'discontent', due to (*a*), lack of work, (*b*), lack of understanding on the part of the management, (*c*), lack of understanding on the part of the woman of working conditions and complicated payment systems. The unaccustomedness of keeping regular working hours—all on top of foolishly long working hours, added to the general fatigue of three years of war.

THIS WEEK

FOR STUDENT NURSES

Remember the annual reunion and speech-making contest on Friday, November 6, at the Royal College of Nursing (see the *Nursing Times*, October 24, page 703).

The Industrial Nurses' Part

BESIDES the more dramatic ill health of the factory worker for example, (T.N.T. poisoning, which often started with gastric trouble and dermatitis), the industrial nurse should watch for colds and influenza, gastric affections, rheumatism in all its forms, nervous breakdowns—which had nothing to do with the nerves—and various septic conditions; for these did much to increase absenteeism and impair the woman worker's health.

Dangerous Operation

RISKING their lives and more especially their sight the surgeon, anaethetist and theatre nursing staff of the Royal Sussex County Hospital recently removed a live shell from a man's thigh. The alternative would have meant at best a completely shattered thigh, probably needing a high amputation, at worst the loss of the patient's life; for sooner or later the shell would have exploded. That the operation was successful and that the bomb disposal squad, who waited at the theatre door, completed the task was a miracle; the shell had only one wound of thigh to its credit.

On to Our Third Bed

As the second front in the desert develops, Malta's strategical position—she crosses the supply line to Rommel's troops—will bring fresh onslaughts on the gallant little G.C. island: even as we go to gress another raider crashes on her shores. And also as we go to press, our Fund for the *Nursing Times* beds in the Women of Britain wards totals £2,249 18s. 10d.—a tribute to the generosity of the nursing profession and of the practical assistance which they are always ready to give. Our third bed for the hospitals of Malta G.C. is as our total indicates, already under way. Nurses who would like to contribute should send their donation, in cash or in kind, preferably by December first, to the *Nursing Times* Beds, c.o. The Silver Thimble Fund, Macmillan and Company, St. Martin's Street, W.C.2. Please cross all cheques and postal orders.

Nursing exhibition at Chichester Left: *Miss Florence Horsbrugh, M.B.E., M.P., receives a bouquet presented by St. John Ambulance cadets*
Right: *nurses of the Royal West Sussex Hospital, Chichester, demonstrate surgical dressings*

MEDICAL BACTERIOLOGY

III.—Bacteriological Diagnosis

By LAWRENCE P. GARROD, M.D., F.R.C.P.,
Bacteriologist to St. Bartholomew's Hospital:
Professor of Bacteriology in the University of London

TYPES OF BACTERIAL COLONY. *Photograph of a culture on agar in a "plate" or Petri dish (natural size). The colonies are of different sizes: most are circular but some irregular in shape, and some have glistening and others dull surfaces. There are also differences in opacity and colour not seen here*

MOST of the work of a hospital laboratory is directed to diagnosis. It has precise and almost infallible means to this end which have become indispensable in medical practice, and a knowledge of what they can achieve and how they do so is useful to everyone concerned in the care of the patient. The starting point is always a specimen of material which it is important to collect in the right way, or the examination may be rendered either more difficult or completely valueless.

The Collection of Bacteriological Specimens

A good specimen is one unquestionably derived from the site of the infection, as far as possible uncontaminated by other material, particularly from body surfaces where there are numerous other bacteria, placed in a sterile vessel, and sent to the laboratory without delay. If it has to be kept some time before being examined, a cold place is better than a warm one, since the material is then less likely either to dry up or to decompose. Some people think a warm incubator is the proper place: it would perhaps surprise them to know that most bacteria in pus will live and remain unchanged in a refrigerator for many weeks. Almost the only specimens handled by a nurse which should be kept warm are stools from cases of amoebic dysentery and the cerebrospinal fluid in meningococcal meningitis. The following are some points in connection with different types of specimen.

'Puncture fluids.'—This term is used of any fluid obtained by skin puncture, whether from a serous cavity, a joint, by lumbar puncture or elsewhere. Since it is imperative in the patient's interest to use sterile instruments and to disinfect the skin, such specimens are usually uncontaminated, but they may be spoiled by using a syringe or needle containing disinfectant.

Pus.—This, too, may be a puncture fluid, but suffers from the difficulty of occurring also in many odd places and often in only small quantity. A swab is the usual answer to this, and often satisfactory, but in some infections, such as actinomycosis, a liquid specimen is essential, and it may be better that the bacteriologist should collect it himself. Pus should never be scooped into a tube: this contaminates the outside and makes it dangerous to handle.

Sputum.—For laboratory purposes this means secretion from below the larynx, and patients should be told that what is wanted is "phlegm off the chest" and not merely to "spit" into the receptacle provided; otherwise they may only hawk and scavenge the throat and mouth to produce secretion, which is quite useless. Owing to the profusion of indifferent bacteria in pharyngeal secretion and saliva, there should be as little as may be of these materials in the specimen, which, of course, should be collected in a sterile dry vessel.

Urine.—There is no alternative to catheterization in the female for obtaining urine free from extraneous bacteria. These are numerous about the urethral orifice even in normal subjects, and if there is a vaginal discharge, an ordinary specimen may be heavily loaded with pus. In the male a mid-stream specimen is usually all that is needed. Single specimens obtained in these ways are advisable for any kind of bacteriological examination, including the search for tubercle bacilli. The 24-hour collections sometimes used for this purpose are offensive, useless in deciding whether any other infection exists, and often contain the smegma bacillus, which is difficult to distinguish from the tubercle bacillus and indeed sometimes confused with it.

Faeces.—Only a small amount is required for bacteriological examination. The specimen should include any mucus or mucopus which may be present.

Methods of Examination

Wet films.—Direct microscopic examination is a method of identifying a few micro-organisms, chiefly those showing characteristic movement. These include the spirochaete of syphilis, which can be found in fluid from the primary chancre and in secondary lesions such as throat ulcers, and the amoeba which causes one form of dysentery. Most other micro-organisms cannot be identified in this way.

Stained films.—Some of the material is dried and fixed on a glass slide, and stained by one of the many available methods using aniline dyes. These colour different bacteria in different ways: Gram's method, for example, divides bacteria into two classes, the gram-positive, which are coloured a deep violet, and the gram-negative, which come out red. This is a useful distinction; staphylococci are not unlike gonococci in shape, and occur in the same material, but they are gram-positive, whereas the gonococcus is gram-negative. Special methods are used for individual bacteria; the Ziehl-Neelsen method, for instance, imparts a red colour to no micro-organism found in the human body except the tubercle bacillus (and sometimes the smegma bacillus, as already mentioned). It follows that simple stained films serve for diagnosing tuberculous infection when bacilli so stained can be found. Most other bacteria cannot be identified so certainly in this way, although their identity may be suspected, and a provisional diagnosis made in urgent cases.

Cultivation

Cultivation consists of adding some of the specimen to a culture 'medium,' that is, a previously sterile material in which the bacteria will grow. A liquid medium such as 'broth,' which is a meat extract with added peptone and salt, serves for cultivating blood or any other material in which only one micro-organism, if any, is likely to be found. If on the other hand, the specimen contains a mixture of bacteria, these have to be separated, and this can be done by cultivation on the surface of a solid material, where each living mirco-organism will multiply to form a mass or 'colony' large enough to be seen. For this purpose broth is solidified by adding agar, an extract of a sea-weed (found, unfortunately, chiefly round the coast of Japan), and the resulting medium is known by the name of this constituent. For various purposes sterile blood, sugars, indicator dyes, and so on, can be added. Colonies of different bacteria on such media exhibit an almost infinite variety of size, shape, consistency and colour, and in many cases are far more characteristic than the microscopic appearance of the bacterium itself. If not identifiable in this way, a single colony can be transferred to a fresh medium, which is then known as a pure culture, as distinct from the

primary mixed culture from which it came, and studied in other ways.

Animal Inoculation

The most conclusive proof of the existence of a particular infection is to produce it in an animal by inoculation with material from the patient. This is often done in suspected tuberculosis when bacilli cannot be found. It also serves to prove the virulence of cultures of diphtheria bacilli and other micro-organisms from suspected carriers or cases of doubtful nature.

Serological Tests

All the methods hitherto mentioned are designed to identify the causative micro-organism itself in material from the site of the disease. There is another and indirect way of proving the existence of certain infections. The response of the body to microbic invasion is to form substances which either destroy or check the activities of the micro-organism concerned. These 'antibodies' are strictly specific, *i.e.*, they act on this micro-organism and no other. They are found in the blood-serum, and, when this is added to preparations of the bacteria concerned, which can be kept in the laboratory, their action is exerted and a visible effect produced. The existence of an infection can thus be deduced from the presence of the specific antibody. Of this nature are the agglutination test for the diagnosis of enteric fever, and the Wassermann test for syphilis. The nature of these antibodies will be considered from a different point of view in a later article.

Next week : Immunity and Immunization

FOR THE STUDENT NURSE

Answers to State Examination Questions
By the Sister Tutor Section, Royal College of Nursing

PRELIMINARY EXAMINATION PAPER

Nursing and First Aid

QUESTION 1.—*Give in detail the procedure for the morning toilet of a helpless patient.*

ALL the requisites necessary for performing the morning toilet of a helpless patient must be collected and taken to the bedside. These include two blankets, face and bath towels, soap, two washing flannels, basin with hot water, jug of hot water, pail, nail scissors, small kidney dish, hair brush and comb, mackintosh cape, toothbrush, tooth mug and basin, tooth paste or powder, toilet powder and spirit, if used. A night dress and bed jacket are warmed either on a radiator or in front of the fire.

Place the screens around the bed and close the windows nearby before the toilet is started. After the patient has used the bedpan, remove the upper bedclothes and cover her with one of the warmed bath blankets. With the help of another nurse, turn the patient over on her side and roll the second blanket beneath her, so that the bed is protected. Remove the patient's gown by unfastening it at the neck, next bring the back half up over the shoulders and slip out one arm, when the gown can be easily slipped over the patient's head.

First wash the patient's face with the face flannel and dry; always enquire if the patient likes soap on her face. Then make a good lather on the flannel and wash the neck; rinse and dry well. Special attention must be paid to the ears. Wring the flannel fairly dry; place this over the first finger and carefully wipe in and around the auricles; rinse and dry thoroughly.

The rest of the body is washed in the following order and the second flannel used : the upper extremities, chest, abdomen, lower extremities, the back and external genital organs. Particular attention is paid to the cleanliness of the axillae, umbilicus and external genital organs, and, if the patient is fat, the folds underneath her breasts and in the groins. The water is changed after washing the abdomen. Pressure points, such as the shoulder blades, vertebral spines, sacrum, coccyx, back of the heels, elbows, and, if the patient lies on her side, the greater trochanters, outer aspects and between the knees and ankles, are treated in routine manner. Lather the palm of the hand with soap and rub into the skin over the pressure points with a firm circular movement; rinse the soap off and thoroughly dry the parts. Methylated spirit may be rubbed in until dry and dusting powder is applied. This prevents friction. The patient's clothing is now put on and the bed made.

The patient's teeth are cleansed by the nurse with the tooth brush and tooth powder or paste, and the mouth well rinsed with glycothymoline solution. If the patient has dentures, these are removed by the nurse, cleaned and replaced after the patient's mouth has received the necessary attention.

The mackintosh cape is now placed around the patient's shoulders, her hair well brushed and combed. If the hair is long, it is divided in the middle and plaited on each side and tied with ribbon. The finger and toe nails are cleaned and cut if necessary before washing.

The windows are now opened, the screens removed and the requisites used for the procedure cleared away.

If the patient is incontinent, wet towel and a receiver will also have to be provided and an ointment used for the back in place of the spirit and powder. In war-time and in the interest of economy, spirit is only used for the treatment of pressure points if absolutely necessary.

It adds considerably to the comfort of the patient if the hands and feet can be immersed in the basin of water.

Hygiene

QUESTION 6.—*Why are flies a danger to health ; what steps may be taken to guard against this danger ?*

FLIES are a danger to health because they play a great part in the spread of disease by their obnoxious habits. The house fly, the green and blue flies are carriers of disease such as typhoid fever, summer diarrhoea, dysentery and cholera.

Flies pick up organisms of the above diseases from the filth and excrement on which they feed, and these organisms are conveyed on their legs and in or on their bodies, to articles of human food on which they rest. Flies cannot take in any solid food, so when they alight on a solid substance such as sugar, they regurgitate a certain amount of fluid in order to dissolve or soften it. This fluid may contain the *typhosus baccilli* or other organisms of that group. Flies may settle on wounds, on a patient or on infants' feeding utensils.

The stable or biting fly, which occasionally bites human beings, is said to transmit anthrax among cattle. The tsetse or blood-sucking fly, which is found in Africa, is closely associated with the spread of sleeping sickness.

It is necessary to take the following precautions to guard against contamination by flies :—

(1) *The abolition of all breeding places.* To keep inside and around the dwelling house absolutely free from collections of dirt and refuse, especially any decaying vegetable matter. Suitable bins with well-fitting covers should be provided and emptied regularly. They should be thoroughly cleaned and disinfected several times a week. If sanitation is of the conservancy system, great care must be taken that the container is emptied frequently. The stool must be covered with earth or sand. Horse manure should not be left about, but collected in a heap and disposed of weekly. This is important, as flies usually lay their eggs in horse manure, and the eggs hatch out in from seven to fourteen days under favourable conditions. This dump should be sprayed daily with a saturated solution of borax or some other disinfectant such as cyllin, ½ drachm to one pint of water.

(2) *The destruction of flies* by the use of fly papers, fly traps, "swatters" or shallow bowls containing formaldehyde, 2 per cent. in sweetened milk. Walls may be sprayed with Flit or Keating's powder sprinkled on window sills and ledges.

(3) *The protection of all food.* Food must never be exposed longer than is necessary and must be put away in its appropriate safe as soon as possible. The safes must be inspected to see that they are fly proof. Larder windows should be fitted with fine wire mesh and the door kept closed. All fluid containers at the bedside must be protected with fly proof covers.

Nurses can render a real service by teaching the public the importance of keeping their houses as free from flies as possible.

QUESTIONS (SEPTEMBER, 1942)

Nursing and First Aid

*1. Give in detail the procedure for the morning toilet of a helpless patient.

2. How will you prepare :—(*a*) A turpentine enema. (*b*) One in 100 carbolic lotion form, a 1 in 20 solution. (*c*) A dose of castor oil for an adult. (*d*) Barley water. (*e*) A many-tailed bandage.

3. The clothes a child is wearing are on fire. What will you do immediately, and what further steps will you take to give the child adequate first-aid treatment.

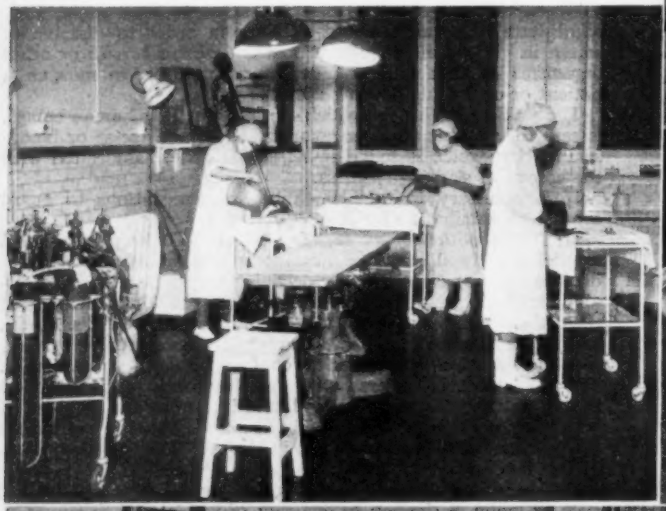
Below : *once a mat factory now one of the main men's wards in the converted school for the blind*

TRANSFORMATION

The Emergency Hospital a

Acute general hospitals sprang up in the neces many places at the outbreak of war were larg some in hospitals for the mental or chron provides cases, some in huts attached to such and speci institutions and some in buildings designed for very different purposes. The huts and emergency hospital at the Royal School for the Blind is a good example of the provides last group. Its dormitories made excellent wards and, with a little ingenuity the offices were quickly converted into the Civil College H

Below : *the boot repair shop !* *Now with two tables, an operating theatre*



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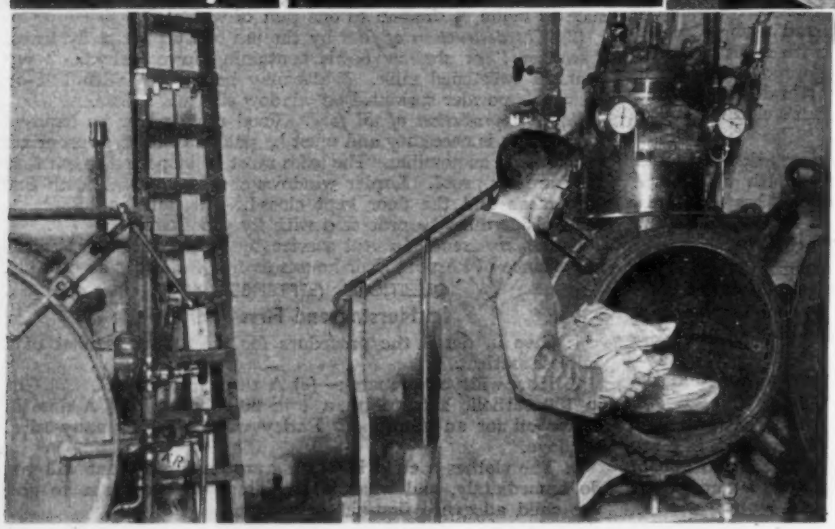


FIRST SIGHT OF DAY

Above : *originally a washroom, the hospital authorities set to work to make an up-to-date baby room. Here the babies are washed and changed ; running hot and cold water quickens the job*

Left : *two of the high pressure sterilizers in what was the porter's 'glory hole'*

ORMATION SCENE

ncy Hospital at Leatherhead

prang up the necessary annexes. The workrooms reak of war were large and on the ground floor, and al or chronic provides ample space for further wards ed to surgical special departments. It has also a uildings a number of hutted wards, and the hospital rposes. These huts and private houses help to accom- Royal School to accommodate the enlarged nursing staff.. It mple of the provides 891 beds and its theatres—made exceptionally though improvized—have staged 2,000 e ingenuity operations in 12 months. It is staffed by verted into the Civil Nursing Reserve and King's College Hospital.

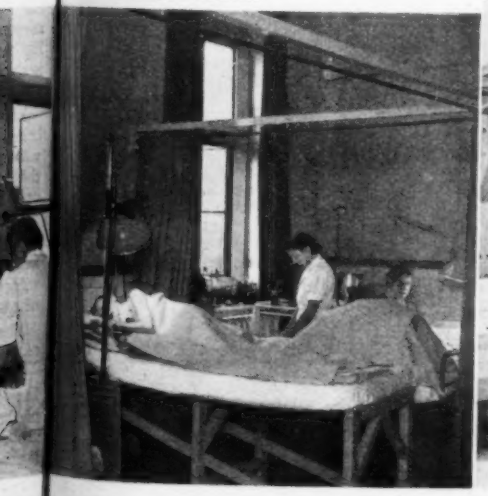
Above : *a section of one of the women's wards, previously a dormitory for some of the blind girls*
Below : *A music room now the trolley setting room*

The bath room becomes a ward sterilizing room

CONSTRUCTIVE CUPBOARDS

Above : *the many cupboards of the Royal School for the Blind made the adaptation of the building easier for hospital purposes. The fixing of shelves, the clearing of hooks the insertion of correct lighting have made an overcoat cupboard an ideal place for storing the drugs of a nearby ward*

Below : *massage and physio-therapy department ; in pre-war days the women's workroom*



Above : *one of the ward kitchens converted from a large washroom*

INDUSTRIAL HEALTH

The Employer's Viewpoint

By F. C. HOOPER, D.Sc., at the Industrial Health Conference

THE attitude of the employer towards industrial health is firstly objective and material: he is interested in any proposition that will send up his profits and benefit the business which may sound cold, but it is logical and sincere, and it works. Secondly, he realizes that human beings are not cogs in the machine that can be oiled; there are ethical standards to be observed and this realization colours his attitude towards welfare as a whole. Welfare, however, is a bad term, as it suggests charity; the word should be erased and industrial health substituted. The drawing together of employer and employee is always liable to produce suspicion, for the employee is apt to think that the nurses, surgeons and the playing fields are dodges to keep the staff quiet and to prevent them from asking for more wages, and this is sometimes true. The term industrial health is a disguise and under this heading, it is possible to form a joint committee of employers and employees at which the whole question of industrial health can come up for discussion.

Thirdly, the employer finds himself living in a period of social development: he cannot take everything out of the State, (*i.e.*, his profits), without realizing his responsibility to the State; he must, therefore, in his business do something on a national basis. This aspect of the employer's responsibility has a direct application to his views on industrial health for, apart from the good health of his staff being efficient business, the State lends him citizens as staff and, as citizens, he is responsible for them.

Its Place in the Firm

Industrial health is a section of the personnel management or, as it is sometimes called in modern phraseology, of the 'dynamic' management. Whoever is in charge of the industrial health side must first understand the policy of those who run the personnel management and have access to superior authority. An industrial health side is a comparatively new department and it is apt to get divorced from the rest of the business; also the professional person is apt to be too hidebound and to 'blind the layman with science.' The industrial health staff must be lucid in approach and meet the business side half way.

A Standard of Fitness

The important part of industrial health starts at the entry of the individual into the firm. Before the war, the highest physical standard was expected and the firm's doctor often turned down a large proportion of applicants but, since the war, circumstances are different. There are, too, certain types of work which can be done well by those with special unfitness who have or develop special aptitudes. A certain pickle factory, with slight adaptation of their existing machinery, employs a number of girls deformed with spinal curvature. Blind persons can work small telephone switchboards most efficiently, as they have not the distraction of looking round and a number of firms have found it policy to take on young people who need special treatment, *i.e.*, teeth and tonsils (see illustrations). As a general rule, too, employers find that physical misfits, when employable and provided that they get sympathetic treatment, give loyal service.

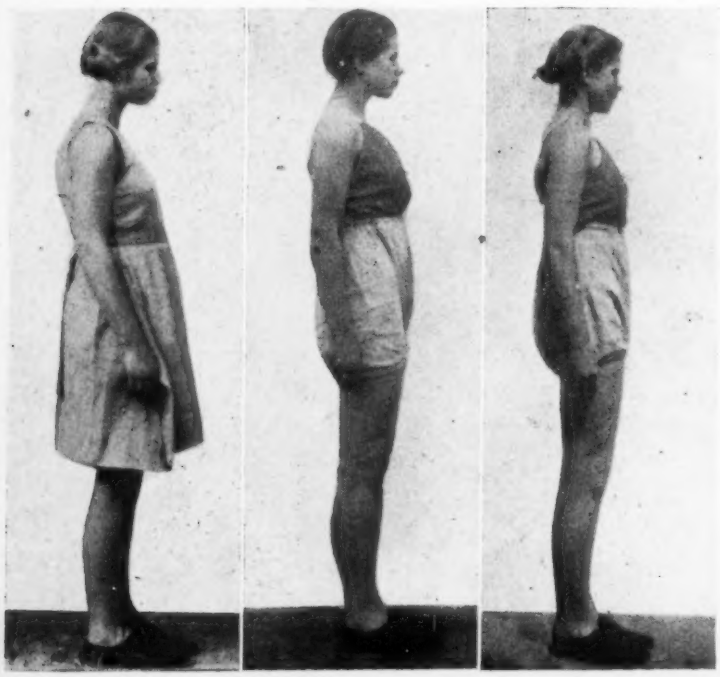
Records in the works surgery are absolutely essential and they must be kept up to date, as a collection of records is the only way the health of industrial persons can be surveyed and improved. The system of records should be workable and comfortable to tackle. The industrial nurse should also have a say in the canteen on the question of diet.

Pitfalls of the Surgery

The existence of good service in the works' surgery is liable to produce a certain hypochondria in the staff. If, for instance, a heavy cold is prevalent among the staff, many may feel subconsciously that they would like to be in the swim and say: 'I'll go to the surgery'. This tendency is dangerous and the industrial nurse must check it. She must remember, too, that she is there to cure the individual, not illness, though she should

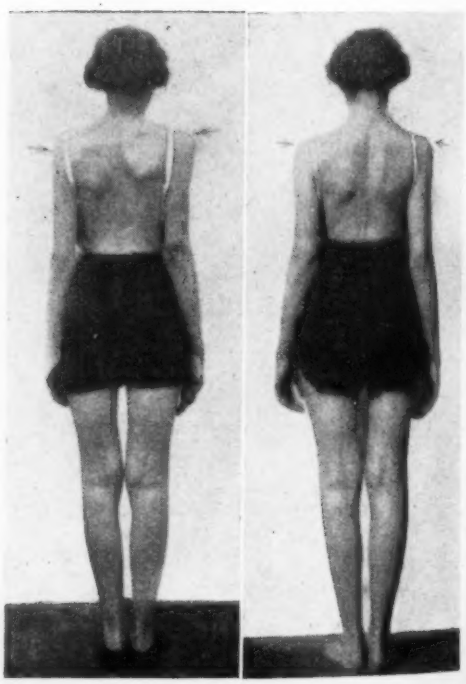
This case was a large, unformed girl with very poor posture. She started May 28, 1937 and finished April 1938. Her movements after treatment in the works' surgery were much less clumsy, her posture was much improved; the girl became well developed. Height.—July 1936, 5ft. 4½ in., August 1938, 5ft. 6¾in. Weight.—July 1936, 7st. 12¾ lb., August 1938, 9st. 2lb. Her height and weight were not taken at the commencement of the remedial exercises in March 1937.

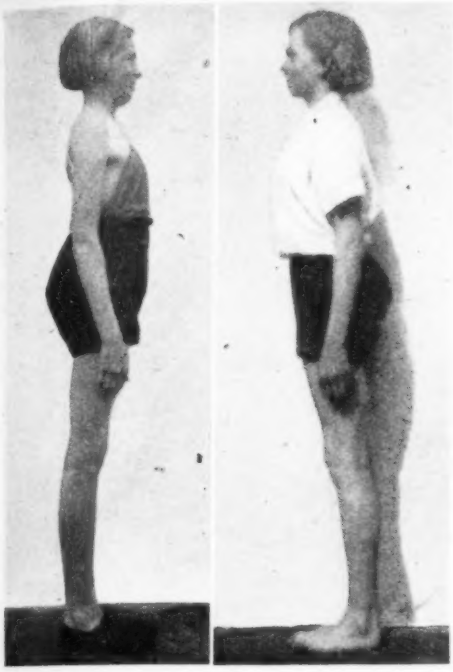
On entry into factory — *On starting remedial exercises* — *After*



This was a case of bad scoliosis, chiefly postural, which corrected well in three months, but which required about a year to maintain correction. Six months after discharge the improvement was still maintained. She started in January 1937 when her weight was 6st. 10lb. and her height 5ft. 3½in.; in March 1938 they were 7st. 8lb. and 5ft. 4in.

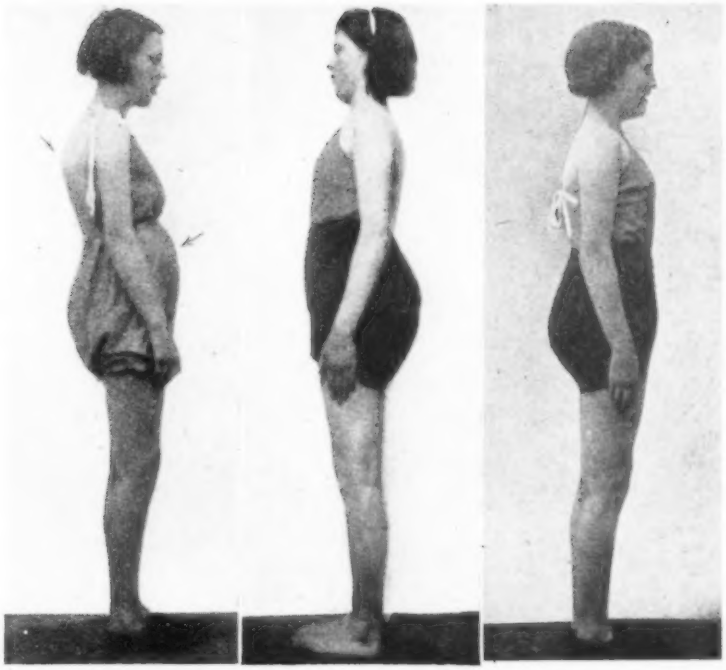
Before — *After*





Before *After*

This case was treated for flat and painful feet. Her posture was moderately good on starting, but was obviously much improved after the exercises. Her room report says that she now "runs from one job to another." Started June 8, 1937 and finished March 29, 1938. Weight.—6 st. 5½ lb. at commencement and 7st. 3½lb. at finish. Height.—5ft. 1in. increased to 5ft. 4in.



May 1937 *April 1938* *July 1938*

This girl had enlarged and unhealthy tonsils and adenoids which were removed as a condition of the engagement. Breathing and postural exercises started in May 1937 and discontinued in July 1938, and the girl had half a pint of free milk daily at lunch time. Her room report stated that "she was originally listless and most unpromising. She has developed into a really satisfactory worker."

Photographs by courtesy of Rowntree & Co., Ltd.
Taken under the supervision of Dr. Joan Haward, Works' Medical Officer.

diagnose the signals of illness. She may find the root in bad management, 'bosses' may be bullies or naggers, or the hurry, bustle and stress of modern business may be producing tension. It is the industrial nurse's job to walk up to the staff manager or even to the chairman and to say, 'I can't keep your staff fit if you employ Mr. So and So!

Causes of Absenteeism

It is possible to place much absenteeism at the door of ill health, though illness is preventable to a point. It may be due to overwork or to bad management or merely to the staff taking days off. If the absenteeism is mostly in a certain section, such information is valuable to the management and if more of such information had been before managements in September and October of 1940, output now might be much bigger; many workers fell off through fatigue.

If the absenteeism is due to 'miking' the surgery doctor will soon spot it, and if certain people are away more often than not, an 'errand of mercy' to the employee's home—in the afternoon when the cinemas are open—may decide the issue.

Prevention of Ill Health

Little is done in this country to prevent ill health. In America, the story is different. One large organization, run for profit, The Life Extension Institute, for a small subscription, examines its members twice a year. It does not give treatments but tells those with some faulty mechanism where to go.

The health department of a firm is the life extension of a firm. It should deal with far more than the cut finger or the cold in the head. Never was the proverb 'a stitch in time saves nine' more applicable than to health. "The productivity of the individual is national wealth."

Book Reviews

HEALTH FOR THE YOUNG.—*By Lindsey W. Batten, M.B., M.R.C.P. (George Allen and Unwin, Ltd., 40, Museum Street, W.C.1; price 6s.)*

Those who have read and profited by Dr. Lindsey Batten's "The Single-handed Mother," will be prepared for the practical commonsense of his hand-book, "Health for the Young," which provides a useful 'refresher course' for parents, teachers, health visitors and indeed, all concerned with the well-being of children. This is not to say that such persons will only be reminded of what they already know or have been taught. The book is no mere rehash of well-worn platitudes and too easily accepted shibboleths concerning health. It is indeed, in many ways, provocative, intended to startle the reader into a more positive health sense. For the author takes pains to 'debunk' many current opinions on physical well-being, and he puts his points of view so clearly that it is refreshing in a fruitful sense to disagree as well as to agree with him.

One of Dr. Batten's main contentions is that of the three factors which affect the health of an individual inheritance, environment and mode of living, environment, the most stressed in popular thought, is the least important. It is far more important, he writes, for a child to be brought up in a house where there is room for him to develop his fullest activities without repression, than that such a house should conform to all the modern *desiderata* of site and construction. Again, he deprecates an over-emphasis on diet as a factor in the prevention of any but the 'deficiency diseases.'

The negative side of Dr. Batten's teaching is only, however, preparatory to the positive. On this side, he has much good advice to offer, especially as to a wise mode of living, in which both the fullest exercise of activity and the proper use of rest and relaxation are recognized and suitably prescribed for. He insists on the necessity of the patient co-operating with the doctor. He has a useful chapter on children's illnesses, which he calls characteristically 'Problems and Misadventures,' and he gives sensible advice on sexual education. Finally, he asks for health centres in which the active consciousness and pursuit of health should be fostered, finishing on what is the recurrent motif of his teaching, "the health of the people is the task of the people themselves."

J.M.C., S.R.N., S.C.M.

THE ORIGIN AND TERMINATION OF TYPHUS EXANTHEMATICUS*

By Lt.-Col. R. A. MANSELL, O.B.E., M.A., M.B., B.Ch., D.P.H., D.T.M. & H., Royal Army Medical Corps.

Continued from the Nursing Times, October 17, page 676

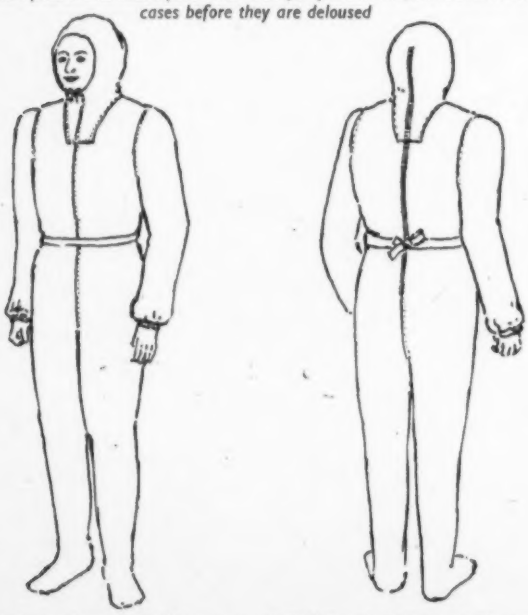
TO say that louse-borne typhus in epidemic form is a dangerous disease is perhaps as gross an understatement as is possible. A full understanding of the task and the risks before them is as important to typhus workers as is an appreciation of the difficulties and, to put it mildly again, unpleasantness of the work. No rapid results can be expected, but many reverses and disappointments. It is worth while noting that, generally, as such an epidemic progresses the mortality rate rises, to reach its peak as the outbreak passes to its close. Unless we recognize this it can become discouraging to those engaged in the fight to see all their hardest efforts resulting in a swelling stream of funerals. A carefully planned scheme persisted in with a stout heart is a prime essential: good leadership; rigorous discipline, and meticulous attention to detail must be maintained. A point of no little importance follows from what we have already learnt of the general control of the epidemic: apart from, and perhaps above, all the other care that is taken of them, our personnel must not only be well rationed but must never be permitted to allow their feelings towards self-sacrifice to encroach on their own nourishment, whatever degree of starvation they may have to endure the sight of amongst those whom they are endeavouring to aid.

We know that beyond middle age this disease becomes increasingly deadly until, records tell us, above the age of fifty-five all those infected die. We choose our staff accordingly, and allow no one in active contact with the infection who has passed their fortieth year unless we possess unequivocal evidence that they have acquired a strong immunity as the result of a previous attack of the disease. In England we shall find few, if any, such; but in many countries of Europe considerable numbers may be available who have survived attacks in youth, and so may be of the greatest value.

Protective vaccines have been prepared for use on a large scale by several different methods. Perhaps, as yet, the most certain thing we can say is that the type of vaccine which we at present employ, and which we believe to be the most effective now available, can very materially modify the severity of the attack, though we are not entirely satisfied of its ability to produce actual resistance to infection. Inoculation is a precaution which no typhus worker should be permitted to neglect.

It is scarcely necessary to stress the need for careful personal hygiene of both the body (including the close cropping of the hair) and the clothes and bedding. No opportunity provided by any break in duties should be missed as the occasion for a thorough search of the person and clothing for lice.

The special anti-louse protective suit for persons in direct contact with cases before they are deloused



For those engaged in the direction of the campaign and in the supervision of workers, for persons not necessarily coming in close contact with the infection, the clothing normal to the country and climate will suffice. The outer garments should, of course, be chosen with a view to providing the fewest possibilities of entry to lice which might be acquired by accident. For those in direct contact with cases and the infection in all situations outside hospital wards, special anti-louse protective suits should be provided. These are fully described in the Ministry of Health Memorandum 252. In no case should persons working at risk in these suits continue to do so for more than three hours at the most without changing and delousing themselves.

Delousing

The regular use on the clothing of an insecticidal powder is extremely valuable in the destruction of lice accidentally acquired. Individual methods, one or other of which should form part of at least the morning and evening routine, if not of the midday also, of all typhus workers, are hand-picking in a good light and, for those with even the slightest difficulty of vision, with the aid of a simple magnifying glass—and with the reminder that to squash an infected louse (and who shall say off-hand which is not?) on the skin is to court infection; a stiff wire brush, such as is used to clean suede shoes, will remove lice and nits from the seams of clothing; a hot wire, a glowing cigarette end, the steam jet from a freely boiling kettle carefully applied will kill them; a skilfully used hot iron is invaluable and has the merit that it can be used effectively on fur and skin garments. From the body itself shaving will, of course, remove nits and leave no hold for lice, but it must be very completely done and regularly maintained; whilst hot water and plenty of soap—soft soap is useful—complete the toilet. The careful use of a well-heated oven, with the fire drawn, will deal completely with underclothes and small garments overnight. We shall have something to say about similar hot air disinfecting processes later. The daily problem of the individual's outer clothes, especially furs, is not so easily settled, apart from the detailed methods outlined above or the larger disinfecting chambers in which other than fur, leather and rubber garments may be treated periodically. If these are deposited in a bin with a closely fitting lid which has been about one-third filled with crude powdered naphthalene, and if this is then kept indoors at reasonable house temperature—say, abour 60° F., most of the adult lice will probably be killed, but few of their eggs will be affected. Extreme cold will kill both eggs and adults in time; but it has to be remembered that they can survive between 25° and 30° of frost, Fahrenheit, for some eight hours, and that at such temperatures as these the garments may well become so frozen themselves that they are extremely difficult and uncomfortable to put on and wear in the morning. Further, and especially if foreign local labour is included among the workers, and more particularly—obviously—in the lower orders, routine, weekly, complete disinfestation of all clothing and the laundering of underclothing may be necessary as a parade from which no members of the organization can be exempted. It only remains in this section to note that though a definitely Spartan existence results, and in any case with this particular job in hand, little in the way of soft living can be expected (none at any rate will be met), living quarters must be searched and treated as rigorously and as regularly as bodies and clothes, and consequently the elimination of all that might hide lice is advisable. For those who travel in the investigation of conditions and the control of the campaign, and often cannot choose their resting places, special sleeping bags have been devised.

Hospitals for Typhus Cases

Next we might consider hospitals. Many will be required, and from the nature of the disease their staffs should be relatively large.

Now, ideally, typhus patients should be received in special hospitals, or at least in general isolation hospitals for infectious

* *Lecture given to public nurses at the Royal College of Nursing*

diseases. We have seen that early diagnosis is not easy, and that is the least that can be said. We know that the patient-to-be is infective to lice during practically the whole of his incubation period (which though usually a fortnight may be less than a week or as long as three) : during this time he may break his leg and be brought to hospital, or enter there with one or other of the various epidemic diseases which frequently accompany typhus. If there is one thing we must do it is to keep our hospitals free from lice : once an infected louse gets into a hospital we begin to lose our staff—and the battle. But if no lice enter any hospital then typhus patients, whether actual or incubating, may be handled with impunity. Therefore we must strive to attain, and unceasingly to maintain, that *all* hospitals become and remain enclosed, clean buildings into which no one, neither patient nor visitor nor staff, can enter until a responsible and skilled authority is satisfied that they carry no lice or nits.

Ideally, the principal staff, at least, will reside in the hospital precincts and as few as possible will come in for duty from the outside. These must bathe and change completely at their entrance, leaving their outdoor clothes to be disinfected during their tour of duty.

The Handling of Patients

The handling of patients requires consideration in rather more detail. I hold that there can be no reason in typhus epidemic areas to permit the evasion of this process by any patient admitted to any hospital : so important is it that it must at all stages be under the frequent, if not constant, supervision of a medical officer or some equally responsible and trained official.

All persons engaged in the collection, transport and reception of these patients must wear that protective clothing to which we have already referred, and observe meticulously the precautions which have been outlined. The patient is collected at his home, in the street or elsewhere, in a stout, close-woven cotton sheet sufficiently large to envelop him completely. In the reception room he is lifted, still enclosed in this sheet, on to a table of convenient height and broad and long enough to permit of his movement for clothing and subsequent washing without the risk of any article, even a louse, falling to the floor. On this table a similar sheet, either of cotton or, if possible, of a waterproof material has previously been placed. The patient is then undressed so that all clothing remains on the sheet in which he was admitted. The naked body is then lifted or rolled and the clothing is removed, carefully and completely enclosed in the sheet folded around it. In a tightly closed bin it goes to the disinfector. Now, lying naked on the undersheet, the patient is covered all over with soft soap or some similar ointment, the hair of the head is clipped close and that of the body is shaved. These clippings and shavings are sponged off the body and collected in the sheet, together with the sponge or swabs, as the patient is lifted or rolled clear. The folded sheet and its contents go into another closed bin to be boiled, cleansed and laundered; and the patient is finally bathed, dried and dressed in hospital clothing for admission to the hospital proper. This process should be repeated early during the second week in hospital in case any louse eggs have escaped removal on the first occasion. Once so cleansed of lice the patient is no longer dangerous unless his blood escapes from his body (those collecting samples for examination are especially at risk in this respect and must be warned and trained accordingly); or unless unnoticed louse eggs subsequently hatch on his body, or adult lice are imported by careless attendants or visitors.

Disinfection of Fomites and Contacts

Meanwhile all the personal clothing, bedding, and so forth, of the patient are collected, wrapped in sheets soaked in disinfectant (say 2½ per cent. cresol solution), and removed for disinfection. The stretcher and vehicle by which he was transported are disinfected, as also is his dwelling and all persons residing therein. In fact, so far as time, labour and other facilities permit, everything and everybody known to have been in recent and close contact with the patient should be disinfected as rapidly as possible.

Where the outbreak is circumscribed and comparatively small in extent it is desirable that, so far as it is at all possible, the immediate close contacts of the patient—members of his own family living with him—should be segregated under medical observation for three weeks. This will mean either special accommodation in a quarantine camp, or confinement in their own house under guard, with special arrangements for the delivery to them of all the ordinary necessities of life, combined with daily visitation by a responsible official.

Whilst perhaps the majority of typhus patients may come or be brought to hospital, or be easily discoverable, a considerable proportion will not, either on account of the mildness of the disease which is common in children; or, on the other hand, of its often sudden and overpowering severity in others individually, or even in all members of a household practically simultaneously. Such cases can only be discovered (and they must be discovered and dealt with or they constitute dangerous foci of continuing infection) by daily house-to-house visitation by responsible individuals.

All places of assembly of any number of persons—schools if they be still open, market-places, feeding houses, churches, and so on—must be submitted to regular supervision, daily inspection and cleansing. Those in charge of such places can aid materially by reporting the unexplained absence of habitués. At these places, as from all transport vehicles in which either sick or healthy may travel, and which therefore require equal attention, the removal of all non-essential upholstery is a necessary preliminary to satisfactory routine disinfestation.

Mass Disinfestation

We may now, finally, consider the outlines of mass disinfestation of personnel and property whether mobile, such as clothing and bedding, or fixed, that is, dwellings and buildings. The methods which may be employed will, of course, be applicable equally to restricted numbers of actual contacts of discovered cases and their possessions, and to the mass cleansing of towns, villages and areas, no less than to the operation of control posts at permitted points of entry into clean zones.

Persons, their clothing and portable possessions will be dealt with at organized disinfestation centres of which the essentials are rigidly separated dirty and clean sides with facilities for barbering, bathing and medical inspection, to be performed whilst disinfestation of clothing, bedding, and so forth is carried out.

A disinfecting temperature of 100° C. (212° F.) and over will certainly kill all lice and their eggs immediately, and will also destroy any actual infection (in the known presence of which it is, of course, essential) ; but rather lower temperatures applied for longer periods will achieve the same result as regards the insects and—?—possibly the infective louse faeces). Obviously it is more convenient to use a dry process if possible. The standard at which to aim is the production and maintenance of a temperature of 70° C. (162° F.) on the surface of the garments for twenty, better thirty, minutes by means of dry-heated air in a closed chamber. Rubber, leather and furs are damaged by this process and must be treated by contact insecticides and/or disinfectants, or by hot ironing.

For Movable Furniture

Movable furniture may be treated in situ or in special centres constructed for that purpose, or mobile vans on road or railway may be adapted. Many methods are available, ranging from the highly effective, but equally dangerous, use of hydrocyanic acid gas, through the correspondingly valuable process of fumigation with naphtha vapour, which has the advantage of being safe to human life, but requires quite considerable skilled organization in order to maintain the necessary concentration of the vapour and the air temperature of the room or chamber during the period of exposure. Further than these methods, actual contact with two and a half per cent. solution of cresol for twenty minutes to half an hour is effective in destroying both the insects and the infection; and the careful use of contact insecticides, such as pyrethrins in solution in fine paraffin, from pressure sprayers, will be lethal to the insects and their eggs.

All these works may be greatly facilitated by judicious propaganda widely distributed and continuously applied so as to reach all levels of society, remembering that where it is needed most there is probably a high degree of illiteracy.

There, then, is a pen-and-ink sketch of the ways of beginning and the means of ending one of the most dreaded pestilences of mankind. It is a picture, in the merest outline only, of ideas and ideals, which those who will may colour in, as I have drawn it, with their own experience and from the writings and talk of others. But, lest this sketch leave too marked an impression of inevitability in the progression of this infection from comparative innocence to fatal malignancy in parallel with the progressive evolution of man, let us remember always that it made—and still makes—its advance only when man is neglectful of the elementary rules of clean and healthy living.

BIRMINGHAM SCRAP BOOK

—leaves from the Nursing Conference

SHADES of the annual general meetings found their way to Birmingham last week where, at the nursing conference organized by the Birmingham and Three Counties' branch, problems old and new came under the axe.

The chairman of the Birmingham Public Health Committee opened the sessions by reading a telegram of good wishes from Miss F. G. Goodall, S.R.N., and the Headquarters' staff. It gave him pleasure, he said, to welcome to Birmingham, on behalf of the Lord Mayor, Miss E. E. P. MacManus, O.B.E., S.R.N., President of the Royal College of Nursing and Miss F. N. Udell, O.B.E., S.R.N., Secretary, the Scottish Board. The deliberations of the College carried weight with all those who were connected with nursing, and the advice of the College was sought by Government departments and local authorities, who appreciated the fact that an authoritative opinion on nursing was always available. The importance of the nursing profession could not be over emphasized and in war nurses had added responsibilities.

The Nurse as a Citizen

It was a time-honoured phrase, said Miss MacManus, that 'happy is the country that has no history,' but now was not the time to say so. To get history in perspective we must consider history over a period of years. Our British freedom of to-day had been earned by generations of forebears—John Hampden, John Bunyan, Charles Dickens, William Pitt. Nurses must go on working for freedom, making safe and good the liberty of the individual.

Nurses were terribly busy people; trained nurses had little time to work outside; student nurses were learning to take responsibility—but every nurse could take an interest in public affairs. Nurses could read the papers—not what the stars foretell, but what was happening in the world around them. They could read the nursing press and the medical journals to become more widely informed in their own profession. They could study the recommendations for equal compensation for men and women and attend College and branch meetings, however dull they might seem to be on the surface, uniting to support the Royal College of Nursing, so that nurses should govern their own profession.

To work for others always enriched the mind: nurses must learn more about others and so enrich their minds. They could ask the patient about his home life; know whether his insurance had gone wrong. They could notice if the small boy with a barrow was pushing too heavy a load and help him if he was; if a package had dropped off a van and the driver did not know; if the field gate was open and the cattle had got out. They should not say 'it has nothing to do with me,' but be good neighbours, lending a helping hand when wanted. 'Above all, do not let your minds go to sleep!'

Definition of Citizenship

Citizenship, Miss Udell defined, as 'ethics of human conduct.' Citizenship went back to the Stone Age when two or more families, if attacked by man or beast combined together; then came the tribe with elementary laws, and rights and privileges as members of the tribe; and the first elementary machinery of citizenship was set up. In the Middle Ages came the guilds of crafts, still in existence, forerunners of the professional associations and trade unions; further realization of citizenship followed.

The machinery of citizenship must advance into the realm of politics, for politics were government, that was to say, the science and art of government. Members of the Royal College of Nursing often said that the College must keep out of politics, but the College would be a poor weak thing if it did so. The College must play its part in politics, if it was to draw up politics for the profession. Inevitably, the College would keep out of party politics.

A Nurse in Parliament

Recently, one of the branches put forward a resolution that nurses should elect their own member of Parliament, but how could such a proposition work? Every other profession might say the same thing; then where should we be and where would there be a common interest to build up a staple government. A government must deal with the whole, not only with nurses. It would indeed be an excellent thing to have a nurse in Parliament, but she must be elected as a woman and as a citizen, not because she was a nurse. If she could not take her part in general politics, she would lose her power to help the nursing profession, for her advice would be limited.

More women were wanted in public life, but let women not imitate men when they entered it, but let them bring their own qualities into the sphere of public life. Activities such as public health, maternity work, child welfare, health education in schools legislation in factories were all spheres in which nurses could be particularly helpful; and women should act as magistrates, particularly where women were brought before the court.

The Block System at Work

Speaking on 'Future Training,' Miss M. Houghton, S.R.N., S.C.M., Diploma in Nursing, London University, was able, from actual experience at University College Hospital, to say how satisfactory the block system of training was in practice. From the teaching angle, it was a relief not to be confronted with the sleeping bodies of the night nurses. The medical lecturers liked the block system because there was more choice of time for lectures, so did the ward sisters for there was less clash of times. From the student's point of view, in a term of three to four weeks, they could learn their theory before actual practice and in the school, their time could be arranged for them as students. But when not in the school, the nurse must have clinical teaching at the bedside and listen to the medical rounds, and she should build up her own note-book from the various cases which she nursed, so that her mind was not filled up with too much hard fact of this and that disease from text book knowledge only. The change over in teaching method was not easy to make, but it was well worth while when it was done.

European Interlude

Another session found nurses from occupied countries telling of the building up of their nursing services. On behalf of Belgium, Mrs. Murray, matron-in-chief of the Belgian Red Cross, spoke of the indebtedness of Belgium to Miss Edith Cavell and of the nursing school of which she was head. Miss Margit Paskaszova surprised her listeners with the fact that the Czechoslovakian nursing service did not start until the formation of the Czechoslovakian Republic in 1918 yet, in 1938, the Czechoslovakian Red Cross mobilized between three and four thousand trained nurses and many thousands of auxiliaries.

Representing the Dominions, Miss A. J. Macleod, Principal Matron, No. 5 Canadian General Hospital, mentioned the pioneer work of Jeanne Mance, always regarded as the first Canadian nurse (see *Nursing Times*, September 5). Canadian nursing originated as a part of the religious work of the country and much of the nursing in Canada was still run by the sisters of the religious orders.

To-day, nursing was much influenced by American methods for many Canadian nurses went to America to train and friendliness existed between the two countries. Since the publication of the Weir report, standards of nursing had risen and the Canadian Nursing Association had standardized principles, believing that the active general hospital of from 200 to 400 beds was more likely to provide the necessary opportunities for education; that special hospitals should only be used for affiliation and post graduate education; that teachers in schools of nursing should meet the educational standard required of teachers in other professional fields; that the students should have matriculation standard rather than just a high school training. From these articles of faith it was obvious that Canada believed in education for nursing, not in 'training,' and that she preferred to speak of schools of nursing rather than training schools. In 1940 there were 10,025 student nurses in 172 schools.

The University School was an interesting development. The university of British Columbia was the first university in the British Empire to include a programme for undergraduate nurses in its curriculum, and this school had now passed its twenty-fifth birthday. The Universities of Western Ontario, McGill, Alberta, Toronto (see *Nursing Times*, June 6, September 26) followed suit and more recently two French universities and Saskatchewan had organized university courses for nurses. For the future, the Canadian Nursing Association was interested in the centralization of all undergraduate nurse education in the university schools. Just as the medical man, dentist or engineer, as well as the dietitian and social worker, found his educational programme at the university, with experience in the practical field, so Canadian nurses hoped that the basic preparation of the student nurse could be provided by the university school of nursing in conjunction with the hospitals.

Parliamentary Support

Addressing an appreciative section of his constituency, Sir Patrick Hannon, M.P. for the Moseley division of Birmingham, felt that it was his first duty to assure the nursing profession of the sympathy of the House of Commons towards them, and that members recognized the important part that nurses played in the national social structure. The nursing profession was fortunate, too, in the Minister of Health and the support that he received at the Ministry from Miss Florence Horsbrugh.

The medical profession, as such, had not given enough thought and sympathetic consideration to the part that nurses played alongside the doctors, and nurses, he thought, should be brought more into contact with the medical profession on the preventive side of medicine; for the nurse could add her skilled contribution to the prevention of disease.

One of the main questions before the country was the relationship of the voluntary and municipal hospitals, but he personally could not see any worse misfortune than that the voluntary hospitals should cease to be, for they were an institution in the history of our race. We did not want the rubber stamp on the dotted line instead of the human touch.

The College Looks Ahead

Mrs. Blair Fish, Joint Secretary of the Nursing Reconstruction Committee, deputizing for Miss F. G. Goodall, laid before her audience the many trends in nursing on which the College was working. Firstly, there was the increasing direction of the State in daily life. Secondly, we must expect the mobility of all

persons, and especially of nurses both regionally and nationally, which might be for the nurse's good or harm; already, under the regionalization scheme, many nurses in Scotland wondered how they were to get general training. The best policy, so the College felt, was for the nurse to have a sound basic training in the mother hospital and then go on to subsidiaries. Nurses must think forward or they would come out badly.

There would be enormous extension of the health services and the nurse in industry had come to stay for she was the cousin of rehabilitation, as she put back the worker into production, and the way that things were shaping at the moment indicated an increase in domiciliary nursing far beyond the present day. There was the problem of insurance and the problem of misfits which gave nursing a bad name. There was the problem of training too many nurses for the State examination—there were at the moment 723 training schools in the country and some of the smaller hospitals had not the lecturers to train efficiently. More use could be made of the assistant nurse, as one did not need the finest chisel for the whole sawmill.

Motivate the Child

In the nursery school session, Miss Wright, exponent of the Canadian system of nursery school training and director of students at the Garrison Lane school for the three weeks' course of nursery school training, emphasized that the nursery school planned the first experiences of the child between the ages of two and five years. The student must motivate the child's emotions, so that he wanted to learn, so that he developed interest and abilities; for this the right equipment was necessary. In a three weeks' course the students could only learn general principles and that was what the school set out to give them.

Mrs. J. B. Priestley, mother of six children, stressed that a child fundamentally belonged to a home, not to an institution, and from her own experience at Broxwood Court (see *Nursing Times*, October 25, 1941) and other nursery schools, united sound, psychological principles with a knowledge and love of children.

Both speakers emphasized the necessity for the nursery school teacher and the nurse to work in close co-operation, however hard it might be to understand one another. The nursery school teacher, said Mrs. Priestley, wanted to see active little people experimenting in every possible way, which often meant getting dirty and untidy in the process. So often she had seen nurses frown at small boys splashing in the mud, and she had even seen two and three-year-olds put in their cots with nets over them so that they would not make themselves untidy.

Professional Stimulus

The organization of such a conference necessitates, as we know full well, infinite work on the part of the organizers and we would congratulate Birmingham on her enterprise; the second half of the conference, devoted to professional lectures, we hope to publish in full. But may we suggest that, if the nurse is to play her part as a citizen of Birmingham, she should raise a concerted voice on the question of housing, so that the research of her university and the work of her hospitals are not hampered by the impaired health of a population which, living under such conditions, cannot but help to fall by the wayside.

D. J.

Correspondence

The Children's Milk

From the answers to a widespread questionnaire on the standard of milk supplied to school children, Dr. A. G. Watkins, of Cardiff, has reached the following conclusions and this association has endorsed his report :—

(1) No available evidence of increase in milk-borne diseases since the war. The shifting population makes accurate statistical figures difficult to obtain, though in some areas there is a clinical impression of an increase in tubercular glands of neck. (2) Definite lowering of bacteriological quality of milk since the war. (3) Frequent comments by medical officers of health on the unsatisfactory pasteurization of milk. (4) Likely decrease in standard of milk, especially keeping qualities, due to war-time transport problems.

Recommendations.—(1) All pooled milk (other than "reject" and "salvage" C.M.D. 6362) to be *efficiently* pasteurized. Increased inspection of cooling facilities on farms and of pasteurization technique. (2) Until all milk is efficiently pasteurized, the public should be instructed to scald all liquid milk for children up to at least five years of age, but preferably dried milk should be used for infants. (3) These investigations reveal that the safeguards to ensure that pasteurization is efficient are not reliable, and it is recommended that steps be taken to remedy this state of affairs.

DONALD PATERSON, M.D., F.R.C.P.
Locum Secretary,
British Paediatric Association.

A Square Deal

May I as one of the so-called unintelligent student nurses put forward a defence in reply to the trained nurse who asked for a square deal for ward sisters? I wonder if it occurs to them how often they let down the student nurse? It seems quite usual for sisters to preach one method and practise another; they lecture nurses on the correct way to set a trolley and when emergency calls set it themselves entirely differently. Do ward sisters realize that the student from the day she enters hospital looks to them for guidance and example?

The older sister runs her ward according to the methods of her training days; new treatments and new drugs mean nothing to her and she discourages the nurse who takes an interest in them by the remark 'Now when I was training—' Sisters coming from different training schools have different methods. Instead of being willing to learn new ones, they impose upon the student a host of new ideas with the words, 'I am sister here,' instead of, 'this way is better.'

A little more understanding amongst all those responsible for the successful running of a ward, and our ultimate aim will be higher than ever before.

"UNINTELLIGENT PRO."

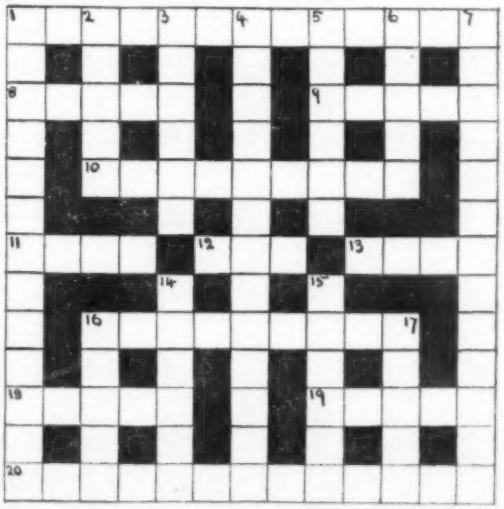
AN OMISSION

We regret in Miss Luxmore's article last week we omitted her advocacy of X-ray treatment at school-leaving age.

Crossword Puzzle No. 557

Prizes will be awarded to the senders of the two correct solutions first opened on November 4; first prize, 10s. 6d.; second prize, a book.

SOLUTIONS must reach this office not later than the *first* post on Wednesday, November 4, addressed to 'Crossword Puzzle No. 557,' *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write name and address in *block capitals* in the space provided. Enclose no other communication with your entry. Postage 1d., in unsealed envelope. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.



Clues Across

1. Utterly and completely.
8. It is right according to Hitler
9. "Here's —— more attractive."
10. Non-admission.
11. Sepulchre.
12. A series of games.
13. Five inches deep now.
16. These mothers need care.
18. Absurdly out of place.
19. Idol.
20. A loutish quality.

Clues Down

1. Showing plainly.
2. Dispute.
3. Allure.
4. Fresh outbreak.
5. A little sweetmeat.
6. The Roman tongue.
7. Coloured birds suggesting carpentry.
14. A bract or sheath.
15. Morning service.
16. Rectal injection.
17. Friday left one.

Solution to Puzzle No. 556

Across.—1, Mystery. 5, Tulip. 8, Never. 9, Abridge. 10, Cure. 11, Planters. 13, Place. 14, Boche. 19, Pleasure. 21, Iron. 23, Reading. 24, Rifle. 25, Scene. 26, Niggled.

Down.—1, Menace. 2, Several. 3, Earl. 4, Yearly. 5, Turandot. 6, Ladle. 7, Please. 12, Sessile. 15, Hurtful. 16, Sparks. 17, Dragon. 18, Indeed. 20, Evade. 22, Brag.

Name .....

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to :—

Mrs. A. Wild,
Orpington, Kent

and a book prize to :—

Miss L. Hall,
Birmingham.

Their solutions to Puzzle No. 555 were respectively the first and second correct ones opened on October 21.

Address .....

News in Brief

£1,250 for Perth Royal Infirmary from a raffled tea-set. Miss M. Ireland, the youngest student nurse hands the winning ticket to the chairman Sir F. N. Miller

Mrs. Roosevelt's Visit

ONE of Mrs. Roosevelt's first visits was to the American Red Cross Club for nurses in Charles Street, London.

21 Years a Superintendent

MISS E. L. LEWIS, superintendent nurse for 21 years at Park Hospital, Wellingborough, will retire next month.

Boy Scouts' Bed at the Middlesex

LT.-COL. ASTOR recently unveiled a tablet dedicating a bed at the Middlesex Hospital to the 10th Marylebone Boy Scout Troup, who rendered great help during air raids.

From Scotland

Less Waiting

THE waiting list for Glenlomond Sanatorium, Fifeshire, which owing to shortage of staff was 44 is now only 18.

Voluntary Isolation

THE staff who nursed the recent cases of small pox at Robroyston all volunteered knowing that they would be isolated for three months.

Smallpox Figures

SMALLPOX in Fife is responsible for seven deaths and 21 patients in hospital. 80 per cent. of the population there have been vaccinated, everyone who may have been in contact is asked in the public interest to declare themselves.

Fire Film in Edinburgh

DR. ROBERT AITKEN of the dermatological department of the Royal Infirmary, Edinburgh has photographed and produced a film of Edinburgh Royal Infirmary depicting the building of the dermatological department and the building as it might be under a 'fire' raid; the film demonstrates the efficiency of the hospital's fire service.

A Nurse Mayoress

THE wife of the next mayor of Droitwich, Mrs. P. C. Harris, is a trained nurse and midwife and a member of the Royal College of Nursing.

Death Through Ignorance

A WOUNDED, deaf-blind man died recently in hospital because no one knew the simple manual alphabet and so did not locate all his injuries. The National Institute for the Blind can supply a card to hospitals and first aid posts explaining the deaf blind alphabet.

Coming Events

East Surrey Hospital Red Hill.—The nursing training school prizegiving day will be held at 3.30 p.m. on Wednesday, October 28. Prizes will be presented by Mary, Lady Colman. Tea 4 p.m. R.S.V.P. to Matron.

Rochdale Infirmary.—The first annual prizegiving at the Rochdale Infirmary will take place at 3 p.m. on Saturday, November 7. Any old members of the staff who would care to attend this function, will be cordially welcomed.

Hospital for Sick Children, Great Ormond Street, W.C.1.—The Nurses' League meeting and prizegiving will be held at 2.30 p.m. on Saturday, November 7. Tea at 4.30 p.m. No personal invitations are being sent out. R.S.V.P. to Matron.

INFECTIOUS HOSPITALS MATRONS' ASSOCIATION

The Infectious Hospitals Matrons' Association held a well-attended meeting at the Clare Hall Hospital, South Mimms, on October 3. They discussed the question of combining tuberculosis and fever hospitals and also the College Reconstruction Committee's report on the assistant nurse. After tea members saw a film in technicolor of the operation of thoracoplasty and then went over the hospital. A hearty vote of thanks was extended to Miss Spall, the matron and Dr. Simmonds for their most successful arrangements and hospitality.

THE NATION'S FUND FOR NURSES

During the year 1941, readers of the *Nursing Times* have generously contributed the sum of £700 to the Nation's Fund for Nurses through the Nurses' Appeal Committee. As the 1941 Report, just issued, states, the Nation's Fund is not only helping sick and elderly nurses over present difficulties, but is also preparing to meet the difficulties of privation and overstrain which, in the Board's opinion, are bound to occur amongst nurses owing to war conditions, and it therefore has need of every penny of this very useful sum. In addition last year's Christmas Tree, the eighth in succession, drew very many useful gifts which the Fund and the Appeal Committee distributed. In all, the Fund made 8,661 grants in 1941 and sent out 257 Christmas gifts.

£9,911 For Memorial Fund

THE memorial fund to endow beds at Salford Royal Hospital in the names of the fourteen nurses who lost their lives whilst on duty in an air raid now totals £9,911.

Increase in Contributory Scheme

LARGELY due to the introduction of the 3d. per week contributory scheme, the contributions last quarter to the Keighley Hospital Workman's Collection Committee showed an increase of £1,046.

Pensions in Ireland

AT a meeting of the Irish Nurses' Organization in Dublin, the Lord Mayor, Alderman Doyle, T.D., stated that he would use any influence he had to further a pensions scheme for nurses. Miss N. Healy, president, The Irish Nurses' Association took the chair.

Prospective Nurses ?

MISS M. S. DYKES, matron of St. James's Hospital, Leeds, recently spoke to the members of the National Council of Women at Cleckheaton on the qualifications needed for being a nurse.

U.S.A. Army Nurses May Marry

NURSING sisters in the United States army service may now marry and retain their posts. The army authorities do not take on married women, but they do not ask them whether they are engaged. Nursing sisters in the naval service still may not marry.

FOR MALTA: Donations for Week Ending October 26

	£	s.	d.
Matron and staff, Battle Hospital, Reading ...	24	0	0
Blackpool Branch, Royal College of Nursing ...	25	0	0
Worthing & South-West Sussex Branch, Royal College of Nursing ...	1	16	0
C. Tisdell, R.R.C.	1	1	0
K. Fancourt, S.R.N. ...		5	0
F. Williams...		10	0
Stirlingshire Branch, Royal College of Nursing ...	7	10	0
Nursing and domestic staff General Hospital, Birmingham	9	7	0
Nursing and domestic staff, Joffray Branch Hospital, Erdington	2	10	0
Ashfurlong Hall Branch Hospital	3	17	0
Nursing and domestic staff, the Metropolitan Hospital, London, E.8 ...	35	0	0
Anonymous		10	0
M. Taylor, S.R.N. ...		10	0
Mrs. E. Ellis, S.R.N. ...		5	0
Isle of Wight Branch, Royal College of Nursing ...	4	11	0
L. White		10	0
Paisley Branch, Royal College of Nursing	11	13	6
Miss J. Scurlock (whist drive)	18	8	1
V. Dunn, S.R.N.		10	0
Miss Gregory		3	0
M.O., Sister and medical orderlies, Reception Station, A.T.S., Gresford... ...		15	0
Matron and staff, John Capel Hanbury Hospital	1	5	0
College member No. 34,719		2	6
F. Lessey, Q.A.I.M.N.S.R.	1	1	0
The staff, the Rotherham Nursing Home ...	2	2	0
Employees of the Metal Box Co., Ltd. Miss Stewart	6	5	0
Staff and patients, St. Nicholas' and St. Martin's Orthopaedic Hospital, Pyrford	5	0	0
The staff, Calderbank House, Baillieston ...	1	0	0
G. Bristow		2	6
Miss S. Douglas	1	0	0
C. Broad	1	1	0
Kettering & District Sub-Branch, Royal College of Nursing	3	0	0
College member No. 41,026		2	6
E. Bray		2	6
Nursing and domestic staff, Burgh Infections Diseases Hospital, Falkirk...	25	0	0
Miss M. Rogers		2	0
Nursing staff, the Garlands Emergency Hospital, Carlisle	3	3	0
Nursing staff, patients and friends, Camborne-Redruth Miners' and General Hospital	12	15	0
Dr. and Mrs. Cormie ...	3	3	0
Miss F. Polden	2	10	0
Buckingham Branch, Royal College of Nursing ...	6	8	6
M. Harvey	1	1	0
Mrs. Begg, on behalf of College members, Caithness	2	11	0
Royal Halifax Infirmary ...	18	0	0
Misses L. and K. Truman	1	0	0
Mrs. M. Carmichael, S.R.N.		5	0
In memory of the late Mrs. Patricia Banfield, from some of her nursing colleagues, City Hospital, Plymouth	2	0	0
Cambridge Branch, Royal College of Nursing ...	6	6	0
E. Aster		10	6
K. Sechmere		2	6
G. J. Rawlins		2	6
Harvest thanksgiving collection from patients and staff, Ashfurlong Hall Emergency Hospital ...	2	10	0
Staff and patients, Royal Sussex County Hospital	6	0	0
Friends and members, Portsmouth Branch at Drayton	11	2	6
Nursing staff, London Hospital Annexe, Brentwood	4	4	0
Stockton and Thornaby Hospital, Stockton-on-Tees	1	10	0
Coventry Branch, Royal College of Nursing ...	15	0	0
Staff of the Coventry and Warwickshire Hospitals	18	0	0
E. Rice	1	1	0
Mrs. E. Earle, S.R.N., collection from friends, including the patients of the Talbot Hotel ...	4	8	3
Miss H. Lovett (whist drive)	20	0	0
Total for week ...	339	11	4
Grand total to date	**2,249**	**18**	**10**

Miscellaneous Gifts: College member No. 9,740; D. Burson, S.R.N.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

EDUCATION DEPARTMENT

Courses of lectures in preparation for the Diploma of Nursing, London University, and the part-time nurse teacher's course have been arranged as follows :—

Subject	Dates	Lecturers	Fees: College Members	Fees: Non-members
Anatomy (17)	1st *term*.—**Tuesdays** : January 19—March 30, 5 p.m.—6 p.m. 2nd *term*.—**Tuesdays** : April 27—June 1, 7 p.m.—8 p.m. Three demonstrations	Miss G Barry, M.S., F.R.C.S.	£2	£3
Communicable Diseases (6)	**Tuesdays** : January 19 and 26, February 2, 16 and 23, March 2; 5 p.m.—6 p.m.	E. Ashworth Underwood, M.A., B.Sc., M.D., D.P.H.	12s.	18s.
Educational Psychology (15)	1st *term*.—**Thursdays** : March 4—April 1, 5 p.m.—6 p.m. 2nd *term*.—**Thursdays** : April 29—July 1, 6 p.m.—8 p.m.	Mrs. N. Mackenzie, M.A. (Oxon.)	£2 5s.	£3 10s.
General Psychology (20)	1st *term*.—**Tuesdays** : January 19—March 30, 4 p.m.—5 p.m. 2nd *term*.—**Tuesdays** : April 27—June 22, 6 p.m.—7 p.m.	Mrs. N. Mackenzie, M.A. (Oxon.)	£2	£3
Infant and Child Hygiene (6)	**Thursdays** : January 21—February 25, 5 p.m.—6 p.m.	Dr. H. Davies, M.D., D.P.H.	12s.	18s.
Chemistry and Physics (25)	1st *term*.—**Thursdays** : January 21—April 1, 4 p.m.—6 p.m. 2nd *term*.—**Thursdays** : April 29—July 29, 6 p.m.—8 p.m.	Miss M. Waters, M.Sc.	£2 10s.	£3 15s.
History of Nursing (12)	**Thursdays** : January 21—April 1, 4 p.m.—5 p.m. **Tuesday** : March 30, 4 p.m.—5 p.m.	Miss A. E. Pavey, S.R.N.	£1 4s.	£1 16s.
Nutrition (8)	**Tuesdays** : January 19—March 9, 4 p.m.—5 p.m.	Professor Cowell F.R.C.P.	16s.	£1 4s.

Opening dates and times should be verified before attendance. Information in connection with these lectures will be published in the *Nursing Times*. For further particulars apply to the Director in the Education Department.

Sister Tutor Section

Winter Conference

The winter conference of the Sister Tutor Section will be held at 10 a.m. and again at 2.15 p.m. on Saturday, November 28. After the business meeting, commencing at 10 a.m. there will be a discussion on the position of the male tutor. The subject will be opened by a matron from a recognized training school for male nurses and the discussion led by a qualified male tutor. In the afternoon there is to be a further discussion on a wider basic training on the lines of the block system. Groups within the branches have been asked to send in criticisms and questions on the draft scheme drawn up by the Central Sectional Committee and these will be discussed at the conference from the platform. Will Section members and others desiring to attend the discussion and conference notify the Secretary of the Sister Tutor Section and whether they will require lunch and/or tea ?

Public Health Section

Public Health Section within the Bradford Branch.—An open meeting will be held at 3 p.m., on Saturday, November 7, at the Young Women's Christian Association, 57, North Parade, Bradford. Mr. W. Leach, M.P., will speak on 'Parliamentary Procedure.'

Public Health Section within the Coventry Branch.—An industrial one-day course, of interest to all State-registered nurses, is to be held on Sunday, November 1, 1942, at the Technical College, The Butts, Coventry (entrance by Albany Road) (by kind permission of the principal, Mr. J. Wilson, B.Sc., B. Com., M.I. Mech. E.). Fees :—College members, 2s. 6d.; non-members, 5s.; Lunch 1s. 6d. This will be served at the British Restaurant. Payment should be made to the secretary before lunch. Tea, optional. *Programme.*—10 a.m.—10.30 a.m. Registration. 10.30 a.m.—11.30 a.m. "The Scope of Medical and Nursing Services in Industry." Dr. R. B. Macfie, O.B.E., F.R.C.S., chief medical officer for Rootes Securities Ltd. 11.45 a.m.—12.45 p.m. Question Hour. Members of Brains Trust :—Dr. Macfie, Dr. Pearson, Miss M. M. West, Miss Foley, (charge nurse, Rootes Securities Ltd.) 12.45 p.m.—1.45 p.m. Lunch. 1.45 p.m.—2.15 p.m. Report from the Public Health Section on College Policy relating to the industrial nurses. 2.15 p.m.—3.15 p.m. "The Relationship between the Health Department and Industrial Medicine." Dr. R. C. M. Pearson, Ch. B., D.P.H., deputy medical officer of health, Coventry Public Health Department. 3.30 p.m.—4.30 p.m. "Record Keeping in Industry." Miss M. M. West, S.R.N., S.C.M., assistant superintendent, Nursing and Welfare Division, Mutual Property, Life and General Insurance Co. On arrival at Pool Meadow Bus Station, a bus can be taken direct to the College from the foot of Trinity Street (No. 9 Service). Alternatively, on arrival at Coventry L.M.S. Railway Station, the No. 9 bus stops in Warwick Road at the cross-roads.

Branch Reports

Altrincham Branch.—On October 17, at Altrincham, General Hospital, Miss Makin, S.R.N., gave us an account of the work of an industrial nurse. Mr. Alfred Gaddum, J.P., took the chair. The work was most interesting, the lecturer said. The trouble varied from eye injuries to indisposition due to fortnightly changes from night to day duty. Miss Makin believed that this new call for the trained nurse would continue after the war. Reference was made to the week end lectures on this subject at the Manchester University. Matron said that the employment of industrial nurses was a great help in lessening the over-crowding of a hospital out-patient department.

Blackburn and District Branch—A meeting for members will be held at 3.30 p.m. on Saturday, October 31, at 63, Preston New Road, to discuss arrangements for a bring and buy sale in aid of the Women of Britain Ward in a Malta Hospital, also to arrange about a new room for meetings. Subscriptions, 2s. 6d., are due on November 1.

Bristol Branch.—The lecture on "Treatment of the Latest Type of Fire Bomb" arranged for November 7, has been postponed. It will be given by Mr. Creech at 3 p.m., on Saturday November 21, at the Bristol Royal Infirmary. Trained nurses invited.

Nation's Fund for Nurses

Very soon we shall have to be thinking about Christmas parcels and their despatch to our old and sick nurses in need. Before we can despatch them, however, we shall need to receive the contents. Already, Her Majesty Queen Mary has remembered our Christmas parcels and this week has sent us many tins of ovaltine to distribute to our nurses and to provide them with nourishing comfort in the cold days ahead. We are so grateful for this gracious remembrance and hope that others will follow Her Majesty's thoughtful example.

Donations for the week ending October 24

	£	s.	d.
Miss I. S. Mackenzie		2	0
Miss J. H. Williams (for coal for an ailing nurse) ...	1	0	0
"In memory of 'Ethel Smith, A.R.R.C." (from friends at Oxford for coal for a nurse) ...	3	0	0
College member No. 10680 (for extra coal) ...		10	0
Miss F. M. Polden	2	10	0
Collection taken at Church service at first nurses' league re-union, Southmead Hospital, Bristol	3	5	0
Founder member No. 12255		2	6
	£10	9	6
Total to date	**£3,572**	**7**	**0**

We are grateful to Mrs. E. Clarke, Mrs. Pigott, Mrs. Brodie and Miss M. Thorburn for welcome *tinfoil* and to Mrs. Pigott, College member No. 10680 and an anonymous donor for *stamps*.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

RESIGNATION

Miss L. Wiltshire, the matron of the Trowbridge and District Hospital, is shortly resigning. Trained at University College Hospital W.C.1, Miss Wiltshire has been matron at Trowbridge for 24 years.

Dorset Branch.—A meeting has been arranged at 2.45 p.m. on Tuesday, November 3, at the County Laboratory, Clyde Path Road, Dorchester, by kind permission of Dr. Cooper, M.B., B.Sc. At 3.30 p.m. Dr. Cooper will give an address on "Sulphonamides." All trained nurses are welcome. Members and student nurses free ; non-members 1s. R.S.V.P. by October 31, to Miss Barnett, hon. secretary, at the Herrison Hospital, Dorchester.

Luton and District Branch.—A very successful meeting was held at Beechwood Road Health Clinic, by kind permission of Mr. Grundy, medical officer of health for Luton. A very representative gathering of about 180, composed of medical officers, State-registered nurses and voluntary workers saw the film, "The Irrigation Treatment of Wounds" in colour photography which was ably demonstrated by Miss Walsh. The next meeting will be at 7.30 p.m. on Wednesday, November 25, at St. Mary's Hospital, and will take the form of a whist drive in aid of the Women of Britain ward, Malta G.C.

Wakefield and District Branch.—A one-day Study Course will be held at the Pindefields Emergency Hospital, Wakefield on Saturday, December 12. Dr. Balme, the superintendent of the hospital has kindly agreed to arrange for lectures and demonstrations. It will be open to members and non-members and to all student nurses. Further particulars will be announced later.

Worthing and South West Sussex Branch.—A general meeting was held on October 13 to discuss agenda for the Branches Committee meeting. A talk was given by Miss Christie. The members were invited to a ward and departmental sister's social at St. Richards Hospital, Chichester.

Prizewinners at the Lincoln County Hospital with the matron, Miss M. A. Joyce and (back row) Miss M. Sandilands, acting sister tutor

Speech-making contest at the Bolingbroke Hospital, S.W.11. Centre: Miss I. Miller, matron; on her left: Miss P. Wordingham, sister tutor; on her right: Miss J. Pickwell, the winner

About Ourselves

Southmead Hospital, Bristol

The annual presentation of medals, prizes and certificates took place on October 20. The presentation was made by the Lord Mayor of Bristol in the presence of a distinguished company. In previous years only medals and certificates have been awarded and the award of prizes is an innovation.

The following awards were made:—*Gold medal.*—Miss E. K. Cole. *Silver medal.*—Miss J. Winstone. Miss I. Clements. *Health Committee prize.*—(1st year) Miss J. Harding; (2nd year) Miss M. Turner; (3rd year) Miss I. Clements. *Medical superintendent's prize.*—Miss M. Venner. *Lord Mayor's prize.*—Miss G. Masters. *Sister Tutor's prize.*—Miss G. B. Hares. *Matron's prize.*—Miss E. B. Virgo. *Medical Officer of Health's prize.*—W. Goddard (by vote of students)

Manchester Jewish Hospital

The matron of the Manchester Victoria Memorial Jewish Hospital, Miss E. A. Davies, S.R.N., S.C.M., reported to a large gathering that 95 per cent. of the hospital's entrants for the final State examination had proved successful and 95 per cent. of the entrants for the preliminary State examination had also passed. There were 100 per cent. passes in the hospital examination.

Alderman Mrs. S. Laski presented the badges to the Misses K. R. Jones, B. Dickson, H. Theaker, S. Fink, G. A. Walls, A. Murphy, B. Ward, Y. Eaton and E. Barstow, who had completed their training.

The physicians and surgeons of to-day, she said, were regarding the co-operation of efficient nurses as an essential item in the successful treatment of patients committed to their charge. She considered that a good nurse should not only have a thorough grasp of the theoretical and practical side of nursing, but that she should be good tempered, have considerable patience and forbearance and be able to carry out instructions intelligently.

The chairman of the board of management, Mr. Neville Laski, K.C., presided over the gathering and he paid tribute to the matron, the assistant matron and sister tutor and to all the ward sisters who had co-operated in the training of the nurses and also to the nurses themselves, who had shown such aptitude both in their studies and in their practical work.

Miss G. A. Walls in a very apt little speech, expressed the thanks of the nurses for the splendid training they had received at the hospital.

Croydon General Hospital

St. Luke's Tide was celebrated at Croydon General Hospital with the usual spirit of joy and goodwill.

On Saturday, October 17, a short service of thanksgiving was held in the chapel and the address was given by the Rt. Rev. M. H. Harland, M.A., Bishop of Croydon. The chairman, Sir Herbert Brown, O.B.E., the chairman of the Medical Committee, Dr. Hamond, and the house governor and secretary, Mr. T. W. Pemberton, were present. Among the congregation were many members of the board of management, medical staff and past and present members of the nursing staff. The tea party that followed in the nurses' home proved a great success, and we were pleased to welcome so many of our colleagues, some of them bringing new members of their families. We were delighted that Miss H. M. Darling, who retired last year after many years of service, was able to join us.

The hospital was well represented on the following day, Sunday, October 18, when all members of the medical and nursing professions in Croydon were invited to a very inspiring service at the parish church.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL
YORKSHIRE (WEST RIDING) 140 BEDS
Staff Nurse required for Womens' Surgical Ward. Must be S.R.N. Apply with full particulars to the Matron. (932)

ROYAL EAST SUSSEX HOSPITAL, HASTINGS (187 BEDS)
Theatre Staff Nurse required. Must be S.R.N. Salary £90 per annum. Federated Superannuation Scheme in force. Apply, with matron's name for reference, to the Matron. (920)

THE NOOK CONVALESCENT HOME, GREENFIELD, Near OLDHAM
(28 BEDS)
Applications are invited for the post of **Staff Nurse.** Candidate must be a State-registered Nurse. Salary is at the rate of £90 per annum. Federated Superannuation Scheme is in force. Uniform is provided.
Apply with particulars of training and subsequent experience giving matrons' name for reference to the Lady Superintendent of Nurses, Oldham Royal Infirmary. (910)

SALOP NURSING HOME, QUARRY PLACE, SHREWSBURY
Trained Nurses required for Nursing Home, 25 beds, uniform material provided. Nurses with their S.C.M. required, also general trained nurses with or without their S.C.M. for outdoor work. (903)

SOMERSET COUNTY COUNCIL
Female Staff Nurses (2) required at Cambridge House, Flax Bourton, near Bristol. Institution for Male Mental Defectives. Training School for R.M.P.A. Examinations. Wages as fixed by National Wage Scales from £2 to £3 13s. 6d. per week, plus war bonus. Commencing wage according to previous experience and qualifications. Deductions at moderate rates for board, lodging and laundry. Uniform provided. This is a reserved occupation. Application forms and further particulars from the Clerk of the County Council, County Hall, Taunton. (906)

COUNTY COUNCIL OF DURHAM
COUNTY MATERNITY HOME, BISHOP AUCKLAND
Applications are invited from State-certified Midwives, preferably from those who are also State-registered Nurses, for the post of **Staff Midwife.** Commencing salary of £110 per annum, rising by annual increments of £10 to a maximum salary of £140 per annum, plus cost-of-living bonus, accommodation, uniform and laundry.
A monetary allowance is granted whilst on holiday and on certain conditions, whilst absent from the Home owing to sickness.
The appointment will be subject to the regulations for the time being of the County Council relative to the payment of salary in the case of sickness, and to the provisions of the Local Government Superannuation Act, 1937. The successful applicant will be required to pass an approved medical examination.
Applications, stating age and particulars of experience, and accompanied by copies of not more than three testimonials, must be sent direct to the Matron, County Maternity Home, Princes Street, Bishop Auckland, Co. Durham.
Shire Hall, Durham. IAN McCRACKEN, County Medical Officer.
26th October, 1942. (1010)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, Near BROMLEY
Staff Nurses, S.R.N., required. Salary, resident £95 to £110 a year, with residential emoluments; non-resident £170 to £185 a year, by £5 increments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from Matron at the hospital, to whom applications should be sent.
W. L. PLATTS, Clerk of the County Council.
County Hall, Maidstone.
24th October, 1942. (1006)

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY
Staff Nurses required for Theatre and Women's Ward. £90 per annum, or £95 if holding the certificate of the C.M.B. 48-hour week and full uniform provided. F.S.S. in force. Apply with particulars and matron's name for reference to the Matron. (991)

QUEEN VICTORIA NURSING HOME
(42 BEDS)
Required **Nurses,** S.R.N. (S.C.M. an advantage). Salary commencing £90. Uniform provided. F.S.S. in force.
Apply with full particulars to Matron. (899)

COUNTY BOROUGH OF TYNEMOUTH
Staff Nurse wanted. Salary £90 per annum, plus war bonus and emoluments.
Apply Matron, Moor Park Hospital, North Shields. Dated this 20th day of October, 1942.
FRED G. EGNER, Town Clerk.
14, Northumberland Square, North Shields. (1001)

RURAL DISTRICT COUNCIL OF DARTFORD
STAFF MIDWIFE
A **Staff Midwife** is required for the Council's Maternity Home at "Franks," Horton Kirby, for alternate day and night duty. Salary £95, rising by £5 annually to £105 per annum, together with the usual residential Emoluments and with such war bonus as may be granted from time to time. At present a war bonus of £13 per annum is being paid.
Applications should be made on forms to be obtained from the under-signed, to be returned not later than the 14th November, 1942.
ERNEST JAMES, Clerk to the Council.
Council Offices, West Hill, Dartford, Kent.
27th October, 1942. (1053)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, LONDON, E.17
Staff Nurses, State Registered, fully trained, urgently required for ward work. Salary at rate of £90 per annum. Federated Superannuation Scheme in force.
Apply by letter or personally to Matron. (1049)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
Staff Nurse, State Registered, fully trained, wanted for Casualty and Out-Patients Departments. Salary at the rate of £90 per annum. Federated Superannuation Scheme in force.
Apply by letter or personally to Matron. (1050)

ROYAL NAVAL AND ROYAL MARINE MATERNITY HOME, PORTSMOUTH
Wanted urgently, two **Staff Midwives.** Posts vacant now. Salary for S.R.N. with S.C.M. Certificate £120 per annum, with uniform allowance of £10 per annum and F.S.S.N. in force.
For further particulars, apply to Matron, Beverley House, Wickham, Hants. (974)

HERTFORD COUNTY HOSPITAL, HERTFORD (236 BEDS)
Staff Nurse required for Surgical Ward. Commencing salary £95 p.a. Uniform provided. F.S.S. in force.
Apply with full particulars to the Matron. (884)

ILFORD COUNCIL MATERNITY HOME
APPOINTMENT OF STAFF MIDWIVES
Salaries: State Certified Midwives who are also State-registered Nurses £126 10s. per annum rising by one increment to £137 10s. per annum.
State-certified Midwives £115 10s. per annum rising by one increment to £126 10s. per annum. (Inclusive of war bonus in each case.)
A uniform is provided.
The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and to the Council's Sickness Regulations. Selected candidates will be required to undergo a medical examination.
Applicants must be willing to do night duty when required and to assist in the training of pupil midwives if such are appointed; also during holidays in lieu of maintenance is allowed.
All applications in writing giving experience, qualifications, age and full particulars of training to be made immediately to the Medical Officer of Health, Public Health Offices, Valentine's Mansion, Ilford. (900)

COTTAGE HOSPITAL, HOYLAKE, CHESHIRE
Staff Nurse, S.R., required for small general hospital; good surgical work. Salary £90 p.a. plus £5 p.a. uniform allowance and material for dresses and aprons. F.S.S. in force.
Apply to Matron. (975)

NEW SUSSEX HOSPITAL FOR WOMEN, WINDLESHAM ROAD, BRIGHTON
Staff Nurse required, commencing salary £90 p.a. Federated Superannuation Scheme in force.
Apply with full particulars and Matron's name for reference to the Matron. (962)

HALIFAX COUNTY BOROUGH
Wanted R.F. **Staff Nurses.** Salary £70 to £75 and (at present) £25 war bonus and uniform.
Apply Matron, Isolation Hospital, Northowram Hall, Halifax, Yorks. (1031)

VICTORIA HOSPITAL FOR CHILDREN, TITE STREET, CHELSEA, S.W.3
Required: **3 Staff Nurses, 6 Probationers.**
Apply Matron. (988)

KING EDWARD VII MEMORIAL SANATORIUM, KNIGHTWICK, Near WORCESTER (86 BEDS)
Staff Nurse required for the above-named Institution. Applicants must be S.R. and have had experience in tuberculosis nursing and surgical work. Salary £105 per annum plus an extra £5 if holding T.B. Certificate. Uniform and full board and lodging provided.
Apply Matron. (857)

ENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS
e-registered **Nurse** required for chil- ward. Salary £90 p.a. Superannua- Scheme in force. Uniform provided. ly to Matron for application form. (983)

PLYMOUTH CITY HOSPITAL
Nurses required for the Maternity Ward above Hospital, which is a training school Part I of the examination of the Central ives' Board. Candidates should be State- ered Nurses and State-certified Midwives. y £95 to £105, with full board, lodging and ry. Superannuated post.
lications, with a matron's name for refer- should be made to the Matron, City Hos- Plymouth. (796)

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENTS
... are required at Public Assistance stitutions in the County.
Nurses. £60—£75 p.a., rising £2 10s. ually.
Assistant Nurses (experienced). £50—£60 p.a., g £2 10s. annually.
Assistant Nurses (without experience). £45—£50 , rising £5 annually.
oard, lodging and uniform provided. War us 5 per cent. on cash salary and emoluments. articulars and application forms may be ined from the undersigned.
MARTIN SYKES,
lwell," Public Assistance Officer.
St. Thomas, Exeter. (20)

CITY OF PETERBOROUGH INFECTIOUS DISEASES HOSPITAL
egistered **Fever Nurse** required immediately. mencing salary £75 p.a. plus a war bonus and dry allowance, uniform allowance of £10 p.a. addition.
lso **Assistant Nurse,** Fever Trained. Salary p.a. plus 15 per cent. war bonus., uniform wance £10 p.a. and a holiday allowance in tion.
pply Matron. (477)

GENERAL HOSPITAL, LOUGHBOROUGH
arge Nurse, S.R.N. required for Children's rd, 16 beds. Salary commencing £95 and rm. Pension Scheme in force. Apply, stating and particulars of training with Matron's e for reference, to Matron. (402)

ROYAL BERKSHIRE HOSPITAL, READING
There are vacancies for **Staff Nurses** in the ing Patient Block, S.R.N. Salary £90 per um with part uniform. Federated Superan- tion Scheme in force.
pply to the Matron. (11)

COVENTRY AND WARWICKSHIRE HOSPITAL
Staff Midwives required, S.R.N. and S.C.M., for New Maternity Block. Salary £.. per annum with uniform, board, ndry. F.S.S. in force.
pply with particulars of training to atron. (91)

FORBES FRASER PRIVATE HOSPITAL BATH
Wanted, **Staff Nurses.** State-registered. (S.C.M. advantage). Willing to take day or night duty. ary £100 per annum and uniform material. erated Superannuation Scheme in force. ply with names for reference. (Matron's ential) to the Matron.
Probationer Nurses required. Well educated. 17 years. Suitable training for girls not enough to commence General training. Apply with reference to the Matron. (27)

RUPERT HOUSE NURSING HOME, STONE GROVE, EDGWARE
Staff Nurses with C.M.B. and **Assistant Nurses** wanted. Good salaries.
Apply Matron. (627)

NOTTINGHAM CHILDREN'S HOSPITAL
Staff Nurse required. R.S.C.N. or S.R.N. ary £90—£5—£100. Federated Superannua- n Scheme in force. Apply Matron. (671)

COUNTY BOROUGH OF CROYDON
MAYDAY HOSPITAL, THORNTON HEATH
Vacancies exist for Non-resident **Nurses** with ..N. or R.M.P.A. Certificate. Also **Assistant Nurses** with at least two years' experience. For particulars apply Matron. (687)

THE SKIN HOSPITAL, BIRMINGHAM
Two **Staff Nurses** required (one for Children's ward). Commencing salary from £90. All uniform provided. F.S.S.N. Apply Matron, The Skin Hospital, George Road, Birmingham, 15. (668)

BUSHEY AND DISTRICT HOSPITAL, BUSHEY HEATH, Near WATFORD
Theatre Staff Nurse and **Ward Staff Nurse** required. Salary £90 plus £5 uniform allowance. hour week. Apply Matron. (663)

ISOLATION HOSPITAL, CLATTERBRIDGE, Near BIRKENHEAD.
Staff Nurse, State-registered Fever Nurse. Salary £70, rising £5 p.a. to £90 p.a., plus 10 per cent. war bonus. Uniform provided. The post is a designated post under the Local Government Other Officers' Superannuation Act.
Forms of application may be obtained from the Matron. (234)

ALDERSHOT HOSPITAL
Staff Nurse required, S..R.N. Salary £90 per annum, rising by £5 to £100, plus £6 uniform allowance for duration of war. F.S.S. in force. Apply Matron. (331)

ALDERSHOT HOSPITAL
MATERNITY UNIT
Staff Nurse required, S.R.N., S.C.M. Salary £95 per annum rising by £5 to £105, plus £6 uniform allowance for duration of war. F.S.S. in force.
Apply Matron. (18)

ROYAL BERKSHIRE HOSPITAL, READING
Additional **Staff Midwives** required. S.R.N., S.C.M., for Maternity Annexe. Salary £120 p.a. with uniform. Federated Superannuation scheme in force.
Apply to the Matron. (31)

Trained Nurses wishing to gain additional experience, with Certificate, are invited to write to the Matron,
BROMPTON HOSPITAL,
Fulham Road, S.W.3, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.
Salary £90 (£85 if not S.R.N.). Federated Superannuation Scheme in force. (49)

WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX
A **Staff Nurse** required. Salary £90 per annum Federated Superannuation Scheme in force. Uniform and laundry provided. Apply to the Matron. (15)

ST. MARY'S HOSPITAL, LONDON, W.2.
Applications are invited from State-registered **Nurses** for the Private Patients' Wing. Salary according to experience. Minimum £90 p.a. resident. Apply with particulars and names for reference to the Matron. (51)

CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL, ST. PAUL'S CRAY, KENT
Applications are invited for the following posts:—
Two Staff Nurses. With C.M.B. required for increase of staff. Alternate day and night duty. Salary £90 rising to £100. Superannuation Scheme in force.
Applications also open for **Probationers.**
Apply Matron. (29)

CAMBORNE-REDRUTH GENERAL HOSPITAL, REDRUTH, CORNWALL
COMPLETE TRAINING SCHOOL FOR INCREASE OF STAFF
Two **Staff Nurses** required. Salary £95 p.a. and uniform. Apply to Matron. (566)

HORTON GENERAL HOSPITAL, BANBURY
Wanted. **Staff Nurse** for Night Duty, with Theatre experience preferred. Commencing salary £90. Modern Nurses' Hostel. F.S.S. in force. Application to Matron. (534)

MID-SUSSEX JOINT HOSPITAL BOARD ISOLATION HOSPITAL, HASSOCKS
Two Staff Nurses required, R.F.N. Salary £80 rising to £100. Uniform provided. Board wages paid during holidays. Apply to Matron giving particulars of age, training, experience and testimonials. (548)

NEWTON ABBOT HOSPITAL
(56 BEDS, 30 E.M.S.)
AFFILIATED TO ROYAL DEVON AND EXETER HOSPITAL
Staff Nurse required. Salary £90—£5—£100 p.a. Superannuation Scheme in force. Uniform provided. Apply with full particulars to the Matron. (638)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL
140 PLUS 96 E.M.S. BEDS
Staff Nurses required; must be S.R.N.—for wards, theatres and departments; good experience; commencing salary £100 p.a., uniform, board residence, and laundry; superannuation.
Applications, giving matron's name, to Matron. (637)

COUNTY BOROUGH OF READING
BATTLE HOSPITAL
STAFF NURSES
Applications are invited for the posts of **Staff Nurses** at the above hospital, at a salary of £90 per annum, rising to £100 per annum after one year of service, with in-door uniform and the usual residential allowances.
Applicants must be State-registered nurses.
The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate must pass a medical examination.
Applications, stating age and experience, and accompanied by copies of three recent testimonials, to be sent to the Matron, Battle Hospital, Reading.
Town Hall. C. S. JOHNSON, Town Clerk.
October, 1942. (703)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3
Vacancy for **Staff Nurse**—Gynaecological Certificate after one year's service. Salary £91 p.a. and part uniform. Apply Matron. (581)

SOLIHULL AND MERIDEN JOINT ISOLATION HOSPITAL COMMITTEE
Applications are invited for the under-mentioned appointment at the Committee's Hospital at Henwood Lane, Catherine-de-Barnes, near Solihull, Warwickshire.
Charge Nurse, R.F.N., for night duty. Salary £90 per annum with a cash bonus in addition of £6 10s. per annum. Emoluments include board, apartments, laundry and an allowance of £6 per annum for uniform. Four weeks' holiday is allowed each year, and a holiday allowance of £1 per week is paid. Superannuated post.
The night duty nurse receives five nights off in each calendar month and duties are inter-changed from time to time to allow for occasional relief from night work.
Other particulars can be obtained, if required, from me direct, to whom applications should be addressed stating the candidate's age, marital condition, experience and qualifications. Copies of not more than three testimonials should be forwarded with the application which should arrive not later than Saturday, November 7th.
M. BUCKENHAM, Matron.
Isolation Hospital,
Henwood Lane,
Catherine-de-Barnes,
near Solihull, Warwickshire.
14th October, 1942. (841)

GAYWOOD HALL NURSING HOME, KING'S LYNN
State-registered **Nurse** required. Salary £100—£5—£110. If S.C.M. £105—£5—£115. F.S.S. if required. Apply with full particulars to Matron. (864)

BOGNOR REGIS URBAN DISTRICT COUNCIL
ISOLATION HOSPITAL
Applications are invited for the post of **Staff Nurse,** fever trained. Salary £95 per annum, rising by annual increments of £5 to £110 per annum, with quarters, uniform, board, laundry and a holiday allowance at the rate of £80 per annum, subject to superannuation deductions under the Local Government Superannuation Act, 1937. In addition, a cost-of-living bonus is paid amounting to 10 per cent. of half the total of salary and emoluments.
The Hospital is situated in splendid position in attractive grounds, with a modern cubicle block.
Applications must be made on the forms provided, which may be obtained from the Medical Officer of Health, Town Hall, Bognor Regis, and must be delivered to the undersigned not later than 7th November, 1942.
The successful candidate will be required to pass a medical examination. Canvassing, either directly or indirectly, will disqualify.
R. W. J. HILL,
Clerk of the Council.
Town Hall, Bognor Regis.
13th October, 1942. (724)

WALTHAM JOINT HOSPITAL BOARD
ISOLATION HOSPITAL, HONEY LANE, WALTHAM ABBEY, ESSEX
Staff Nurse required for Cubicle Ward, 12 beds. Salary with war bonus £82 10s. to £99, with board, lodging, uniform and laundry. Good off-duty time. Three weeks' annual leave with board allowance. Superannuated post. Must be State-registered Fever Nurse. Apply with particulars of age and experience to Matron. (698)

NEWARK GENERAL HOSPITAL
Staff Nurse, S.R.N. required. Salary £90 per annum, plus £5 per annum if S.C.M. Federated Superannuation Scheme in force.
Apply with full particulars and name for reference to Matron. (695)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET
Staff Nurse (S.R.N.) required for Female Ward. Salary £90—£95 with uniform. Federated Superannuation Scheme in force.
Apply, with full details of training and experience to the Matron. (767)

THE NELSON HOSPITAL, S.W.20
Staff Nurse, S.R.N., required for Theatre. Salary £90—£105 p.a. Uniform provided. F.S.S. in force. Apply to the Matron.
Two **Staff Midwives** required for busy up-to-date Maternity Block. Salary £90—£105 p.a. Uniform provided. F.S.S. in force. Apply to the Matron. (708)

GRIMSBY AND DISTRICT HOSPITAL
(237 BEDS)
Two State-registered Nurses. Salary £90 p.a. Superannuation Scheme in force. Uniform provided. Alternate weekends—5.30 Friday to 1 p.m. Monday.
Apply with matron's names for reference to the Matron. (747)

ST. LEONARD'S HOSPITAL, SUDBURY, SUFFOLK
Wanted, **Trained Nurse,** £90 if S.R.N. Uniform £4.
Also good **Assistant Nurse.** Salary according to experience. Small general hospital. Apply Matron . (739)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital
The Queen Eizabeth Hospital
(Also incorporating Queen's Hospital, 1841-1941)
THE QUEEN ELIZABETH HOSPITAL
Staff Nurses required for night duty. Salary £90 to £100 per annum with uniform, full residential emoluments, and participation in the F.S.S.N.H.O. Apply with full particulars to the Matron. (717)

BRISTOL ROYAL INFIRMARY
(430 BEDS)
Medical School and School of Nursing
Preliminary Training School. Eight weeks, length of training, three or four years. Private Nursing Staff attached; also co-operative staff.
Shortened Course of Training arranged for nurses on Supplementary Registers.
A Pre-Training Course arranged for well-educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (5)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE
There are vacancies in the above-named Hospital for **Student Nurses.** Two years' course.
The Syllabus includes all subjects required fos the Preliminary State Examination. Lecturer will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.
After passing the Preliminary State Examination, students will move on to Affiliated School for completion of training.
Salary 1st year £40 with uniform.
Salary 2nd year £45 with uniform.
For particulars apply to the Matron.
Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (10)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1
There are vacancies for **Student Nurses.** Age 17½ to 30 years, for 3½ years training. Part of this period will be spent in the country. Lectures given by medical staff. Resident Sister Tutor.
Applications should be addressed to the Matron. (28)

BROMPTON HOSPITAL
Assistant Nurses required to train for the Certificate of the Tuberculosis Association.
Commencing salary £60 per annum.
Apply Matron, Brompton Hospital, London, S.W.3. (22)

ROYAL HALIFAX INFIRMARY
MIDWIFERY TRAINING SCHOOL
(250 BEDS)
Two **Staff Midwives** required, S.R.N. and S.C.M. Salary £90—£95 with uniform. F.S.S. in force. Apply with particulars of training to the Matron. (40)

THE BOOTLE GENERAL HOSPITAL, BOOTLE, LIVERPOOL, 20
Required. **Student Nurses.** Must be healthy and well educated. Age 18 to 30 years. Salary £30, £35, £40. Uniform, board, laundry, etc., provided. Federated Superannuation Scheme applicable after first year.
Apply to Matron. (527

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1
Assistant Nurses required with not less than two years nursing experience. Salary £70 per annum with uniform material.
Apply to the Matron. (365)

CROYDON BOROUGH COUNCIL MAYDAY HOSPITAL, THORNTON HEATH, SURREY
PUBLIC HEALTH DEPARTMENT
Probationer Nurses are required for training at the above hospital which is recognised by the General Nursing Council and is also a recognized Midwifery Training School.
Candidates should be well educated and will be required to pass a medical examination. Salary £40—£45—£50 p.a. with board residence, and uniform valued at £80 p.a. 48 hour week is in operation. (860)

COUNTY BOROUGH OF WARRINGTON
AIKIN STREET ISOLATION HOSPITAL
Student Nurses required. Salary £56 10s. 4d. to £61 10s. 4d. Uniform provided and holiday additional allowance of 27s. per week.
Apply with full particulars to the Matron, Isolation Hospital, Aikin Street, Warrington. (750)

GRIMSBY AND DISTRICT HOSPITAL
(237 BEDS)
Probationers required for three years training not under 18. Uniform provided. Day off weekly. Salaries £30, £35, £40.
Apply Matron. (748)

Resident Junior **Creche Nurses** required by Middlesex County Council. Salary £50 p.a. by £2 10s. to £60 with board, lodging, laundry and uniform £52 p.a. War bonus. Established and pensionable staff, subject to medical examination. Apply, giving full particulars, to Matron "D," White Webbs, Clay Hill, Enfield. (1046)

COUNTY BOROUGH OF READING
BATTLE HOSPITAL
PROBATIONER NURSES

Probationer Nurses are required at the above Hospital which contains upwards of 300 beds, and is a recognised training school for nurses.

Training under a Medical Superintendent is given in medical, surgical and gynaecological nursing and is for a period of three years inclusive of the preliminary three months' trial period.

Candidates must not be less than 18 years of age well educated and strong.

The salary will be £40 a year rising by annual increments of £5 to £50 a year with board lodging and indoor uniform.

Application forms accompanied by copies of three recent testimonials to be obtained from and returned to the Matron, Battle Hospital, Reading.

C. S. JOHNSON, Town Clerk.
Town Hall, Reading.
October, 1942. (702)

HULL CORPORATION HEALTH DEPARTMENT
ANLABY ROAD AND BEVERLEY ROAD HOSPITALS, HULL

Student Nurses required, aged 17½ to 30 years. Commencing salary £40 per annum, plus bonus, together with board, residence, laundry, uniform, etc. Further particulars and form of application to be obtained from the Matrons of the respective Hospitals. (762)

CITY OF WAKEFIELD
MUNICIPAL MATERNITY HOSPITAL

Nursing Assistants required. Salary £60 p.a. plus bonus 3s. 3d. per week. Uniform provided. Superannuable post.

Apply to the Medical Officer of Health, Town Hall, Wakefield, stating age, experience and two references. (927)

WILTSHIRE COUNTY COUNCIL

Applications are invited for:—
DEVIZES, SALISBURY, SEMINGTON AND WARMINSTER INSTITUTIONS

Assistant Nurses. Salary £60—£5—£70 per annum plus 10 per cent War bonus, with £5 uniform allowance and emoluments.

CHIPPENHAM INSTITUTION

Assistant Nurses. Salary £70—£5—£80 per annum plus 10 per cent War bonus, with £5 uniform Allowance and emoluments.

Application forms by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge.

P. A. SELBORNE STRINGER,
Clerk of the Council.
23rd October, 1942. (933)

THE LITTLE FOLKS HOME BRACKENDENE, WOODHAM RISE, WOKING, SURREY
(BRANCH OF QUEEN ELIZABETH HOSPITAL FOR CHILDREN)

Assistant Nurse required. Some experience with sick children essential. Salary £60 with full residential emoluments. Superannuation Scheme in force. Apply Matron as above. (881)

ROMSEY & DISTRICT HOSPITAL ROMSEY, HAMPSHIRE

Assistant Nurses (Two) required. Salary £65 superannuation scheme optional. Uniform provided. Some hospital experience essential. Apply giving details and names for reference to Matron. (907)

BOGNOR REGIS URBAN DISTRICT COUNCIL
ISOLATION HOSPITAL

Applications are invited for the post of **Assistant Nurse.**

Salary £65 p.a., rising by annual increments of £5 to £75 p.a., with quarters, uniform, board, laundry and a holiday allowance at the rate of £80 p.a., subject to superannuation deductions under the Local Government Superannuation Act, 1937. In addition, a cost of living bonus is paid amounting to 10 per cent. of half the total of salary and emoluments.

The hospital is situated in a splendid position in attractive grounds with a modern cubical block.

Applications should be made in writing to the Medical Officer of Health, Town Hall, Bognor Regis, and must reach him not later than November 14th, 1942. The successful candidate will be required to pass a medical examination.

Canvassing either directly or indirectly will disqualify.

R. W. J. HILL,
Clerk of the Council.
Town Hall, Bognor Regis.
October 27th, 1942. (1060)

MANCHESTER ROYAL INFIRMARY

Probationers required for increase of staff. For particulars apply to the Lady Superintendent of Nurses. (3)

LYTHAM HOSPITAL, LYTHAM, LANCS
(AFFILIATED TRAINING SCHOOL)
(46 BEDS)

Assistant Nurse required. Salary £60 per annum. Uniform provided.

Apply with matrons' names for reference to Matron. (1012)

GROVELANDS HOSPITAL, SOUTHGATE
BRANCH OF THE ROYAL NORTHERN HOSPITAL, HOLLOWAY

Vacancies occur for **Probationer Nurses** who can be received one year before the entry age for General training. Salary £30 per annum, plus £5 out-county expenses, with board residence, uniform and laundry. Subsequent arrangements can be made for entry into the training school of the Royal Northern Hospital if desired.

Applicants, who should not be less than 17 years of age, should apply to the Matron, Grovelands Hospital, Southgate, N.14. (300/10)

ST. MARY'S HOSPITAL, LONDON, W 2
TRAINING SCHOOL FOR NURSES

Early vacancies for well educated **Probationers** Eight weeks in Preliminary Training School. Applications should be made to the Matron who will be pleased to interview parents with girls of school leaving age interested in the Nursing Profession. (300/20)

THE PRINCE OF WALES'S HOSPITAL, DEVONPORT

Student Nurses required, age 18—30 years. Salary £30—£50. £70 in fourth year, after passing Final State Examination.

Apply Matron. (958)

KING EDWARD MEMORIAL HOSPITAL, EALING, W.13
RECOGNISED TRAINING SCHOOL

Vacancies will arise in January for **Student Nurses.** Salary £30—£35—£40. Candidates must be strong and well educated. Uniform provided.

Apply to Matron. (953)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(118 BEDS)
RECOGNIZED TRAINING SCHOOL

Resident Sister Tutor. There are vacancies for well-educated **Probationers.** Four years training inclusive of trial period. Salary £30, £35, £40, £50, uniform provided. Day off weekly. Federated Superannuation Scheme in force.

Apply for form and particulars to the Matron. (1048)

THE ALEXANDRA HOSPITAL FOR CHILDREN, STOCKWOOD, LUTON

Probationer Nurses required. Two years' training in orthopaedic work. Candidates must be strong and well educated. Age from 17 years. Salary £30—£35. Uniform provided.

For particulars apply to Matron. (986)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

Probationers required, good education essential. Uniform provided. Salary £30 first year, £35 second year. Age 18 to 30.

Apply for application forms to Matron. (949)

WEST SUSSEX COUNTY COUNCIL
ALDINGBOURNE HOUSE SANATORIUM
(62 BEDS)

Probationer Nurse required. Must not be less than 18 years of age. Salary £40 per annum, plus war bonus, rising to £45, together with board, lodging, uniform and laundry. Apply giving full particulars and references to the Matron, Aldingbourne House, near Chichester.

T.C. HAYWARD,
Clerk of the County Council.
(941)

COUNTY BOROUGH OF ST. HELENS
PEASLEY CROSS ISOLATION HOSPITAL
(Training School for Fever Nurses—approved by the General Nursing Council)

Probationer Nurses required for the above Hospital. Two years training. Salary £45 first year, £52 10s. second year, with board-residence, uniform, etc. The salary is at present subject to a temporary war cost-of-living bonus of 5s. per week (2s. 6d. per week if under 21 years of age).

Apply, giving full particulars to Matron, Peasley Cross Isolation Hospital, St. Helens. (801)

BRITISH HOME AND HOSPITAL FOR INCURABLES
CROWN LANE, STREATHAM, S.W.16

There are vacancies for well-educated **Probationers.** Invaluable training given to Nurses too young for general hospitals. Salary £30—£35 first year, £5 bonus with certificate, indoor uniform, board, lodging and laundry. Three weeks' holiday annually. Nurses' Home and strong shelter. Apply to Matron. (32)

THE GENERAL INFIRMARY AT LEEDS
(673 BEDS)
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary Children or Fever Register accepted as second year Nurses for three years' training.

Salary £30 first year; £35 second-year; £40 third year; £50 fourth year nurses, and £70 on gaining State-registration. Age 18-30 years.

Application should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (78)

CAREER FOR GIRLS
IN A PENSIONABLE RESERVED OCCUPATION
KENT COUNTY MENTAL HOSPITAL, MAIDSTONE.

Vacancies exist for well-educated girls for training in the nursing of mental and nervous disorders. No previous experience is necessary and candidates are prepared for examinations of the General Nursing Council by Resident Medical Officers and a Sister Tutor.

The commencing salary is £2 8s. per week, rising to £2 15s. 9d. per week at the commencement of the second year, and thereafter on qualification to £4 per week. Those salaries include a war addition of at present 6s. 6d. per week. The maximum deduction made for board, lodging, and laundry is at present £1 3s. 3d. per week.

Reasonable travelling expenses refunded after four months' satisfactory service. Temporary posts are also available at similar rates of remuneration.

All Probationers on obtaining the necessary qualifications are eligible for higher posts at salaries between £165 and £355 per annum, with full residential emoluments.

For further particulars and application form, Apply Matron. (36)

VICTORIA HOSPITAL BURNLEY

Probationers required. Age 17½—30 years with a good education. Salary £30, £35 and £40 per annum. Uniform provided.

For application forms apply to the Matron. (523)

LONDON COUNTY COUNCIL
MENTAL NURSING

Probationer Nurses (aged 17 to 40) required at The Manor (for mental defectives), Epsom, Surrey. Free training course. Excellent promotion prospects. Previous experience not necessary. Commencing wages 50s. 6d. per week. Moderate charges for lodging, washing and meals. Hours average 48 a week. Three weeks' annual holiday. Uniform free. Opportunity for pensionable employment. Free rail voucher from home to hospital. (Married Women (trained or untrained) accepted for non-pensionable employment (resident or non-resident).

Application form from Matron. (528)

THE DISTRICT INFIRMARY, ASHTON-UNDER LYNE, VOLUNTARY HOSPITAL
(200 BEDS.)
COMPLETE TRAINING SCHOOL

Probationers required. Age 18 to 30. State-registered, Fever or Children's Nurses are accepted or two year's training. Salary £30, £35 and £40 per annum. For particulars apply to Matron. (553)

COVENTRY & WARWICKSHIRE HOSPITAL
HOSPITAL AND PRELIMINARY TRAINING SCHOOL ESTABLISHED IN COUNTRY AREA

Probationer Nurses required. Salary £30 first year, £35 second year, £40 third year. Apply to the Matron. (16)

ASHFORD HOSPITAL, KENT
RECOGNISED TRAINING SCHOOL

Probationer Nurses required to commence at beginning of January. Three years' training. Salary £30—£35—£40.

Apply Matron. (221)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HAMPSHIRE
(410 BEDS)

The hospital is prepared to receive girls at the age of 17 years for training in the nursing of crippled children and in orthopaedic work. Suitable trainees may go on to hospital in London for general training.

The training is valuable for those intending to become fully trained Nurses but who are too young to commence general training.

Certificates granted for two year's work.

Candidates must have good health and be well educated. Salary, first year £30, plus bonus; second year £35, plus bonus, with residence, board, uniform, laundry, etc. Federated Superannuation Scheme in force after first year.

Selected trainees may be appointed for a third year at a salary of £40, and be eligible to compete for the Dame Annie Treloar scholarship of the value of £25.

Send stamped addressed envelope to the Matron for application form. (44)

KING GEORGE'S SANATORIUM FOR S[illegible] LIPHOOK, HANTS
(SEAMEN'S HOSPITAL SOCIETY)

Probationer Nurse required. Affiliated T[illegible] School—two years training. Lectures [illegible] Preliminary State and Tuberculosis Ass[illegible] Examinations. Salary £40—£45—£50, uni[illegible]orm. Age from 17 years. Apply Matron.

ROYAL BERKSHIRE HOSPITAL READ[illegible]
TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer N[illegible]** for increase of staff. A good standard of educ[illegible] is required. Age 18—30, for three years' tra[illegible] Candidates are also received between 17 a[illegible] years of age for one year's preliminary tra[illegible] at the Branch Hospital.

For particulars apply to the Matron.

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good educ[illegible] aged 18 to 30, as **Probationer Nurses** at the [illegible]liminary Training School. They will be [illegible] throughout by a Resident Sister Tutor. [illegible] work is undertaken after a two month's co[illegible] the School and the training lasts for three [illegible] Salary 1st year, £30; 2nd year, £35; 3rd year, [illegible] plus board, residence, uniform and [illegible] Federated Superannuation Scheme in [illegible] Nurses who have passed the Final State Exa[illegible]tion in Children's or Fever Nursing, may [illegible] apply for two years' general training.

Enquiries to be addressed to the Matron. [illegible]

NOTTINGHAM GENERAL HOSPITAL
(432 BEDS)
Preliminary Training School Attached

There are vacancies for **Probationer N[illegible]** A good standard of education is required. [illegible] 18 to 30.

Salary: 1st year £30; 2nd year £35; 3rd year [illegible] 4th year, £50.

with board, residence, laundry and indoor un[illegible]

Probationers are coached throughout [illegible] training by the Sister Tutor.

Suitable candidates who have passed the [illegible] State Examination in children's or Fever Nu[illegible] are accepted for a shortened period of training.

Applications should be addressed to the Ma[illegible] General Hospital, Nottingham, from whom further information may be obtained.

Probationer Nurses needed. Lectures by Medical Staff and Sister Tutor. [illegible] lodging and uniform found.

Age	1st year	2nd year
17	£50	£57 10
18	£55	£62 10
19	£60	£67 10
20	£65	£72 10
21	£70	£77 10

War bonus in addition.

Apply to Matron, Standish House [illegible]torium, Stonehouse, Glos.

ST. ANDREW'S HOSPITAL
(For Mental and Nervous Disorders)
NORTHAMPTON

There are vacancies for well educated [illegible] women as **Probationery Nurses.**

The Hospital is recognized as a training s[illegible] by the General Nursing Council and Nurse[illegible] eligible to sit for the certificate of proficien[illegible] mental nursing after a period of three [illegible] training.

Commencing salary £52 per annum rising [illegible] per annum to £92 per annum plus war bon[illegible] present £9 15s. per annum with board, lo[illegible] and uniform.

Applications to the Medical Superintende[illegible]

ROYAL NORTHERN HOSPITAL, HOLLOW[illegible]
PROBATIONERS

Candidates of good education between the [illegible] of 18 and 33 can be received into the Prelimi[illegible] Training School for seven weeks' training wi[illegible] fees before entering the wards. Salary du[illegible] training, first year, £30; second year, £35; 3rd y[illegible] £40; fourth year, £50 to £70. On completio[illegible] four years' training selected nurses have [illegible] opportunity of training for the C.M.B. Examin[illegible]

Apply to Matron for full particulars

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM,
(750 BEDS)

Probationer Nurses required. Candid[illegible] must be strong and well educated. [illegible] 17-28. Salary £50, £53, £60. Uniform p[illegible]vided. Holiday ration allowance gran[illegible] Superannuation scheme in force. For furt[illegible] particulars and application forms ap[illegible] Matron.

QUEEN MARY'S HOSPITAL FOR THE EAST END STRATFORD, E.15
RECOGNIZED TRAINING SCHOOL

Probationer Nurses required. Well educa[illegible] age 18 to 30 years. Four years' training. Sup[illegible]annuation Scheme in force. Salary £30—£[illegible]—£40—£50.

Apply by letter, or personally any mor[illegible] to Matron.

PLEASE MENTION "NURSING TIMES" WHEN ANSWERING ITS ADVERTISEMENTS

NURSES WANTED

20 words 4/- and 1/- for every additional 5 or part of 5 words

Berkhamsted School for Girls. Wanted in January Ward Nurse to take charge of small School Sanatorium. Salary £100—£120 per annum resident, according to qualification and experience, together with allowance for laundry. Apply immediately, Headmistress. (873)

District Nurse Midwives, S.R.N., Didcot. Three required, two required. Three furnished rooms provided, two attendance available. Work includes midwifery, general health visiting. Salary £212—£252 inclusive. Pension Scheme. Apply County Superintendent, Berkshire County Nursing Association, Town Hall Chambers, Reading. (1041)

District Nurse Wanted. Applications are invited for the post of District Nurse (Cyclist) for Uig District, Isle of Lewis; furnished Cottage and salary according to the Highlands and Islands scale. Applicants must be fully trained with S.R.N. and C.M.B. Certificates. Queen's Nurse preferred. Applications, with copy testimonials, should be lodged with Alex. D. Maciver, District Clerk, Municipal Buildings, Stornoway, not later than 16th November. (895)

Essex County Nursing Association. Required, Nurses, S.R.N., S.C.M., for district in Essex with small Maternity Home attached (2 beds). Suitable for two friends. F.S.S. or L.G.S.S. Apply Honorary Secretary, Mrs. Tucker, Fulbrooks, Chelmsford-on-Crouch. (509)

Industrial Nurse (S.R.N. and S.C.M.) required for Aircraft Factory, N.W. London. With industrial and A.R.P. certificates, D.N. or H.V. experience an advantage. Day or night duty. Responsible post. R.C.N. scale for full qualifications. Apply Sister-in-Charge. Box No. 1027, the "Nursing Times," St. Martin's Street, London, W.C.2. (1027)

Midwife required for Harpenden Auxiliary Hospital for December 1st. Salary £90 p.a., and uniform allowance. Four weeks holiday p.a. Apply with testimonials to Matron. (967)

Nurses required for medical and surgical Nursing Home. Uniform supplied. Apply Box No. 640, the "Nursing Times," St. Martins Street, London, W.C.2. (640)

QUEEN'S NURSES WANTED

Barrow-in-Furness. Senior Nurse under Superintendent (staff 8). General nursing. Motorist, cyclist. Salary according to experience. F.S.S. Modern Home.

Leicester (West End) Aylstone Branch. Senior Nurse. General work only. Cyclist. Salary £97 10s., holiday allowance, all found, F.S.S.

Bridgwater, Somerset. Training Midwife for district. Cyclist. Salary according to experience on scale. Home.

Somerset. Experienced Nurse-Midwives as Emergency Nurses. Salary £210, rising by two annual increments of £10 to £230, and one of £20 to £250, plus £30 war bonus. F.S.S. Valuable experience for administrative work later. Cyclists and motorists, or willing to learn. Opportunity for tuition, part expenses paid.

Addlestone, Surrey. Double district, experienced midwives (friends). Interested in teaching pupil midwives. General nursing and C.M.B. Cycle taken. Cyclists, motorists. Surrey County scale salary. Own living arrangements.

Ashford, Middlesex. One required. Midwifery district. Cyclist. Salary Middlesex County Scale, plus.

Ashwood Bank, Worcs. Single district. Combined duties. Auto-cycle provided. Scale salary, plus.

Brightlingsea, Essex. (Newly affiliated.) One required (one other employed). Combined duties. Cyclist. Scale salary and allowances, rooms.

Cambridge. One for staff. General nursing. Cyclist. Scale salary, Home.

Carshalton, Surrey. Two required, one as Leader. Cyclist. Surrey County scale; the other as general nurse, Queen's scale (day off duty).

Chatham, Kent. Three employed, one required. General nursing only. Motorist desirable. Scale salary, home.

Chipping Sodbury, Glos. Single district. Combined duties. Cyclist. Motorist. Inclusive salary, plus.

Gloucester, Glos. One for staff of four. Combined duties. Cyclist. Scale salary. Share comfortable rooms.

Amersham, Bucks (17 miles London). Single district. Combined duties, mainly midwifery. Cyclist. Scale salary, lodgings.

Cheadle, Staffs. One of two, general work. Cyclist. Scale salary and allowances, F.S.S.

Coventry. Three nurses needed urgently. General work only. Scale salary. Home.

Devonport. Two for staff. General nursing. Cyclists. Scale salary, House.

Dorset, Stour Vale (North) and Puddletown Districts. Single districts, near towns. Midwifery and general. Motorists. Cyclists. Inclusive salaries, war bonus 10 per cent., furnished cottage flat available. F.S.S.

Emergency Nurses also required. Motorists. Cyclists. Salary £200—£5—£240 according to service, war bonus 10 per cent.

Dover Town. Single district. General Nursing. Cyclist. New scale salary and allowances, rooms available, or own living arrangements (reside in district area). F.S.S.

Epsom, Surrey. One for staff. General nursing. Cyclist. Scale salary. F.S.S. Comfortable Home.

Grantham, Lincs. One of four. General and midwifery. Cyclist. Scale salary, Home.

Haywards Heath, Sussex. Three employed, one required. Combined duties. Cyclist. Sussex County Scale salary. Own living arrangements.

Hillingdon Middlesex. Single district. General nursing. Cyclist. Scale salary, comfortable rooms.

Islip, Oxon. Single district. General nursing and midwifery. Salary £200—£5—£220, uniform £10, war bonus, 6 per cent, two unfurnished rooms, use of bathroom and kitchen.

Kingston, Surrey. One required as increase. General nursing. Cyclist. Scale salary, Home.

Lydney, Glos. Double district, two required (suitable for friends). General nursing, midwifery. Cyclists. Motorists. Scale salary, F.S.S.

Malden, Surrey. Two of three. General nursing. Midwifery. Cyclist. Surrey County scale salary, Home.

North Shropshire. Double district, one required. General and midwifery. Motorist. Cyclist. Share good modern house. Inclusive salary £207—£229, according to experience.

Polden Hills, Somerset. Double district, friends required. Combined duties. Cyclists, one motorist essential. Salary £200, rising to £240, plus £30 war bonus, comfortable rooms.

Poole, Dorset. Two required. General nursing only. Cyclists. Inclusive salary according to scale, rooms in own area.

Rothwell, Northants (newly affiliated). Single district. General nursing and midwifery. Cyclist. Scale salary. F.S.S. Comfortable rooms.

Soham, Cambs, Double District (Friends). One for Midwifery and Health Visiting, the other General Nursing and School Work. (Must be willing to relieve one another). Cyclist and Motorist. Minimum Salary, £228 per annum.

Staple Hill, Glos. Two required (friends). General nursing, midwifery. Cyclists. Scale salary, rooms at first, F.S.S.

Surbiton, Surrey. (Part 2 C.M.B. pupils trained) Experienced midwife to assist in training. Cyclist. Salary £130 to commence, F.S.S.

West Bridgford, adjoining Nottingham. Residential, compact area. General nursing. Present staff two. Two now required (one as increase). Cyclists. Scale salary, uniform £13. F.S.S.

LANCASHIRE

Eccleston. Double district, nurses live separately in furnished rooms, general and midwifery, one nurse required, motorist.

Crawshawbooth. Single district. General and midwifery. Furnished rooms, cyclist.

Prestwich. Four nurses employed, one required for general nursing. Cyclist. Live in Home.

Crake Valley. Single district near Ulverston. General and midwifery. Furnished rooms. Motorist.

All Lancashire posts rising to £125, plus £10 if undertaking midwifery. £10 uniform allowance, all else provided. F.S.S.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (982)

QUEEN'S INSTITUTE OF DISTRICT NURSING IN NORTHERN IRELAND

Queen's Nurses with C.M.B. Certificate required. Cyclists.

Ballygowan, Co. Down. New district near Belfast. General nursing, midwifery and child welfare work.

Irvinestown, Co. Fermanagh. General nursing, child welfare, school and tuberculosis work. Furnished house and motor car provided.

Omagh, Co. Tyrone. Double district. General, maternity and child welfare work. Furnished house provided.

State-registered Nurses required to take six months' post-graduate course in district and public health work, and thereafter to work as Queen's Nurses in districts in Northern Ireland. Training Homes in Belfast and Londonderry.

Particulars from Superintendent, Q.I.D.N., Room 44, 16, Donegall Sq. South, Belfast. (977)

Queen's Nurses wanted for Clarkston, Renfrewshire; double district; lodgings provided; general and maternity work undertaken; cyclist required.

Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (1003)

Metropolitan D.N.A., 31, Bedford Place, W.C.1.

Queen's, State-registered **Nurses** urgently required, to qualify for roll. F.S.S. Holiday allowance.—Apply Superintendent. (34)

Queen's. Two State-registered Nurses to qualify for Queen's Roll. Commencing salary £80, rising in six months. Cyclists. F.S.S. Modern Home. Apply Superintendent, 25, Erleigh Road, Reading. (55)

Queen's. General Nurse with C.M.B. required for Lower Whitley. Home for three nurses. Cyclist. F.S.S. Salary to revised scale. Apply Superintendent, 25, Erleigh Road, Reading(57)

Queen's. General Nurse with C.M.B. required for Caversham. Home for four nurses. Cyclist. F.S.S. Salary to revised scale. Apply Superintendent, 25, Erleigh Road, Reading. (56)

Queen's Nurses or State-registered Nurses to train as Queen's required, immediately and later. Apply Superintendent, East London Nursing Society, 7, Stainsby Road, E.14. (950)

Queen's Nurses. Two Queen's Nurses required for general work. Cyclists. Apply, City Superintendent, Nursing Institute, Tything, Worcester. (984)

Queen's Nurse wanted for Perth; Home with four Nurses; General work undertaken. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (1004)

Second Assistant Matron required at Mental Hospital and Associated Neuro-Surgical Hospital, Haywards Heath, Sussex. Basic salary £170 p.a., with additional war bonus £13 p.a. £10 uniform allowance and full residential emoluments.

Full information of the post can be had by writing to the Medical Superintendent, to whom applications should be sent. (1058)

Sisters required. Senior post, up to date medical, surgical experience. First class nursing home, theatre, Xray department, convalescent home attached.

Also experienced **Assistant Nurses.** Salary required. References. Full particulars Matron, Strathallan, Owl's Road, Boscombe, Hants. (990)

State-Registered Nurse required for Specialist's Practice Midlands. No Night or Week-end duty. Good Salary, Suitable Applicant. Live in or out. Box number 938, "The Nursing Times," St. Martin's Street, London, W.C.2. (938)

S.R.N.s and S.C.M.s, or 1st part, urgently needed. Day off weekly. Reception Area. Also **Assistant Nurses** with good experience. Clarence and Lansdowne Nursing Homes, Tunbridge Wells. (868)

Trained **Nurse** required, London Hospital Annexe for Men. Alternate night and day duty or permanent night duty. Salary £90—£95 per annum. Apply, Matron, Fairfield, Beech Road, Reigate, Surrey. (537)

Ward Sister required. S.R.N. Tuberculosis experience preferred. Uniform provided. Salary £100 and £20 war bonus.

Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (971)

Miscellaneous

Assistant Nurse required for Harpenden Auxiliary Hospital. Salary £70 p.a., plus uniform £10. Apply Matron. (575)

Probationer Nurses required. Nurses prepared for Tuberculosis Association Certificate. Uniform provided. Salary £50 and £10 war bonus.

Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (970)

Probationer Nurse required. Salary £45 per annum rising to £55 with board, uniform material and holiday allowance. Apply to Matron, Isolation Hospital, Weston-super-Mare. (1043)

Two **District Nurse-Midwives,** double district, combined duties. Car and bicycle provided. Minimum salary £208. Apply Superintendent, County Nursing Association, 15, Guest Road, Cambridge. (1031)

MALE NURSES

12/- per inch or set solid as "Nurses Wanted."

BERKSHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT
HUNGERFORD INSTITUTION

Male Nurse (uncertificated). Non-resident. Gross wages 57s. 6d. per week, rising to a maximum of 79s. per week. Commencing salary according to experience. The person appointed must produce a medical certificate as to health if required to do so.

Application to be made on forms obtainable from the County Public Assistance Office, Abbey Street, Reading.

H. J. C. NEOBARD,
Shire Hall, Reading. Clerk of the Council.
(980)

BEDFORDSHIRE COUNTY COUNCIL

(PUBLIC ASSISTANCE COMMITTEE)
TEMPORARY NON-RESIDENT MALE NURSES—ST. MARY'S HOSPITAL, LUTON

Applications are invited for the above appointments.

Certificated—Salary £3 15s. per week rising, subject to satisfactory service, to £4 per week together with a cost of living bonus of 14s. per week.

Uncertificated—Salary £3 10s. per week rising to £3 15s. per week and a cost of living bonus of 14s. per week.

Forms of application can be obtained from the Matron, St. Mary's Hospital, Luton, and must be returned to her as soon as possible.

J. B. GRAHAM.
Clerk of the County Council.
Public Assistance Office,
81, High Street, Bedford.
26th October, 1942. (913)

SOUTHEND MUNICIPAL HOSPITAL ROCHFORD

Male Mental Nurse required. Applicants to hold R.M.P.A. Certificate. Salary £75 per annum rising by annual increments of £5 to £90 per annum, plus non-resident allowance of £84 10s., and also plus present war bonus of £36 8s. per annum.

Application forms can be obtained from the Matron. (947)

Off-duty comfort all the time

NORVIC WIDEFORM
N7101. Black Glace Kid
Also in Brown or Blue 29/9

NORVIC WIDEFORM
1690. Black Glace Kid also
in Brown Glace Kid 24/9

Perhaps your foot is slightly broader than the average ?—you're a busy woman, and you must have comfort, but you're not resigned to the idea of sacrificing smartness ? NORVIC WIDEFORM SHOES are specially designed to bring your foot troubles to a standstill. They're carefully styled, yet thoughtfully planned to give complete freedom and comfort to the wider foot. It's worth insisting on NORVIC WIDEFORM styles—they're MILES better.

NORVIC WIDEFORM
STYLES

Name of Agent sent free on request.

THE NORVIC SHOE CO. LTD., NORWICH

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
EASTHAMPSTEAD INSTITUTION
MENTAL DEFECTIVES

Head Male Attendant. (Certificated). Commencing salary £105 per annum.

Matron's Assistant. Commencing Salary £75 per annum. War bonus is paid in addition to stated salaries.

Appointments include board, lodging, washing and uniform, valued for superannuation purposes at £60 per annum. Applications from married couples will be favourably considered.

Apply to the County Public Assistance Officer, Abbey Street, Reading.

H. J. C. NEOBARD,
Clerk of the Council.

Shire Hall, Reading. (931)

CITY & COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the post of **Non-resident Male Orderly,** at a wage of £4 8s. per week, including war bonus.

Applicants must have had hospital or clinic experience of Venereal Disease treatment, and must be prepared to work in any of the Clinics in Britol under the scheme for the treatment of the disease.

Applications, accompanied by copies of not more than three testimonials, to be sent to the Medical Officer of Health, Renwith Lodge, Westbury Park, Bristol, 6, not later than 7th November, 1942. (1057)

MENTAL NURSING

ST. ANDREW'S HOSPITAL
(For Mental and Nervous Disorders)
NORTHAMPTON

There are vacancies for General trained **Nurses** who desire to obtain the certificate in mental nursing.

The Hospital is recognized as a training school by the General Nursing Council and General trained Nurses are eligible to sit for the certificate of proficiency in mental nursing after a period of two years' training.

Commencing salary £112 per annum rising on promotion as Sister to £173 16s. per annum plus war bonus at present £9 15s. per annum together with board, lodging and uniform.

Applications to the Medical Superintendent. (311)

MIDWIFERY

12/- per inch; minimum charge 8/-

CITY OF LONDON MATERNITY HOSPITAL, CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Sister Tutor on Staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (1)

HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL
(EVACUATED TO GAINSBOROUGH.).

Vacancies for **Pupils.**

Approved as Midwifery Training School under C.M.B. Rules (new Section B), Part I and, associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II training.

Grants are available under the Ministry of Health Scheme for candidates taking Health Visitors' training, or for nurses desirous of practising midwifery. Free training with £50 salary in certain cases.

For complete details, apply Matron (164)

BIRMINGHAM MATERNITY HOSPITAL

Trained **Nurses** required as pupils at the Birmingham Maternity Hospital. Free training given Salary at the rate of £40 per annum paid during training to those signing for the Ministry of Health Grant.

Apply by letter to Matron. (12)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2
(140 BEDS)

Pupils trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.

Free training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October.

For particulars apply Matron. (26)

BOROUGH OF WALTHAMSTOW
THORPE COOMBE MATERNITY HOSPITAL, 714, FOREST ROAD, E.17

Pupil Midwives (Part I and II jointly with Middlesex Hospital), grant earning PartI pupils will receive £15. Applications in writing with stamped addressed envelope to the Matron. (822)

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY AND DISTRICT NURSING SERVICES
LOWER CLAPTON ROAD, CLAPTON, E.5
HOSPITAL FUNCTIONING AS USUAL
Midwifery Training School (50 Beds)
Transferred to Safe Provincial Area

Pupils prepared for the examination of the Central Midwives Board.

Ministry of Health grant available.

Special terms for Trained Nurses.

Courses arranged in Analgesia. Prospectus can be obtained on application to the Matron. (42)

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH AND BRENCHLEY
(60 BEDS)
APPROVED FOR CERTIFICATE A

Vacancies for **Pupil Midwives.** Free training. Pocket money given. Ante- and post-natal clinics. Infant clinics.

Apply by letter to Hon. Secretary. (41)

GENERAL LYING-IN HOSPITAL
Emergency Address
DIOCESAN HOUSE, VERULAM ROAD, ST. ALBAN'S, HERTS
(Midwifery Training School)

Approved for Part I Training under the rules of the Central Midwives Board and associated with four approved institutions for Part II from which pupils can make their choice.

Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidate after examination.

For full apriculars apply Matron. (4)

THE ROYAL HOSPITAL (WOMEN'S) WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)

Midwifery Pupils (S.R.N.) wanted to train for Part I of the C.M.B. Examination. For scheme of training apply to the Principal Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (300/15)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH
SOUTHMEAD MUNICIPAL GENERAL HOSPITAL
MIDWIFERY TRAINING SCHOOL

Approved for Part I training and affiliated with Bristol Maternity Hospital, for Part II training.

Vacancies for State-registered Nurses desiring to take their midwifery training in a modern maternity hospital, under an 18 months' contract. Last six months to be taken at Southmead Hospital, as Staff Midwives.

Salary during first twelve months £60 per annum and £95 per annum for the last six months, plus full residential board, uniform, laundry and lectures.

Wanted. **Staff Resident Midwives.** Applicants must be State-registered Nurses and possess the C.M.B. Certificate. Salary £105—£5—£115 per annum, plus residential emoluments valued at £70 per annum, and a war bonus of £8 6s. 8d.

The appointments will be designated posts under the Local Government and Other Officers' Superannuation Act, 1937, and the successful candidates will be required to undergo a medical examination.

Facilities will be granted to Staff Midwives with qualifying experience to prepare for the examinations of the Midwives' Teacher's Course held at the Bristol University.

Applications to be forwarded to the Matron, Southmead Municipal, General Hospital, Bristol. (300/23)

SHEFFIELD CITY GENERAL HOSPITAL
SCHOOL OF MIDWIFERY

Pupils accepted for full training. Applicants must be State-registered Nurses. Salary £55 plus war bonus and all residential allowances. Enquiries and applications to Matron. (926)

MASSAGE

12/- per inch; minimum charge, 8/-

GUY'S HOSPITAL, S.E.
SCHOOL OF MASSAGE AND MEDICAL GYMNASTICS
SCHOOL OF LIGHT AND ELECTROTHERAPY
SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY

The School of Massage and Medical Gymnastics has been transferred for the time being to 7, Lucerne Road, Orpington, Kent. Every facility for a full training is offered both to students entering for the C.S.M.M.G. examinations and to pupil teachers. Practical work is carried out at Guy's Hospital and at the County Hospital Farnborough and the Orpington War Hospital

For full particulars, apply to the Matron, Guy's Hospital, London Bridge, S.E.1., where applicants can be seen without appointment on any Tuesday or Thursday between 11 and 12 o'clock (300/11)

THE MIDDLESEX HOSPITAL, W.1
SCHOOL OF MASSAGE, MEDICAL GYMNASTICS, MEDICAL ELECTRICITY AND LIGHT AND ELECTRO-THERAPY

Women Students prepared for all the examinations of the Chartered Society of Massage and Medical Gymnastics.

SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY

Women students prepared for the Examination of the Society of Radiographers.

For full particulars, apply to the Lady Superintendent, The Middlesex Hospital, W.1. (19)

LONDON HOSPITAL, E.1.
SCHOOL OF MASSAGE, MEDICAL GYMNASTICS, LIGHT & ELECTRO-THERAPY
Physician-in-Charge:
Sir Robert Stanton Woods, M.D., F.R.C.P.
Principal: Miss S. G. Orme, C., S.M.M.G.
(Teacher's Certificate)

Women Students from the age of 17½ years are accepted for training for the examination of the Chartered Society of Massage and Medical Gymnastics (including Teacher's Certificate). Vacancies occur each March and September.

During the War arrangements can be made for Students to be resident in the Nurses' Home for an inclusive cost of £1 10s. per week.

For Prospectus and application form apply to the Matron. (300/19)

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Blackpool, North. 'Phone 51562, Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff—Miss Mye scough, Member Royal College of Nursing. (33)

Rest Homes for Practising Nurses and Probationers. Sidmouth (2 gns. weekly) and Haslemere (£1 weekly).—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1.. (216)

SITUATIONS VACANT

12/- per inch or set solid as "Nurses Wanted."

VICTORIA HOSPITAL, BURNLEY

Laundry Washer wanted. Salary £50—£55 per annum, plus 4s. weekly war bonus. Uniform provided. Apply with full particulars to the Matron. (522)

Resident experienced **Maids,** senior for Doctor's quarters and for all Departments required by Middlesex County Council. Salary from £30 to £50 p.a. plus war bonus, according to training and experience. Full residential emoluments. Established and pensionable staff, subject to medical examination. Application forms obtainable from Matron "D," Central Middlesex County Hospital, Willesden, N.W.10 (Women between 18 and 31 years inclusive apply local Labour Exchange). (629)

Kitchen Maid, experienced, required at Brompton Hospital Sanatorium, Frimley. Good salary, own room. Apply Matron, Brompton Hospital, London, S.W.3. (676)

ST. RICHARD'S HOSPITAL, CHICHESTER

First Assistant Cook required. Salary £150 per annum, non-resident. £90 per annum, if resident. Training in an approved school of cookery an advantage.

Second Assistant Cook required. Salary £130 per annum non-resident. £70 per annum if resident. Training in an approved school of cookery an advantage. Apply with copies of testimonials to the Matron, at the Hospital. (776)

Wanted resident **Housemaids** and **Dining Room Maids.** Salary £50 rising with board, lodging, laundry and uniform. Apply Matron, The Clinic, 20, Devonshire Place, W.1. (639)

LONDON FEVER WAR EMERGENCY HOSPITAL LIVERPOOL ROAD, ISLINGTON, N.1.

Wanted, Resident, **Housekeeper** in Doctor's House. Salary according to Experience.

Apply Matron. (649)

Res. and Non-Res. **Maids** (for day and night work) urgently required by **Middlesex County Council.** Commencing Salary according to age and experience; if res. from £30 to £50 p.a. with annual increase of £2 10s. Board, lodging, laundry and uniform provided; if non-res. from 22s. to 30s. p.wk. with annual increase of 1s. p.wk. Uniform, laundry and meals on duty provided. Established and pensionable staff; subject to medical examination. Also unestablished vacancies. Application forms obtainable from Matron "D" Harefield County Sanatorium and Hospital, Harefield, Middlesex. (Women between 18 to 31 years, inclusive, apply Local Labour Exchange.) (898)

Capable Woman required to undertake the care of Hostel. No cooking. Comfortable accommodation. Salary £55 p.a. Overalls provided. Apply to the Matron, Hertford County Hospital, Hertford. (887)

CITY OF SALFORD

Seamstress required. Wages £76 13s. p. annum. Residence, board, uniform and laundry provided.

Apply with references to Matron, Top Sanatorium, Marple, Cheshire.

H. H. TOMSON, Town Clerk. (1019)

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Applications are invited for the appointment of (Resident) **Messroom Maids,** at the Central Home, Union Road, Leytonstone, E.11. Salary: Under 21 years of age £41 4s. 3d. per annum, rising by annual increments of £2 to a maximum of £45 6s. 3d. per annum; over 21 years of age £66 17s. 7d. per annum, with residential allowances and the use of uniform in each case.

Apply to the Matron, Central Home, Union Road, Leytonstone.

19th October, 1942. (1054)

Non-resident **Ward Maids** required by Middlesex County Council immediately for work of national importance. Salary 30s. p.w., plus war bonus. Possibility of increase after one year. Indoor uniform, laundry and meals on duty. Unestablished staff. Written or personal application to Matron "D," Clare Hall Sanatorium and Hospital, South Mimms, Middlesex. Any morning between 10 a.m. and 12 noon (Women between 18-31 inclusive apply local Labour Exchange). (1047)

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Res. or Non. Res. **Assistant Cook** required by Middlesex County Council immediately for Work of National Importance. Experience in large kitchen essential. Cooking certificate an advantage. Salary Res. £90 by £5 to £100 p.a., with full residential emoluments. Non-res. £2 17s. 6d. by 2s. 6d. to £3 2s. 6d. p.w. Meals on duty, uniform and laundry plus war bonus. Established and pensionable staff, subject to medical exam. Write or personal application to Matron "D" Clare Hall, Sanatorium and Hospital, South Mimms, Middlesex, any morning between 10 a.m. and 12 noon, (applicants between 18-31 years inclusive. Apply Local Labour Exchange.) (1044

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SPECIAL APPLE SAUCE

Bake 4 large apples in about 1 inch water until quite soft. Scrape out pulp from skins, avoiding pips and core. Add ¼ teaspoonful spice and 1 tablespoonful sugar, beat up thoroughly with fork; heat through in saucepan with a small nut of margarine.

CELERY SAUCE

Wash a good head of celery, cut outer stalks into strips, the inner parts into 1 in. pieces. Chop green leafy part fine. Put all but the chopped tops in enough water to cover, seasoned with pepper and salt, and cook till best pieces are tender. Strain; make up to a pint with milk. Melt 1 tablespoonful margarine in pan, blend in 1 tablespoonful flour, stir in liquid, cook to a smooth cream. Put back the best pieces of celery, and chopped green to taste, just before sending to table. Good with any meat, sausages, fish, or just with baked potatoes and savoury pudding.

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This makes a delicious dish (baked or braised when the oven is on for other cooking) served with sliced roast potatoes and a green salad. Or it can be formed into balls and grilled, or baked and served with meat, birds, or fish. Or used to stuff them.

Soak 1 breakfastcupful of bread pieces in cold water, squeeze out the water, beat bread until quite smooth, add 2 tablespoonfuls melted dripping (or minced fat cut from joint or bacon) 1 breakfastcupful mashed potato, and seasoning to taste. *Suggestions for the seasoning:* (1) 2 tablespoonfuls chopped parsley, 1 teaspoonful lemon substitute. (2) 2 teaspoonfuls powdered sage, a little chopped onion, onion skin, dried onion, or leek top. (3) 1½ teaspoons mixed sweet herbs. (4) 2 tablespoonfuls chopped celery tops, ½ teaspoonful mixed sweet herbs.

(S51)

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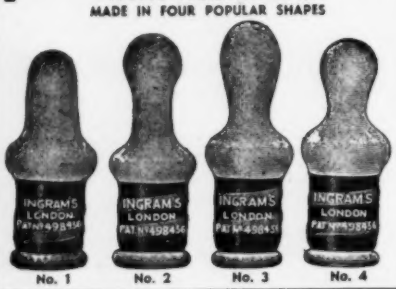

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